

EXECUTED VERSION

Intercreditor Agreement

between

Santander UK PLC

as Agent

Santander UK PLC

as Original Senior Lender

Santander UK PLC

as Arranger

Irwell Financial Services Midco 2 Limited

as Parent

Irwell Financial Services Midco 1 Limited

as Original Subordinated Creditor

The Companies listed in Part 1 of Schedule 4 as Intra-Group Lenders

as Original Intra-Group Lenders

The Companies listed in Part 2 of Schedule 4 as Debtors

as Original Debtors

and

Santander UK PLC as security trustee for the Secured Parties

as Security Agent

CONTENTS

SECTION 1 : INTERPRETATION	1
1. Definitions and interpretation	1
SECTION 2 : RANKING AND SENIOR CREDITORS	18
2. Ranking and priority	18
3. Senior Facility Creditors and Senior Facility Liabilities	18
4. Hedge Counterparties and Hedging Liabilities	22
SECTION 3 : OTHER CREDITORS	30
5. Intra-Group Lenders and Intra-Group Liabilities	30
6. Subordinated Creditors and Subordinated Liabilities	33
SECTION 4 : INSOLVENCY, TURNOVER AND ENFORCEMENT	35
7. Effect of Insolvency Event	35
8. Turnover of receipts	37
9. Redistribution	40
10. Enforcement of Transaction Security	41
SECTION 5 : NON-DISTRESSED DISPOSALS, DISTRESSED DISPOSALS AND CLAIMS	42
11. Non-Distressed Disposals	42
12. Distressed Disposals and Appropriation	43
13. Non-Cash Recoveries	47
14. Acquisition and Insurance Claims	50
15. Further Assurance – Disposals and Releases	51
SECTION 6 : PROCEEDS	52
16. Application of proceeds	52
17. Equalisation	55
SECTION 7 : THE PARTIES	57
18. The Security Agent	57
19. Changes to the Parties	70

SECTION 8 : ADDITIONAL PAYMENT OBLIGATIONS 74

20. Costs and expenses 74

21. Other indemnities 75

SECTION 9 : ADMINISTRATION 76

22. Information 76

23. Notices 77

24. Preservation 80

25. Consents, amendments and override 81

26. Counterparts..... 85

SECTION 10 : GOVERNING LAW AND ENFORCEMENT 86

27. Governing law..... 86

28. Enforcement 86

SCHEDULE 1 : FORM OF DEBTOR ACCESSION DEED 88

SCHEDULE 2 : FORM OF CREDITOR ACCESSION UNDERTAKING 90

SCHEDULE 3 : FORM OF DEBTOR RESIGNATION REQUEST 92

SCHEDULE 4 93

PART 1 : THE ORIGINAL INTRA-GROUP LENDERS 93

PART 2 : THE ORIGINAL DEBTORS 93

THIS AGREEMENT is dated 30 September 2025 and made
BETWEEN:

- (1) **SANTANDER UK PLC**, (the “Agent”);
- (2) **SANTANDER UK PLC**, (the “Original Senior Lender”);
- (3) **SANTANDER UK PLC**, (the “Arranger”);
- (4) **IRWELL FINANCIAL SERVICES MIDCO 2 LIMITED**, (the “Parent”), registered in England and Wales as company number 16608695 and having its registered office at 6 Stratton Street, Mayfair, London W1J 8LD;
- (5) **IRWELL FINANCIAL SERVICES MIDCO 1 LIMITED**, (the “Original Subordinated Creditor”), registered in England and Wales as company number 16602466 and having its registered office at 6 Stratton Street, Mayfair, London W1J 8LD;
- (6) **THE COMPANIES** listed in Part 1 of Schedule 4 as Intra-Group Lenders, (the “Original Intra-Group Lenders”);
- (7) **THE COMPANIES** Listed in Part 2 of Schedule 4 as Debtors, (the “Original Debtors”); and
- (8) **SANTANDER UK PLC** as security trustee for the Secured Parties, (the “Security Agent”).

SECTION 1 : INTERPRETATION

IT IS AGREED as follows:

1. Definitions and interpretation

1.1 Definitions

In this Agreement, unless the context otherwise requires, the following definitions shall apply:

“1992 ISDA Master Agreement” means the Master Agreement (Multicurrency - Cross Border) as published by the International Swaps and Derivatives Association, Inc.

“2002 ISDA Master Agreement” means the 2002 Master Agreement as published by the International Swaps and Derivatives Association, Inc.

“Acceleration Event” means the Agent exercising any of its rights under sub-clause 28.18 (*Acceleration*) of the Senior Facilities Agreement.

“Ancillary Document” means each document relating to or evidencing the terms of an Ancillary Facility.

“Ancillary Facility” means any ancillary facility made available in accordance with the Senior Facilities Agreement.

“Ancillary Lender” means each Senior Lender (or Affiliate of a Senior Lender) which makes available an Ancillary Facility.

“Appropriation” means the appropriation (or similar process) of the shares in the capital of a member of the Group (other than the Parent) by the Security Agent (or any Receiver or Delegate) which is effected (to the extent permitted under the relevant Security Document and applicable law) by enforcement of the Transaction Security.

“Article 55 BRRD” means Article 55 of Directive 2014/59/EU establishing a framework for the recovery and resolution of credit institutions and investment firms.

“Automatic Early Termination” means the termination or close-out of any hedging transaction prior to the maturity of that hedging transaction which is brought about automatically by the terms of the relevant Hedging Agreement and without any party to the relevant Hedging Agreement taking any action to terminate that hedging transaction.

“Bail-In Legislation” means:

- (A) in relation to an EEA Member Country which has implemented, or which at any time implements, Article 55 BRRD, the relevant implementing law or regulation as described in the EU Bail-In Legislation Schedule from time to time;
- (B) in relation to the United Kingdom, the UK Bail-In Legislation;
- (C) in relation to an EEA Member Country which has implemented, or which at any time implements, Article 55 BRRD, the relevant implementing law or regulation as described in the EU Bail-in Legislation Schedule from time to time; and
- (D) in relation to any state other than such an EEA Member Country and the United Kingdom, any analogous law or regulation from time to time which requires contractual recognition of any Write-down and Conversion Powers contained in that law or regulation.

“Borrowing Liabilities” means, in relation to a member of the Group, the liabilities and obligations (not being Guarantee Liabilities) it may have as a principal debtor to a Creditor (other than to the Arranger or the Agent) or a Debtor in respect of Financial Indebtedness arising under the Debt Documents (whether incurred solely or jointly and including, without limitation, liabilities and obligations as a borrower under the Finance Documents).

“Business Day” has the meaning given to that term in the Senior Facilities Agreement.

“Cash Cover” means cash cover under and as defined in clause 1.2(d) (*Construction*) of the Senior Facilities Agreement.

“Cash Proceeds” means:

- (A) proceeds of the Security Property which are in the form of cash; and
- (B) any cash which is generated by holding, managing, exploiting, collecting, realising or disposing of any proceeds of the Security Property which are in the form of Non-Cash Consideration.

“Charged Property” means all of the assets which from time to time are, or are expressed to be, the subject of the Transaction Security.

“Close-Out Netting” means:

- (A) in respect of a Hedging Agreement or a Hedging Ancillary Document based on a 1992 ISDA Master Agreement, any step involved in determining the amount payable in respect of an Early Termination Date (as defined in the 1992 ISDA Master Agreement) under section 6(e), (*Payments on Early Termination*) of the 1992 ISDA Master Agreement before the application of any subsequent Set-off (as defined in the 1992 ISDA Master Agreement);
- (B) in respect of a Hedging Agreement or a Hedging Ancillary Document based on a 2002 ISDA Master Agreement, any step involved in determining an Early Termination Amount (as defined in the 2002 ISDA Master Agreement) under section 6(e), (*Payments on Early Termination*) of the 2002 ISDA Master Agreement; and
- (C) in respect of a Hedging Agreement or a Hedging Ancillary Document not based on an ISDA Master Agreement, any step involved on a termination of the hedging transactions under that Hedging Agreement or Hedging Ancillary Document pursuant to any provision of that Hedging Agreement or Hedging Ancillary Document which has a similar effect to either provision referenced in paragraph (A) and paragraph (B).

“Common Assurance” means any guarantee, indemnity or other assurance against loss in respect of any of the Liabilities, the benefit of which (however conferred) is, to the extent legally possible and subject to any Agreed Security Principles, given to all the Secured Parties in respect of their Liabilities.

“Common Currency” means sterling.

“Common Currency Amount” means, in relation to an amount, that amount converted (to the extent not already denominated in the Common Currency) into the Common Currency at the Security Agent’s Spot Rate of Exchange on the Business Day prior to the relevant calculation.

“Common Transaction Security” means any Transaction Security which to the extent legally possible and subject to any Agreed Security Principles:

- (A) is created in favour of the Security Agent as trustee for the other Secured Parties in respect of their Liabilities; or
- (B) in the case of any jurisdiction in which effective Security cannot be granted in favour of the Security Agent as trustee for the Secured Parties is created under a parallel debt structure in favour of all the Secured Parties in respect of their Liabilities and which ranks in the order of priority contemplated in sub-clause 2.2 (*Transaction Security*).

“Competitive Sales Process” means:

- (A) any auction or other competitive sales process; and
- (B) any enforcement of the Transaction Security carried out by way of auction or other competitive sales process pursuant to requirements of applicable law.

“Consent” means any consent, approval, release or waiver or agreement to any amendment.

“Credit Related Close-Out” means any Permitted Hedge Close-Out which is not a Non-Credit Related Close-Out.

“Creditor Accession Undertaking” means:

- (A) an undertaking substantially in the form set out in Schedule 2 (*Form of Creditor Accession Undertaking*); or
- (B) a Transfer Certificate, an Assignment Agreement, an Incremental Facility Notice or an Increase Confirmation (each as defined in the Senior Facilities Agreement) (provided that it contains an accession to this Agreement which is substantially in the form set out in Schedule 2 (*Form of Creditor Accession Undertaking*)),

as the context may require, or

- (C) in the case of an acceding Debtor which is expressed to accede as an Intra-Group Lender in the relevant Debtor Accession Deed, that Debtor Accession Deed.

“Creditors” means the Senior Creditors, the Intra-Group Lenders and the Subordinated Creditors.

“Debt Disposal” means any disposal of any Liabilities or Debtors’ Intra-Group Receivables pursuant to sub-clauses 12.1(D) or (E) (*Facilitation of Distressed Disposals and Appropriation*).

“Debt Document” means each of this Agreement, the Hedging Agreements, the Finance Documents, the Security Documents, any agreement evidencing the terms of the Intra-Group Liabilities or the Subordinated Liabilities (including the Subordinated Documents), and any other document designated as such by the Security Agent and the Parent.

“Debtor” means each Original Debtor and any person which becomes a Party as a Debtor in accordance with the terms of clause 19 (*Changes to the Parties*).

“Debtor Accession Deed” means:

- (A) a deed substantially in the form set out in Schedule 1 (*Form of Debtor Accession Deed*); or
- (B) (only in the case of a member of the Group which is acceding as a borrower or guarantor under the Senior Facilities Agreement) an accession document in the form required by the Senior Facilities Agreement (provided that it contains an accession to this Agreement which is substantially in the form set out in Schedule 1 (*Form of Debtor Accession Deed*)).

“Debtor Resignation Request” means a notice substantially in the form set out in Schedule 3 (*Form of Debtor Resignation Request*).

“Debtors’ Intra-Group Receivables” means, in relation to a member of the Group, any liabilities and obligations owed to any Debtor (whether actual or contingent and whether incurred solely or jointly) by that member of the Group.

“Default” has the meaning given to it in the Senior Facilities Agreement.

“Delegate” means any delegate, agent, attorney or co-trustee appointed by the Security Agent.

"Distress Event" means any of:

- (A) an Acceleration Event; or
- (B) the enforcement of any Transaction Security.

"Distressed Disposal" means a disposal of an asset of a member of the Group which is:

- (A) being effected at the request of the Instructing Group in circumstances where the Transaction Security has become enforceable;
- (B) being effected by enforcement of the Transaction Security (including the disposal of any Property of a member of the Group, the shares in which have been subject to an Appropriation); or
- (C) being effected, after the occurrence of a Distress Event, by a Debtor to a person or persons which is, or are, not a member, or members, of the Group.

"Enforcement Action" means:

- (A) in relation to any Liabilities:
 - (1) the acceleration of any Liabilities or the making of any declaration that any Liabilities are prematurely due and payable (other than as a result of it becoming unlawful for a Senior Facility Creditor to perform its obligations under, or of any voluntary or mandatory prepayment arising under, the Debt Documents);
 - (2) the making of any declaration that any Liabilities are payable on demand;
 - (3) the making of a demand in relation to a Liability that is payable on demand (other than a demand made by an Intra-Group Lender in relation to any Intra-Group Liabilities which are on-demand Liabilities to the extent (A) that the demand is made in the ordinary course of dealings between the relevant Debtor and Intra-Group Lender and (B) that any resulting Payment would be a Permitted Intra-Group Payment);
 - (4) the making of any demand against any member of the Group in relation to any Guarantee Liabilities of that member of the Group;
 - (5) the exercise of any right to require any member of the Group to acquire any Liability (including exercising any put or call option against any member of the Group for the redemption or purchase of any Liability);
 - (6) the exercise of any right of set-off, account combination or payment netting against any member of the Group in respect of any Liabilities other than the exercise of any such right:
 - (a) as Close-Out Netting by a Hedge Counterparty or by a Hedging Ancillary Lender;
 - (b) as Payment Netting by a Hedge Counterparty or a Hedging Ancillary Lender;

- (c) as Inter-Hedging Agreement Netting by a Hedge Counterparty or a Hedging Ancillary Lender; or
 - (d) which is otherwise expressly permitted under the Senior Facilities Agreement to the extent that the exercise of that right gives effect to a Permitted Payment; and
- (7) the suing for, commencing or joining of any legal or arbitration proceedings against any member of the Group to recover any Liabilities;
- (B) the premature termination or close-out of any hedging transaction under any Hedging Agreement (other than pursuant to a Permitted Automatic Early Termination);
- (C) the taking of any steps to enforce or require the enforcement of any Transaction Security (including the crystallisation of any floating charge forming part of the Transaction Security);
- (D) the entering into of any composition, compromise, assignment or arrangement with any member of the Group which owes any Liabilities or has given any Security, guarantee or indemnity or other assurance against loss in respect of the Liabilities (other than any action permitted under clause 19 (*Changes to the Parties*)); or
- (E) the petitioning, applying or voting for, or the taking of any steps (including the appointment of any liquidator, receiver, administrator or similar officer) in relation to, the winding up, dissolution, administration or reorganisation of any member of the Group which owes any Liabilities, or has given any Security, guarantee, indemnity or other assurance against loss in respect of any of the Liabilities, or any of such member of the Group's assets or any suspension of payments or moratorium of any indebtedness of any such member of the Group, or any analogous procedure or step in any jurisdiction,

except that the following shall not constitute Enforcement Action:

- (1) the taking of any action falling within paragraphs (A)(7) or (E) which is necessary (but only to the extent necessary) to preserve the validity, existence or priority of claims in respect of Liabilities, including the registration of such claims before any court or governmental authority and the bringing, supporting or joining of proceedings to prevent any loss of the right to bring, support or join proceedings by reason of applicable limitation periods; and
- (2) an Ancillary Lender, Hedge Counterparty or a Subordinated Creditor bringing legal proceedings against any person solely for the purpose of:
 - (a) obtaining injunctive relief (or any analogous remedy outside England and Wales) to restrain any actual or putative breach of any Debt Document to which it is party;
 - (b) obtaining specific performance (other than specific performance of an obligation to make a payment) with no claim for damages; or
 - (c) requesting judicial interpretation of any provision of any Debt Document to which it is party with no claim for damages.

"Event of Default" has the meaning given to it in the Senior Facilities Agreement.

“Exchange Rate Hedge Excess” means the amount by which the Total Exchange Rate Hedging exceeds the Term Outstandings.

“Exchange Rate Hedging” means, in relation to a Hedge Counterparty, the aggregate of the notional amounts denominated in a Hedged Currency hedged by the relevant Debtors under each Hedging Agreement which is an exchange rate hedge transaction and to which that Hedge Counterparty is party.

“Exchange Rate Hedging Proportion” means, in relation to a Hedge Counterparty and that Hedge Counterparty’s Exchange Rate Hedging, the proportion (expressed as a percentage) borne by that Hedge Counterparty’s Exchange Rate Hedging to the Total Exchange Rate Hedging.

“Exposure” has the meaning given to that term in sub-clause 17.1 (*Equalisation definitions*).

“Fairness Opinion” means, in respect of a Distressed Disposal or a Liabilities Sale, an opinion that the proceeds received or recovered in connection with that Distressed Disposal or Liabilities Sale are fair from a financial point of view taking into account all relevant circumstances, including, without limitation, the method of enforcement or disposal.

“Final Discharge Date” means the first date on which all Senior Liabilities have been fully and finally discharged to the satisfaction of the Agent (in the case of the Senior Facility Liabilities) and each Hedge Counterparty (in the case of its Hedging Liabilities), whether or not as the result of an enforcement, and the Senior Creditors are under no further obligation to provide financial accommodation to any of the Debtors under the Debt Documents.

“Finance Documents” means the Finance Documents as defined in the Senior Facilities Agreement and in each case as amended, novated, supplemented, extended or restated from time to time.

“Financial Adviser” means any:

- (A) independent internationally recognised investment bank;
- (B) independent internationally recognised accountancy firm; or
- (C) other independent internationally recognised professional services firm which is regularly engaged in providing valuations of businesses or financial assets or, where applicable, advising on competitive sales processes.

“Gross Outstandings” means, in relation to a Multi-account Overdraft, the aggregate gross debit balance of overdrafts comprised in that Multi-account Overdraft.

“Group” has the meaning given to that term in the Senior Facilities Agreement.

“Guarantee Liabilities” means, in relation to a member of the Group, the liabilities and obligations under the Debt Documents (present or future, actual or contingent and whether incurred solely or jointly) it may have to a Creditor (other than to the Arranger or the Agent) or Debtor as or as a result of its being a guarantor or surety (including, without limitation, liabilities and obligations arising by way of guarantee, indemnity, contribution or subrogation and in particular any guarantee or indemnity arising under or in respect of the Finance Documents).

“Hedge Counterparty” means any entity which becomes a Party as a Hedge Counterparty pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*), which, in each case, is or

has become party to the Senior Facilities Agreement as a hedge counterparty (however defined).

“Hedged Currency” means the currency in which a Term Loan (or part of a Term Loan) is denominated, pursuant to the Senior Facilities Agreement, and which is hedged in respect of exchange rate risk under a Hedging Agreement.

“Hedging Agreement” means any agreement entered into by a Debtor with a Hedge Counterparty.

“Hedging Ancillary Document” means an Ancillary Document which relates to or evidences the terms of a Hedging Ancillary Facility.

“Hedging Ancillary Facility” means an Ancillary Facility which is made available by way of a hedging facility.

“Hedging Ancillary Lender” means an Ancillary Lender to the extent that that Ancillary Lender makes available a Hedging Ancillary Facility.

“Hedging Force Majeure” means:

- (A) in relation to a Hedging Agreement which is based on the 1992 ISDA Master Agreement:
 - (1) an Illegality or Tax Event or Tax Event Upon Merger (each as defined in the 1992 ISDA Master Agreement); or
 - (2) an event similar in meaning and effect to a “Force Majeure Event” (as referred to in paragraph (B));
- (B) in relation to a Hedging Agreement which is based on the 2002 ISDA Master Agreement, an Illegality or Tax Event, Tax Event Upon Merger or a Force Majeure Event (each as defined in the 2002 ISDA Master Agreement); or
- (C) in relation to a Hedging Agreement which is not based on an ISDA Master Agreement, any event similar in meaning and effect to an event described in paragraphs (A) or (B).

“Hedging Liabilities” means the Liabilities owed by any Debtor to the Hedge Counterparties under or in connection with the Hedging Agreements.

“Incremental Senior Facility” means any Incremental Facility which may be established and made available under, and as defined in, the Senior Facilities Agreement.

“Insolvency Event” means, in relation to any member of the Group:

- (A) any resolution is passed or order made for the winding up, dissolution, administration or reorganisation of that member of the Group (other than any solvent liquidation or reorganisation permitted under the Senior Facilities Agreement as a Permitted Transaction), a moratorium is declared in relation to any indebtedness of that member of the Group or an administrator is appointed to that member of the Group other than any winding-up petition which is frivolous or vexatious and is discharged, stayed or dismissed within 14 days of commencement;

- (B) any composition, compromise, assignment or arrangement is made with any of its creditors;
- (C) the appointment of any liquidator, receiver, administrative receiver, administrator, compulsory manager or other similar officer in respect of that member of the Group or any of its assets; or
- (D) any analogous procedure or step is taken in any jurisdiction.

"Instructing Group" means at any time the Majority Senior Creditors.

"Intercreditor Amendment" means any amendment or waiver which is subject to clause 25 (*Consents, amendments and override*).

"Interest Rate Hedge Excess" means the amount by which the Total Interest Rate Hedging exceeds the Term Outstandings.

"Interest Rate Hedging" means, in relation to a Hedge Counterparty, the aggregate of the notional amounts hedged by the relevant Debtors under each Hedging Agreement which is an interest rate hedge transaction and to which that Hedge Counterparty is party.

"Inter-Hedging Agreement Netting" means the exercise of any right of set-off, account combination, close-out netting or payment netting (whether arising out of a cross agreement netting agreement or otherwise) by a Hedge Counterparty against liabilities owed to a Debtor by that Hedge Counterparty under a Hedging Agreement in respect of Hedging Liabilities owed to that Hedge Counterparty by that Debtor under another Hedging Agreement.

"Inter-Hedging Ancillary Document Netting" means the exercise of any right of set-off, account combination, close-out netting or payment netting (whether arising out of a cross agreement netting agreement or otherwise) by a Hedging Ancillary Lender against liabilities owed to a Debtor by that Hedging Ancillary Lender under a Hedging Ancillary Document in respect of Super Senior Facility Liabilities owed to that Hedging Ancillary Lender by that Debtor under another Hedging Ancillary Document.

"Interest Rate Hedging Proportion" means, in relation to a Hedge Counterparty and that Hedge Counterparty's Interest Rate Hedging, the proportion (expressed as a percentage) borne by that Hedge Counterparty's Interest Rate Hedging to the Total Interest Rate Hedging.

"Intra-Group Lenders" means each member of the Group which has made a loan available to, granted credit to or made any other financial arrangement having similar effect with another member of the Group and which is named on the signing pages as an Intra-Group Lender or which becomes a Party as an Intra-Group Lender in accordance with the terms of clause 19 (*Changes to the Parties*).

"Intra-Group Lending" means the loans, credit or other financial arrangements made available by any Intra-Group Lender to another member of the Group.

"Intra-Group Liabilities" means the Liabilities owed by any member of the Group to any of the Intra-Group Lenders.

"ISDA Benchmarks Supplement" means the ISDA Benchmarks Supplemented published by the International Swaps and Derivatives Association, Inc. on 19 September 2018.

“ISDA Master Agreement” means a 1992 ISDA Master Agreement or a 2002 ISDA Master Agreement.

“Liabilities” means all present and future liabilities and obligations at any time of any member of the Group to any Creditor under the Debt Documents or under any other Intra-Group Lending, both actual and contingent and whether incurred solely or jointly or as principal or surety or in any other capacity together with any of the following matters relating to or arising in respect of those liabilities and obligations:

- (A) any refinancing, novation, deferral or extension;
- (B) any claim for breach of representation, warranty or undertaking or on an event of default or under any indemnity given under or in connection with any document or agreement evidencing or constituting any other liability or obligation falling within this definition;
- (C) any claim for damages or restitution; and
- (D) any claim as a result of any recovery by any Debtor of a Payment on the grounds of preference or otherwise,

and any amounts which would be included in any of the above but for any discharge, non-provability, unenforceability or non-allowance of those amounts in any insolvency or other proceedings.

“Liabilities Acquisition” means, in relation to a person and to any Liabilities, a transaction where that person:

- (A) purchases by way of assignment or transfer;
- (B) enters into any sub-participation in respect of; or
- (C) enters into any other agreement or arrangement having an economic effect substantially similar to a sub-participation in respect of,

the rights in respect of those Liabilities.

“Liabilities Sale” means a Debt Disposal pursuant to sub-clause 12.1(E) (*Facilitation of Distressed Disposals and Appropriation*).

“Majority Senior Creditors” means, at any time, those Senior Creditors whose Senior Credit Participations at that time aggregate more than 66⅔% of the total Senior Credit Participations at that time.

“Majority Senior Lenders” means the “Majority Lenders” under and as defined in the Senior Facilities Agreement after the application of:

- (A) sub-clause 41.7 (*Excluded Commitments*);
- (B) sub-clause 30.2(a) (*Disenfranchisement of Sponsor Affiliates*); and
- (C) sub-clause 41.9 (*Disenfranchisement of Defaulting Lenders*),

of the Senior Facilities Agreement.

“Mandatory Prepayment” means a mandatory prepayment of any of the Senior Facility Liabilities pursuant to sub-clause 11.2 (*Disposal and Insurance Proceeds*) of the Senior Facilities Agreement.

“Multi-account Overdraft” means an Ancillary Facility which is an overdraft facility comprising more than one account.

“Multi-account Overdraft Liabilities” means the Liabilities arising under any Multi-account Overdraft.

“Net Outstandings” means, in relation to a Multi-account Overdraft, the aggregate debit balance of overdrafts comprised in that Multi-account Overdraft, net of any credit balances on any account comprised in that Multi-account Overdraft, to the extent that the credit balances are freely available to be set-off by the relevant Ancillary Lender against Liabilities owed to it by the relevant Debtor under that Multi-account Overdraft.

“Non-Cash Consideration” means consideration in a form other than cash.

“Non-Cash Recoveries” means:

- (A) any proceeds of a Distressed Disposal or a Debt Disposal; or
- (B) any amount distributed to the Security Agent pursuant to sub-clause 8.2 (*Turnover by the Creditors*),

which are, or is, in the form of Non-Cash Consideration.

“Non-Credit Related Close-Out” means a Permitted Hedge Close-Out described under the heading “Non-Credit Related Close-Outs” in clause 4.9.

“Non-Distressed Disposal” has the meaning given to that term in clause 11 (*Non-Distressed Disposals*).

“Other Liabilities” means, in relation to a member of the Group, any trading and other liabilities and obligations (not being Borrowing Liabilities or Guarantee Liabilities) it may have to a Subordinated Creditor, an Intra-Group Lender or Debtor.

“Party” means a party to this Agreement.

“Payment” means, in respect of any Liabilities (or any other liabilities or obligations), a payment, prepayment, repayment, redemption, defeasance or discharge of those Liabilities (or other liabilities or obligations).

“Payment Netting” means:

- (A) in respect of a Hedging Agreement or a Hedging Ancillary Document based on an ISDA Master Agreement, netting under section 2(c) of the relevant ISDA Master Agreement; and
- (B) in respect of a Hedging Agreement or a Hedging Ancillary Document not based on an ISDA Master Agreement, netting pursuant to any provision of that Hedging Agreement or Hedging Ancillary Document which has a similar effect to the provision referenced in paragraph (A).

“Permitted Automatic Early Termination” means an Automatic Early Termination of a hedging transaction under a Hedging Agreement, the provision of which is permitted under sub-clause 4.12 (*Terms of Hedging Agreements*).

“Permitted Hedge Close-Out” means, in relation to a hedging transaction under a Hedging Agreement, a termination or close-out of that hedging transaction which is permitted pursuant to sub-clause 4.9 (*Permitted enforcement: Hedge Counterparties*).

“Permitted Hedge Payments” means the Payments permitted by sub-clause 4.3 (*Permitted Payments: Hedging Liabilities*).

“Permitted Intra-Group Payments” means the Payments permitted by sub-clause 5.2 (*Permitted Payments: Intra-Group Liabilities*).

“Permitted Payment” means a Permitted Hedge Payment, a Permitted Intra-Group Payment, a Permitted Senior Facility Payment or a Permitted Subordinated Creditor Payment.

“Permitted Senior Facility Payments” means the Payments permitted by sub-clause 3.1 (*Payment of Senior Facility Liabilities*).

“Permitted Subordinated Creditor Payments” means the Payments permitted by sub-clause 6.2 (*Permitted Payments: Subordinated Liabilities*).

“Property” of a member of the Group or of a Debtor means:

- (A) any asset of that member of the Group or of that Debtor;
- (B) any Subsidiary of that member of the Group or of that Debtor; and
- (C) any asset of any such Subsidiary.

“Receiver” means a receiver or receiver and manager or administrative receiver of the whole or any part of the Charged Property.

“Recoveries” has the meaning given to that term in sub-clause 16.1 (*Order of application*).

“Relevant Ancillary Lender” means, in respect of any Cash Cover, the Ancillary Lender (if any) for which that Cash Cover is provided.

“Relevant Liabilities” means:

- (A) in the case of a Creditor:
 - (1) the Liabilities owed to Creditors ranking (in accordance with the terms of this Agreement) *pari passu* with or in priority to that Creditor (as the case may be); and
 - (2) all present and future liabilities and obligations, actual and contingent, of the Debtors to the Security Agent; and
- (B) in the case of a Debtor, the Liabilities owed to the Creditors together with all present and future liabilities and obligations, actual and contingent, of the Debtors to the Security Agent.

“Secured Obligations” means all the Liabilities and all other present and future liabilities and obligations at any time due, owing or incurred by any member of the Group and by each Debtor to any Secured Party under the Debt Documents, both actual and contingent and whether incurred solely or jointly and as principal or surety or in any other capacity.

“Secured Parties” means the Security Agent, any Receiver or Delegate and each of the Senior Creditors from time to time but, in the case of each Senior Creditor, only if it is a Party or has acceded to this Agreement, in the appropriate capacity, pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*).

“Security” means a mortgage, charge, pledge, lien or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect.

“Security Agent's Spot Rate of Exchange” means, in respect of the conversion of one currency (the “First Currency”) into another currency (the “Second Currency”) the Security Agent's spot rate of exchange or (if the Security Agent does not have an available spot rate of exchange) any other publicly available spot rate of exchange selected by the Security Agent (acting reasonably), for the purchase of the Second Currency with the First Currency in the London foreign exchange market at or about 11:00 am (London time) on a particular day, which shall in either case be notified by the Security Agent in accordance with sub-clause 18.3(E) (*Duties of the Security Agent*).

“Security Documents” means:

- (A) each of the Transaction Security Documents;
- (B) any other document entered into at any time by any of the Debtors creating any guarantee, indemnity, Security or other assurance against financial loss in favour of any of the Secured Parties as security for any of the Secured Obligations; and
- (C) any Security granted under any covenant for further assurance in any of the documents referred to in paragraphs (A) and (B) above.

“Security Property” means:

- (A) the Transaction Security expressed to be granted in favour of the Security Agent as trustee for the Secured Parties and all proceeds of that Transaction Security;
- (B) all obligations expressed to be undertaken by a Debtor to pay amounts in respect of the Liabilities to the Security Agent as trustee for the Secured Parties and secured by the Transaction Security together with all representations and warranties expressed to be given by a Debtor in favour of the Security Agent as trustee for the Secured Parties;
- (C) the Security Agent's interest in any trust fund created pursuant to clause 8 (*Turnover of receipts*);
- (D) any other amounts or property, whether rights, entitlements, choses in action or otherwise, actual or contingent, which the Security Agent is required by the terms of the Debt Documents to hold as trustee on trust for the Secured Parties.

“Senior Credit Participation” means, in relation to a Senior Lender or a Hedge Counterparty the aggregate of:

- (A) its aggregate Commitments, if any;

- (B) in respect of any hedging transaction of that Hedge Counterparty under any Hedging Agreement that has, as of the date the calculation is made, been terminated or closed out in accordance with the terms of this Agreement, the amount, if any, payable to it under any Hedging Agreement in respect of that termination or close-out as of the date of termination or close-out (and before taking into account any interest accrued on that amount since the date of termination or close-out) to the extent that amount is unpaid (that amount to be certified by the relevant Hedge Counterparty and as calculated in accordance with the relevant Hedging Agreement); and
- (C) after the Senior Facilities Discharge Date only, in respect of any hedging transaction of that Hedge Counterparty under any Hedging Agreement that has, as of the date the calculation is made, not been terminated or closed out:
 - (1) if the relevant Hedging Agreement is based on an ISDA Master Agreement the amount, if any, which would be payable to it under that Hedging Agreement in respect of that hedging transaction, if the date on which the calculation is made was deemed to be an Early Termination Date (as defined in the relevant ISDA Master Agreement) for which the relevant Debtor is the Defaulting Party (as defined in the relevant ISDA Master Agreement); or
 - (2) if the relevant Hedging Agreement is not based on an ISDA Master Agreement, the amount, if any, which would be payable to it under that Hedging Agreement in respect of that hedging transaction, if the date on which the calculation is made was deemed to be the date on which an event similar in meaning and effect (under that Hedging Agreement) to an Early Termination Date (as defined in any ISDA Master Agreement) occurred under that Hedging Agreement for which the relevant Debtor is in a position similar in meaning and effect (under that Hedging Agreement) to that of a Defaulting Party (under and as defined in the same ISDA Master Agreement),

that amount, in each case, to be certified by the relevant Hedge Counterparty and as calculated in accordance with the relevant Hedging Agreement.

“Senior Creditors” means the Senior Facility Creditors and the Hedge Counterparties.

“Senior Facilities Agreement” means the facilities agreement made between, amongst others, the Parent and the Senior Facility Creditors and dated on or about the date of this Agreement.

“Senior Facilities Discharge Date” means the first date on which:

- (A) all Senior Facility Liabilities have been fully and finally discharged to the satisfaction of the Agent, whether or not as the result of an enforcement; and
- (B) the Senior Facility Creditors are under no further obligation to provide financial accommodation to any of the Debtors under any of the Debt Documents.

“Senior Facility Creditors” means the Agent, each Arranger and each Senior Lender.

“Senior Facility Liabilities” means the Liabilities owed by the Debtors to the Senior Facility Creditors under the Finance Documents.

“Senior Lenders” means the Original Senior Lender and each other Lender (as defined in the Senior Facilities Agreement) and each Ancillary Lender.

“Senior Liabilities” means the Senior Facility Liabilities and the Hedging Liabilities.

“Subordinated Creditors” means the Original Subordinated Creditor and any entity or person which becomes a Party as a Subordinated Creditor pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*).

“Subordinated Documents” means any Structural Intra-Group Loan, any document or instrument evidencing the terms of any New Shareholder Injection and any and all other agreements, documents and instruments or arrangements (debt or otherwise) evidencing or otherwise related to the Subordinated Liabilities.

“Subordinated Liabilities” means the Liabilities owed to any Subordinated Creditor by any member of the Group under the Subordinated Documents, and any Guarantee Liabilities of any other member of the Group in respect of the same.

“Term Facilities” means each term loan facility made available under the Senior Facilities Agreement.

“Term Loan” means any loan made under a Term Facility.

“Term Outstandings” means, at any time, the aggregate of the amounts of principal (not including any capitalised or deferred interest) then outstanding under the Term Facilities.

“Total Exchange Rate Hedging” means, at any time, the aggregate of each Hedge Counterparty’s Exchange Rate Hedging at that time.

“Total Interest Rate Hedging” means, at any time, the aggregate of each Hedge Counterparty’s Interest Rate Hedging at that time.

“Transaction Security” means the Security created or evidenced or expressed to be created or evidenced under or pursuant to the Security Documents.

“UK Bail-In Legislation” means Part I of the United Kingdom Banking Act 2009 and any other law or regulation applicable in the United Kingdom relating to the resolution of unsound or failing banks, investment firms or other financial institutions or their affiliates (otherwise than through liquidation, administration or other insolvency proceedings).

“VAT” means:

- (A) any value added tax imposed by the Value Added Tax Act 1994;
- (B) any tax imposed in compliance with the Council Directive of 28 November 2006 on the common system of value added tax (EC Directive 2006/112); and
- (C) any other tax of a similar nature, whether imposed in the United Kingdom or in a member state of the European Union in substitution for, or levied in addition to, such tax referred to in paragraph (A) and (B), or imposed elsewhere.

“Write-down and Conversion Powers” means:

- (A) in relation to any Bail-In Legislation described in the EU Bail-In Legislation Schedule from time to time, the powers described as such in relation to that Bail-In Legislation in the EU Bail-In Legislation Schedule;

- (B) in relation to the UK Bail-In Legislation any powers under that UK Bail-In Legislation to cancel, transfer or dilute shares issued by a person that is a bank or investment firm or other financial institution or affiliate of a bank, investment firm or other financial institution, to cancel, reduce, modify or change the form of a liability of such a person or any contract or instrument under which that liability arises, to convert all or part of that liability into shares, securities or obligations of that person or any other person, to provide that any such contract or instrument is to have effect as if a right had been exercised under it or to suspend any obligation in respect of that liability or any of the powers under that UK Bail-In Legislation that are related to or ancillary to any of those powers; and
- (C) in relation to any other applicable Bail-In Legislation:
 - (1) any powers under that Bail-In Legislation to cancel, transfer or dilute shares issued by a person that is a bank or investment firm or other financial institution or affiliate of a bank, investment firm or other financial institution, to cancel, reduce, modify or change the form of a liability of such a person or any contract or instrument under which that liability arises, to convert all or part of that liability into shares, securities or obligations of that person or any other person, to provide that any such contract or instrument is to have effect as if a right had been exercised under it or to suspend any obligation in respect of that liability or any of the powers under that Bail-In Legislation that are related to or ancillary to any of those powers; and
 - (2) any similar or analogous powers under that Bail-In Legislation.

1.2 Construction

- (A) Unless a contrary indication appears, a reference in this Agreement to:
 - (1) any “Agent”, “Ancillary Lender”, “Arranger”, “Borrower”, “Company”, “Debtor”, “Guarantor”, “Hedge Counterparty”, “Intra-Group Lender”, “Incremental Facility Lender”, “Party”, “Parent”, “Security Agent”, “Senior Creditor”, “Senior Facility Creditor”, “Senior Lender” or “Subordinated Creditor” shall be construed to be a reference to it in its capacity as such and not in any other capacity;
 - (2) any “Agent”, “Ancillary Lender”, “Arranger”, “Debtor”, “Hedge Counterparty”, any “Party”, the “Security Agent” or “Subordinated Creditor” or any other person shall be construed so as to include its successors in title, permitted assigns and permitted transferees to, or of, its rights and/or obligations under the Debt Documents and, in the case of the Security Agent, any person for the time being appointed as Security Agent or Security Agents in accordance with this Agreement;
 - (3) an “amount” includes an amount of cash and an amount of Non-Cash Consideration;
 - (4) “assets” includes present and future properties, revenues and rights of every description;
 - (5) a “Debt Document” or any other agreement or instrument is (other than a reference to a “Debt Document” or any other agreement or instrument in “original form”) a reference to that Debt Document, or other agreement or instrument, as amended, novated, supplemented, extended or restated as permitted by this Agreement;

- (6) a “distribution” of or out of the assets of a member of the Group, includes a distribution of cash and a distribution of Non-Cash Consideration;
 - (7) “enforcing” (or any derivation) the Transaction Security includes the appointment of an administrator (or any analogous officer in any jurisdiction) of a Debtor by the Security Agent;
 - (8) a “group of Creditors” includes all the Creditors and a “group of Senior Creditors” includes all the Senior Creditors;
 - (9) “indebtedness” includes any obligation (whether incurred as principal or as surety) for the payment or repayment of money, whether present or future, actual or contingent;
 - (10) the “original form” of a “Debt Document” or any other agreement or instrument is a reference to that Debt Document, agreement or instrument as originally entered into;
 - (11) a “person” includes any individual, firm, company, corporation, government, state or agency of a state or any association, trust, joint venture, consortium, partnership or other entity (whether or not having separate legal personality);
 - (12) “proceeds” of a Distressed Disposal or of a Debt Disposal includes proceeds in cash and in Non-Cash Consideration;
 - (13) a “regulation” includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or of any regulatory, self-regulatory or other authority or organisation; and
 - (14) a provision of law is a reference to that provision as amended or re-enacted.
- (B) Section, clause and schedule headings are for ease of reference only.
- (C) Unless a contrary intention appears, a term used and defined in the Senior Facilities Agreement has the same meaning where used in this Agreement, and sub-clause 1.2 (*Construction*) of the Senior Facilities Agreement applies to this Agreement, and shall be deemed to be incorporated into this Agreement, *mutatis mutandis*, as though set out in full in this Agreement, subject to any necessary changes.

1.3 Third party rights

- (A) Unless expressly provided to the contrary in this Agreement, a person who is not a Party has no right under the Contracts (Rights of Third Parties) Act 1999 (the “Third Parties Act”) to enforce or to enjoy the benefit of any term of this Agreement.
- (B) Notwithstanding any term of this Agreement, the consent of any person who is not a Party is not required to rescind or vary this Agreement at any time.
- (C) Any Receiver, Delegate or any other person described in sub-clause 18.10(B) (*Exclusion of liability*) may, subject to this sub-clause and the Third Parties Act, rely on any Clause of this Agreement which expressly confers rights on it.

1.4 **Deed**

This Agreement is intended to take effect as a deed notwithstanding the fact that a Party may only execute this Deed under hand.

SECTION 2 : RANKING AND SENIOR CREDITORS

2. **Ranking and priority**

2.1 **Senior Creditor Liabilities**

Each of the Parties agrees that the Senior Facility Liabilities and the Hedging Liabilities shall rank *pari passu* and without any preference between them.

2.2 **Transaction Security**

Each of the Parties agrees that the Transaction Security shall rank and secure the Senior Facility Liabilities and the Hedging Liabilities *pari passu* and without any preference between them.

2.3 **Subordinated and Intra-Group Liabilities**

- (A) Each of the Parties agrees that the Subordinated Liabilities and the Intra-Group Liabilities are postponed and subordinated to the Liabilities owed by the Debtors to the Senior Creditors.
- (B) This Agreement does not purport to rank any of the Subordinated Liabilities or the Intra-Group Liabilities as between themselves.

3. **Senior Facility Creditors and Senior Facility Liabilities**

3.1 **Payment of Senior Facility Liabilities**

The Debtors may make Payments of the Senior Facility Liabilities at any time in accordance with the Finance Documents.

3.2 **Amendments and waivers: Senior Facility Creditors**

Subject to sub-clause 3.3 (*Restriction on amendments and waivers: SFA guarantee*), the Senior Facility Creditors may amend or waive the terms of the Finance Documents in accordance with their terms (and subject to any consent required under them) at any time.

3.3 **Restriction on amendments and waivers: SFA guarantee**

Without prejudice to clause 12 (*Distressed Disposals and Appropriation*), the Senior Facility Creditors may not:

- (A) amend or waive the terms of the Finance Documents if the amendment or waiver:
 - (1) would have the effect of changing, or relates to, the nature or scope of the guarantee and indemnity granted under clause 23 (*Guarantee and indemnity*) of the Senior Facilities Agreement unless expressly envisaged by the original form of the Senior Facilities Agreement; or

- (2) relates to the release of any guarantee and indemnity granted under clause 23 (*Guarantee and indemnity*) of the Senior Facilities Agreement unless expressly envisaged by the original form of a Finance Document or relating to a sale or disposal of an asset which is a Non-Distressed Disposal,

unless the prior consent of the Hedge Counterparties is obtained; or

- (B) consent to the resignation of a member of the Group which has granted a guarantee and indemnity under clause 23 (*Guarantee and indemnity*) of the Senior Facilities Agreement unless each Hedge Counterparty has:

- (1) notified the Security Agent that no payment is due to it from that member of the Group under that clause; or
- (2) agreed to that consent being given.

3.4 Designation of Finance Documents

If the terms of a document effect a change which would, if that change was effected by way of amendment to, or waiver of, the terms of a Finance Document, require a notification by or the consent of the Hedge Counterparties under sub-clause 3.3 (*Restriction on amendments and waivers: SFA guarantee*), that document shall not constitute a Finance Document for the purposes of this Agreement or a "Finance Document" for the purposes of the Senior Facilities Agreement, without such a notification by or the prior consent of the Hedge Counterparties.

3.5 Security: Senior Facility Creditors

The Senior Facility Creditors may take, accept or receive the benefit of:

- (A) any Security in respect of the Senior Facility Liabilities from any member of the Group in addition to the Common Transaction Security which to the extent legally possible and subject to any Agreed Security Principles is, at the same time, also offered either:
 - (1) to the Security Agent as trustee for the other Secured Parties in respect of their Liabilities; or
 - (2) in the case of any jurisdiction in which effective Security cannot be granted in favour of the Security Agent as trustee for the Secured Parties:
 - (a) to the other Secured Parties in respect of their Liabilities; or
 - (b) to the Security Agent under a parallel debt structure for the benefit of the other Secured Parties,

and ranks in the same order of priority as that contemplated in sub-clause 2.2 (*Transaction Security*);

- (B) any guarantee, indemnity or other assurance against loss from any member of the Group in respect of the Senior Facility Liabilities in addition to those in:
 - (1) the original form of Senior Facilities Agreement;
 - (2) this Agreement; or

(3) any Common Assurance,

if and to the extent legally possible and subject to any Agreed Security Principles, at the same time it is also offered to the other Secured Parties in respect of their Liabilities and ranks in the same order of priority as that contemplated in clause 2 (*Ranking and priority*); and

(C) any Security, guarantee, indemnity or other assurance against loss in respect of the Senior Facility Liabilities from any member of the Group which is described in clause 3.9 (*Facilitation of establishment of Incremental Senior Facilities*).

3.6 **Security: Ancillary Lenders**

No Ancillary Lender (which is not an Original Lender or an Affiliate of an Original Lender) will, unless the prior consent of the Majority Senior Creditors is obtained, take, accept or receive from any member of the Group the benefit of any Security, guarantee, indemnity or other assurance against loss in respect of any of the Liabilities owed to it other than:

- (A) the Common Transaction Security;
- (B) each guarantee, indemnity or other assurance against loss contained in:
 - (1) the original form of Senior Facilities Agreement;
 - (2) this Agreement; or
 - (3) any Common Assurance;
- (C) indemnities and assurances against loss contained in the Ancillary Documents no greater in extent than any of those referred to in paragraph (B) above;
- (D) any Cash Cover permitted under the Senior Facilities Agreement relating to any Ancillary Facility;
- (E) the indemnities contained in an ISDA Master Agreement (in the case of a Hedging Ancillary Document which is based on an ISDA Master Agreement) or any indemnities which are similar in meaning and effect to those indemnities (in the case of a Hedging Ancillary Document which is not based on an ISDA Master Agreement); or
- (F) any Security, guarantee, indemnity or other assurance against loss giving effect to, or arising as a result of the effect of, any netting or set-off arrangement relating to the Ancillary Facilities for the purpose of netting debit and credit balances arising under the Ancillary Facilities.

3.7 **Restriction on Enforcement: Ancillary Lenders**

Subject to Clause 3.8 (*Permitted Enforcement: Ancillary Lenders*), so long as any of the Senior Liabilities (other than any Liabilities owed to the Ancillary Lenders) are or may be outstanding, none of the Ancillary Lenders (which are not Original Lenders or Affiliates of Original Lenders, who for the avoidance of doubt shall not be subject to such restrictions) shall be entitled to take any Enforcement Action in respect of any of the Liabilities owed to it.

3.8 Permitted Enforcement: Ancillary Lenders

- (A) Each Ancillary Lender may take Enforcement Action which would be available to it but for Clause 3.7 (*Restriction on Enforcement: Ancillary Lenders*) if:
- (1) at the same time as, or prior to, that action, Enforcement Action has been taken in respect of the Senior Facility Liabilities (excluding the Liabilities owing to Ancillary Lenders), in which case the Ancillary Lenders may take the same Enforcement Action as has been taken in respect of those Senior Facility Liabilities;
 - (2) that action is contemplated by the Senior Facilities Agreement or Clause 3.6 (*Security: Ancillary Lenders*);
 - (3) that Enforcement Action is taken in respect of Cash Cover which has been provided in accordance with the Senior Facilities Agreement;
 - (4) at the same time as or prior to, that action, the consent of the Majority Senior Creditors to that Enforcement Action is obtained; or
 - (5) an Insolvency Event has occurred in relation to any member of the Group, in which case after the occurrence of that Insolvency Event, each Ancillary Lender shall be entitled (if it has not already done so) to exercise any right it may otherwise have in respect of that member of the Group to:
 - (a) accelerate any of that member of the Group's Senior Facility Liabilities or declare them prematurely due and payable on demand;
 - (b) make a demand under any guarantee, indemnity or other assurance against loss given by that member of the Group in respect of any Senior Facility Liabilities;
 - (c) exercise any right of set-off or take or receive any Payment in respect of any Senior Facility Liabilities of that member of the Group; or
 - (d) claim and prove in any insolvency process of that member of the Group for the Senior Facility Liabilities owing to it.
- (B) Clause 3.7 (*Restriction on Enforcement: Ancillary Lenders*) shall not restrict any right of an Ancillary Lender:
- (1) to demand repayment or prepayment of any of the Liabilities owed to it prior to the expiry date of the relevant Ancillary Facility; or
 - (2) to net or set off in relation to a Multi-account Overdraft,
- in accordance with the terms of the Senior Facilities Agreement and to the extent that the demand is required to reduce, or the netting or set-off represents a reduction from, the Gross Outstandings of that Multi-account Overdraft to or towards an amount equal to its Net Outstandings.

3.9 Facilitation of establishment of Incremental Senior Facilities

- (A) This Clause 3.9 applies if an Incremental Senior Facility is to be established.

(B) Subject to paragraph (C) below, each Secured Party shall, at the request (and cost) of the Parent, promptly:

- (1) execute any additional Transaction Security Documents creating Security for the Senior Lenders under that Incremental Senior Facility;
- (2) do all such things or acts or execute all such documents; and
- (3) give such instructions to the Security Agent,

as are reasonably necessary:

- (a) as a result of the establishment of that Incremental Senior Facility in order to maintain the effectiveness of the Security, guarantees, indemnities and other assurance against loss provided to the Senior Creditors pursuant to the Finance Documents; and
- (b) to provide the Senior Lenders under that Incremental Senior Facility with the benefit of Security, guarantees, indemnities and other assurance against loss equivalent to the Security, guarantees, indemnities and other assurance against loss provided to the Senior Lenders under each Term Facility pursuant to the Finance Documents (other than any lack of equivalence directly consequent to):
 - (i) being provided later in time; or
 - (ii) (if the relevant Debtor's original obligation to grant the relevant Security, guarantee, indemnity or other assurance against loss in respect of the relevant Term Facility was expressly subject to the Agreed Security Principles), any difference in borrowers and resulting different application of those Agreed Security Principles.

(C) This Clause 3.9 shall not require any Secured Party to facilitate:

- (1) an amendment to any Security, guarantee, indemnity or other assurance against loss constituted pursuant to any Security Document; or
- (2) a release of the Transaction Security.

4. **Hedge Counterparties and Hedging Liabilities**

4.1 **Identity of Hedge Counterparties**

(A) Subject to Clause 4.1(B), no entity providing hedging arrangements to any Debtor shall be entitled to share in any of the Transaction Security or in the benefit of any guarantee or indemnity in respect of any of the liabilities and obligations arising in relation to those hedging arrangements nor shall those liabilities and obligations be treated as Hedging Liabilities unless that entity is or becomes:

- (1) a Party as a Hedge Counterparty; and
- (2) a party to the Senior Facilities Agreement as a Hedge Counterparty.

(B) Clause 4.1(A) shall not apply to a Hedging Ancillary Lender.

- (C) The execution of this Agreement or any Debtor Accession Deed by any Debtor and any Creditor Accession Deed by any Hedge Counterparty (as applicable) shall constitute notice to, and acknowledgement by, each Hedge Counterparty of any Security created by the Debtor over all its right to and title and interest in any Hedging Agreement entered into between it and the relevant Hedge Counterparty.

4.2 Restriction on Payment: Hedging Liabilities

The Debtors shall not, and shall procure that no other member of the Group will, make any Payment of the Hedging Liabilities at any time unless:

- (A) that Payment is permitted under sub-clause 4.3 (*Permitted Payments: Hedging Liabilities*); or
- (B) the taking or receipt of that Payment is permitted under sub-clause 4.9(C) (*Permitted enforcement: Hedge Counterparties*).

4.3 Permitted Payments: Hedging Liabilities

- (A) Subject to sub-clause 4.3(B), the Debtors may make Payments to any Hedge Counterparty in respect of the Hedging Liabilities then due to that Hedge Counterparty under any Hedging Agreement in accordance with the terms of that Hedging Agreement:
- (1) if the Payment is a scheduled Payment arising under the relevant Hedging Agreement;
 - (2) to the extent that the relevant Debtor's obligation to make the Payment arises as a result of the operation of:
 - (a) any of sections 2(d) (*Deduction or Withholding for Tax*), 2(e) (*Default Interest; Other Amounts*), 8(a) (*Payment in the Contractual Currency*), 8(b) (*Judgments*) and 11 (*Expenses*) of the 1992 ISDA Master Agreement (if the Hedging Agreement is based on a 1992 ISDA Master Agreement);
 - (b) any of sections 2(d) (*Deduction or Withholding for Tax*), 8(a) (*Payment in the Contractual Currency*), 8(b) (*Judgments*), 9(h)(i) (*Prior to Early Termination*) and 11 (*Expenses*) of the 2002 ISDA Master Agreement (if the Hedging Agreement is based on a 2002 ISDA Master Agreement); or
 - (c) any provision of a Hedging Agreement which is similar in meaning and effect to any provision listed in sub-clause 4.3(A)(2)(a) or (b) (if the Hedging Agreement is not based on an ISDA Master Agreement);
 - (3) to the extent that the relevant Debtor's obligation to make the Payment arises from a Non-Credit Related Close-Out;
 - (4) to the extent that:
 - (a) the relevant Debtor's obligation to make the Payment arises from:
 - (i) a Credit Related Close-Out in relation to that Hedging Agreement; or

- (ii) a Permitted Automatic Early Termination under that Hedging Agreement which arises as a result of an event relating to a Debtor; and
- (b) no Event of Default is continuing at the time of that Payment or would result from that Payment;
- (5) to the extent that no Event of Default is continuing or would result from that Payment and the relevant Debtor's obligation to make the Payment arises as a result of a close-out or termination arising as a result of:
 - (a) section 5(a)(vii) (*Bankruptcy*) of the 1992 ISDA Master Agreement (if the relevant Hedging Agreement is based on a 1992 ISDA Master Agreement) and the Event of Default (as defined in the relevant Hedging Agreement) has occurred with respect to the relevant Hedge Counterparty;
 - (b) section 5(a)(vii) (*Bankruptcy*) of the 2002 ISDA Master Agreement (if the relevant Hedging Agreement is based on a 2002 ISDA Master Agreement) and the Event of Default (as defined in the relevant Hedging Agreement) has occurred with respect to the relevant Hedge Counterparty;
 - (c) any provision of a Hedging Agreement which is similar in meaning and effect to any provision listed in sub-clause 4.3(A)(5)(a) or (b) (if the Hedging Agreement is not based on an ISDA Master Agreement) and the equivalent event of default has occurred with respect to the relevant Hedge Counterparty; or
 - (d) the relevant Debtor terminating or closing-out the relevant Hedging Agreement as a result of a Hedging Force Majeure and the Termination Event (as defined in the relevant Hedging Agreement in the case of a Hedging Agreement based on an ISDA Master Agreement) or the equivalent termination event (in the case of a Hedging Agreement not based on an ISDA Master Agreement) has occurred with respect to the relevant Hedge Counterparty; or
- (6) if the Payment is an Adjustment Payment (as such term is defined in the ISDA Benchmarks Supplement), or (if the Hedging Agreement is not based on an ISDA Master Agreement) any equivalent adjustment payment made pursuant to terms similar in purpose and effect to the ISDA Benchmarks Supplement; or
- (7) if the Majority Senior Creditors give prior consent to the Payment being made.
- (B) No Payment may be made to a Hedge Counterparty under sub-clause 4.3(A) if any scheduled Payment due from that Hedge Counterparty to a Debtor under a Hedging Agreement to which they are both party is due and unpaid unless the prior consent of the Majority Senior Creditors is obtained.
- (C) Failure by a Debtor to make a Payment to a Hedge Counterparty which results solely from the operation of sub-clause 4.3(B) shall, without prejudice to sub-clause 4.4 (*Payment obligations continue*), not result in a default (however described) in respect of that Debtor under that Hedging Agreement.

4.4 **Payment obligations continue**

No Debtor shall be released from the liability to make any Payment (including of default interest, which shall continue to accrue) under any Debt Document by the operation of sub-clauses 4.2 (*Restriction on Payment: Hedging Liabilities*) and 4.3 (*Permitted Payments: Hedging Liabilities*) even if its obligation to make that Payment is restricted at any time by the terms of any of those Clauses.

4.5 **No acquisition of Hedging Liabilities**

The Debtors shall not, and shall procure that no other member of the Group will:

- (A) enter into any Liabilities Acquisition; or
- (B) beneficially own all or any part of the share capital of a company that is party to a Liabilities Acquisition,

in respect of any of the Hedging Liabilities unless the prior consent of the Majority Senior Creditors is obtained.

4.6 **Amendments and waivers: Hedging Agreements**

- (A) Subject to sub-clause 4.6(B), the Hedge Counterparties may not, at any time, amend or waive any term of the Hedging Agreements.
- (B) A Hedge Counterparty may amend or waive any term of a Hedging Agreement in accordance with the terms of that Hedging Agreement if that amendment or waiver:
 - (1) does not breach another term of this Agreement; and
 - (2) would not result in a breach of the Senior Facilities Agreement.
- (C) Notwithstanding any other provision of any Debt Document, a Hedge Counterparty and the relevant Debtor may amend the terms of a Hedging Agreement to agree a Continuation Amendment (as such term is defined in the ISDA Benchmarks Supplement), or (if the Hedging Agreement is not based on an ISDA Master Agreement) to agree any equivalent adjustment to the terms of the Hedging Agreement pursuant to terms similar in purpose and effect to the ISDA Benchmarks Supplement.

4.7 **Security: Hedge Counterparties**

The Hedge Counterparties may not take, accept or receive the benefit of any Security, guarantee, indemnity or other assurance against loss from any member of the Group in respect of the Hedging Liabilities other than:

- (A) the Common Transaction Security;
- (B) any guarantee, indemnity or other assurance against loss contained in:
 - (1) the original form of Senior Facilities Agreement;
 - (2) this Agreement;
 - (3) any Common Assurance; or

- (4) the relevant Hedging Agreement no greater in extent than any of those referred to in sub-clause 4.7(B)(1) to (3);
- (C) as otherwise contemplated by sub-clause 3.5 (*Security: Senior Facility Creditors*); and
- (D) the indemnities contained in the ISDA Master Agreements (in the case of a Hedging Agreement which is based on an ISDA Master Agreement) or any indemnities which are similar in meaning and effect to those indemnities (in the case of a Hedging Agreement which is not based on an ISDA Master Agreement).

4.8 **Restriction on Enforcement: Hedge Counterparties**

Subject to sub-clause 4.9 (*Permitted enforcement: Hedge Counterparties*) and sub-clause 4.10 (*Required enforcement: Hedge Counterparties*) and without prejudice to each Hedge Counterparty's rights under sub-clauses 10.2 (*Enforcement instructions*) and 10.3 (*Manner of enforcement*), the Hedge Counterparties shall not take any Enforcement Action in respect of any of the Hedging Liabilities or any of the hedging transactions under any of the Hedging Agreements at any time.

4.9 **Permitted enforcement: Hedge Counterparties**

- (A) To the extent it is able to do so under the relevant Hedging Agreement, a Hedge Counterparty may terminate or close-out in whole or in part any hedging transaction under that Hedging Agreement prior to its stated maturity:

Non-Credit Related Close-Outs

- (1) if, prior to a Distress Event, the Parent has certified to that Hedge Counterparty that that termination or close-out would not result in a breach of the Senior Facilities Agreement;
- (2) if the Hedge Counterparty or its Affiliate (as applicable) which is also a Senior Lender has ceased to be a Senior Lender, has its Commitment reduced to zero or no longer has any Commitment under the Senior Facilities Agreement;
- (3) if a Hedging Force Majeure has occurred in respect of that Hedging Agreement;
- (4) to the extent necessary to comply with sub-clause 4.13(C) (*Total Interest Rate Hedging and Total Exchange Rate Hedging*);
- (5) in accordance with a close-out or termination right which arises pursuant to Section 1.5 (*No fault termination right*) of the ISDA Benchmarks Supplement, to the extent incorporated by reference into the relevant Hedging Agreement.

Credit Related Close-Outs

- (6) if a Distress Event has occurred;
- (7) if an Event of Default has occurred under sub-clause 28.6 (*Insolvency*) or sub-clause 28.7 (*Insolvency proceedings*) of the Senior Facilities Agreement, in relation to a Debtor;

- (8) if the Majority Senior Creditors give prior consent to that termination or close-out being made; and
 - (9) on or immediately following a refinancing (or repayment) and cancellation in full of the Senior Facility Liabilities.
- (B) If a Debtor has defaulted on any Payment due under a Hedging Agreement (after allowing any applicable notice or grace periods) and the default has continued unremedied and unwaived for more than 10 Business Days after notice of that default has been given to the Security Agent pursuant to sub-clause 22.3(E) (*Notification of prescribed events*), the relevant Hedge Counterparty:
- (1) may, to the extent it is able to do so under the relevant Hedging Agreement, terminate or close-out in whole or in part any hedging transaction under that Hedging Agreement; and
 - (2) until such time as the Security Agent has given notice to that Hedge Counterparty that the Transaction Security is being enforced (or that any formal steps are being taken to enforce the Transaction Security), shall be entitled to exercise any right it might otherwise have to sue for, commence or join legal or arbitration proceedings against any Debtor to recover any Hedging Liabilities due under that Hedging Agreement.
- (C) After the occurrence of an Insolvency Event in relation to any member of the Group, each Hedge Counterparty shall be entitled to exercise any right it may otherwise have in respect of that member of the Group to:
- (1) prematurely close-out or terminate any Hedging Liabilities of that member of the Group;
 - (2) make a demand under any guarantee, indemnity or other assurance against loss given by that member of the Group in respect of any Hedging Liabilities;
 - (3) exercise any right of set-off or take or receive any Payment in respect of any Hedging Liabilities of that member of the Group; or
 - (4) claim and prove in any insolvency process of that member of the Group for the Hedging Liabilities owing to it.

4.10 Required enforcement: Hedge Counterparties

- (A) Subject to sub-clause 4.10(B), a Hedge Counterparty shall promptly terminate or close-out in full any hedging transaction under all or any of the Hedging Agreements to which it is party prior to their stated maturity, following:
- (1) the occurrence of an Acceleration Event and delivery to it of a notice from the Security Agent that that Acceleration Event has occurred; and
 - (2) delivery to it of a subsequent notice from the Security Agent (acting on the instructions of the Instructing Group) instructing it to do so.
- (B) Sub-clause 4.10(A) shall not apply to the extent that that Acceleration Event occurred as a result of an arrangement made between any Debtor and any Senior Creditor with the purpose of bringing about that Acceleration Event.

- (C) If a Hedge Counterparty is entitled to terminate or close-out any hedging transaction under sub-clause 4.9(B) (*Permitted enforcement: Hedge Counterparties*) (or would have been able to if that Hedge Counterparty had given the notice referred to in that paragraph) but has not terminated or closed out each such hedging transaction, that Hedge Counterparty shall promptly terminate or close-out in full each such hedging transaction following a request to do so by the Security Agent (acting on the instructions of the Instructing Group).

4.11 Treatment of Payments due to Debtors on termination of hedging transactions

- (A) If, on termination of any hedging transaction under any Hedging Agreement occurring after a Distress Event, a settlement amount or other amount (following the application of any Close-Out Netting, Payment Netting or Inter-Hedging Agreement Netting in respect of that Hedging Agreement) falls due from a Hedge Counterparty to the relevant Debtor then that amount shall be paid by that Hedge Counterparty to the Security Agent, treated as the proceeds of enforcement of the Transaction Security and applied in accordance with the terms of this Agreement.
- (B) The payment of that amount by the Hedge Counterparty to the Security Agent in accordance with sub-clause 4.11(A) shall discharge the Hedge Counterparty's obligation to pay that amount to that Debtor.

4.12 Terms of Hedging Agreements

The Hedge Counterparties (to the extent party to the Hedging Agreement in question) and the Debtors party to the Hedging Agreements shall ensure that, at all times:

- (A) each Hedging Agreement documents only hedging arrangements entered into for the purpose of hedging the types of liabilities described in the definition of "Hedging Agreement" and that no other hedging arrangements are carried out under or pursuant to a Hedging Agreement;
- (B) each Hedging Agreement is based either:
 - (1) on an ISDA Master Agreement; or
 - (2) on another framework agreement which is similar in effect to an ISDA Master Agreement;
- (C) in the event of a termination of the hedging transaction entered into under a Hedging Agreement, whether as a result of:
 - (1) a Termination Event or an Event of Default, each as defined in the relevant Hedging Agreement (in the case of a Hedging Agreement which is based on an ISDA Master Agreement); or
 - (2) an event similar in meaning and effect to either of those described in sub-clause 4.12(C)(1) (in the case of a Hedging Agreement which is not based on an ISDA Master Agreement),

that Hedging Agreement will:

- (a) if it is based on a 1992 ISDA Master Agreement, provide for payments under the "Second Method" and will make no material amendment to

section 6(e) (*Payments on Early Termination*) of the ISDA Master Agreement;

- (b) if it is based on a 2002 ISDA Master Agreement, make no material amendment to section 6(e) (*Payments on Early Termination*) of the ISDA Master Agreement; or
 - (c) if it is not based on an ISDA Master Agreement, provide for any other method the effect of which is that the party to which that event is referable will be entitled to receive payment under the relevant termination provisions if the net replacement value of all terminated transactions entered into under that Hedging Agreement is in its favour;
- (D) each Hedging Agreement will not provide for Automatic Early Termination other than to the extent that:
- (1) the provision of Automatic Early Termination is consistent with practice in the relevant derivatives market, taking into account the legal status and jurisdiction of incorporation of the parties to that Hedging Agreement; and
 - (2) that Automatic Early Termination is:
 - (a) as provided for in section 6(a) (*Right to Terminate Following Event of Default*) of the 1992 ISDA Master Agreement (if the Hedging Agreement is based on a 1992 ISDA Master Agreement);
 - (b) as provided for in section 6(a) (*Right to Terminate Following Event of Default*) of the 2002 ISDA Master Agreement (if the Hedging Agreement is based on a 2002 ISDA Master Agreement); or
 - (c) similar in effect to that described in sub-clause 4.12(D)(2)(a) or (b) (if the Hedging Agreement is not based on an ISDA Master Agreement);
- (E) each Hedging Agreement will provide that the relevant Hedge Counterparty will be entitled to designate an Early Termination Date or otherwise be able to terminate each transaction under such Hedging Agreement if so required pursuant to sub-clause 4.10 (*Required enforcement: Hedge Counterparties*); and
- (F) each Hedging Agreement will permit the relevant Hedge Counterparty and each relevant Debtor to take such action as may be necessary to comply with sub-clause 4.13 (*Total Interest Rate Hedging and Total Exchange Rate Hedging*).

4.13 **Total Interest Rate Hedging and Total Exchange Rate Hedging**

- (A) The Parent shall procure that, at all times the:
- (1) Total Interest Rate Hedging does not exceed the Term Outstandings and
 - (2) Total Exchange Rate Hedging does not exceed the Term Outstandings.
- (B) Subject to sub-clause 4.13(A), if:
- (1) the Total Interest Rate Hedging is less than the Term Outstandings, a Debtor may enter into additional hedging arrangements to increase the Total Interest Rate Hedging; or

- (2) the Total Exchange Rate Hedging is less than the Term Outstandings, a Debtor of the Senior Facilities Agreement shall be under no obligation to enter into additional hedging arrangements to increase the Total Exchange Rate Hedging.
- (C) If any reduction in the Term Outstandings results in:
 - (1) an Interest Rate Hedge Excess then, on the same day as that reduction becomes effective in accordance with the terms of the Senior Facilities Agreement, the relevant Debtor(s) shall, and the Parent shall procure that the relevant Debtor(s) shall, reduce each Hedge Counterparty's Interest Rate Hedging by that Hedge Counterparty's Interest Rate Hedging Proportion of that Interest Rate Hedge Excess by terminating or closing out any relevant hedging transaction(s) in full or in part, as may be necessary; or
 - (2) an Exchange Rate Hedge Excess then, on the same day as that reduction becomes effective in accordance with the terms of the Senior Facilities Agreement, the relevant Debtor(s) shall, and the Parent shall procure that the relevant Debtor(s) shall, reduce each Hedge Counterparty's Exchange Rate Hedging by that Hedge Counterparty's Exchange Rate Hedging Proportion of that Exchange Rate Hedge Excess by terminating or closing out any relevant hedging transaction(s) in full or in part, as may be necessary.
- (D) The relevant Debtor(s) shall, and the Parent shall procure that the relevant Debtor(s) will, pay to that Hedge Counterparty (in accordance with the relevant Hedging Agreement) an amount equal to the sum of all payments (if any) that become due from each relevant Debtor to a Hedge Counterparty under the relevant Hedging Agreement(s) as a result of any action described in sub-clause 4.13(C).
- (E) Each Hedge Counterparty shall co-operate in any process described in sub-clause 4.13(D) and shall pay (in accordance with the relevant Hedging Agreement(s)) any amount that becomes due from it under the relevant Hedging Agreement(s) to a Debtor as a result of any action described in sub-clause 4.13(C).

SECTION 3 : OTHER CREDITORS

5. **Intra-Group Lenders and Intra-Group Liabilities**

5.1 **Restriction on Payment: Intra-Group Liabilities**

Prior to the Final Discharge Date, the Debtors shall not, and shall procure that no other member of the Group will, make any Payments of the Intra-Group Liabilities at any time unless:

- (A) that Payment is permitted under sub-clause 5.2 (*Permitted Payments: Intra-Group Liabilities*); or
- (B) the taking or receipt of that Payment is permitted under sub-clause 5.7(C) (*Permitted enforcement: Intra-Group Lenders*).

5.2 Permitted Payments: Intra-Group Liabilities

- (A) Subject to sub-clause 5.2(B), the Debtors may make Payments in respect of the Intra-Group Liabilities (whether of principal, interest or otherwise) from time to time when due unless such Payments are prohibited by clause 27.23 (*Structural Intra-Group Loans*) of the Senior Facilities Agreement.
- (B) Payments in respect of the Intra-Group Liabilities may not be made pursuant to sub-clause 5.2(A) if at the time of the Payment an Acceleration Event has occurred unless:
 - (1) prior to the Final Discharge Date, the Majority Senior Creditors consent to that Payment being made; or
 - (2) that Payment is made to facilitate Payment of the Senior Liabilities.

5.3 Payment obligations continue

No Debtor shall be released from the liability to make any Payment (including of default interest, which shall continue to accrue) under any Debt Document by the operation of sub-clauses 5.1 (*Restriction on Payment: Intra-Group Liabilities*) and 5.2 (*Permitted Payments: Intra-Group Liabilities*) even if its obligation to make that Payment is restricted at any time by the terms of any of those clauses.

5.4 Acquisition of Intra-Group Liabilities

- (A) Subject to sub-clause 5.4(B) and 5.4(C), each Debtor may, and may permit any other member of the Group to:
 - (1) enter into any Liabilities Acquisition; or
 - (2) beneficially own all or any part of the share capital of a company that is party to a Liabilities Acquisition,

in respect of any Intra-Group Liabilities at any time.
- (B) Subject to sub-clause 5.4(C), no action described in sub-clause 5.4(A) may take place in respect of any Intra-Group Liabilities if:
 - (1) that action would result in a breach of the Senior Facilities Agreement; or
 - (2) at the time of that action, an Acceleration Event has occurred.
- (C) The restrictions in sub-clause 5.4(B) shall not apply if:
 - (1) prior to the Final Discharge Date the Majority Senior Creditors consent to that action; or
 - (2) that action is taken to facilitate Payment of the Senior Liabilities.

5.5 Security: Intra-Group Lenders

Prior to the Final Discharge Date, the Intra-Group Lenders may not take, accept or receive the benefit of any Security, guarantee, indemnity or other assurance against loss in respect of the Intra-Group Liabilities unless:

- (A) that Security, guarantee, indemnity or other assurance against loss is expressly permitted by the Senior Facilities Agreement; or
- (B) the prior consent of the Majority Senior Creditors is obtained.

5.6 **Restriction on enforcement: Intra-Group Lenders**

Subject to sub-clause 5.7 (*Permitted enforcement: Intra-Group Lenders*), none of the Intra-Group Lenders shall be entitled to take any Enforcement Action in respect of any of the Intra-Group Liabilities at any time prior to the Final Discharge Date, excluding (prior to the occurrence of an Acceleration Event) the netting of intercompany balances in the ordinary course of business to effect a Permitted Intra-Group Payment.

5.7 **Permitted enforcement: Intra-Group Lenders**

After the occurrence of an Insolvency Event in relation to any member of the Group (and provided that an Event of Default is continuing under clause 28.6 (*Insolvency*) or clause 28.7 (*Insolvency proceedings*) of the Senior Facilities Agreement), each Intra-Group Lender may (unless otherwise directed by the Security Agent or unless the Security Agent has taken, or has given notice that it intends to take, action on behalf of that Intra-Group Lender in accordance with sub-clause 7.5 (*Filing of claims*)), exercise any right it may otherwise have against that member of the Group to:

- (A) accelerate any of that member of the Group's Intra-Group Liabilities or declare them prematurely due and payable or payable on demand;
- (B) make a demand under any guarantee, indemnity or other assurance against loss given by that member of the Group in respect of any Intra-Group Liabilities;
- (C) exercise any right of set-off or take or receive any Payment in respect of any Intra-Group Liabilities of that member of the Group; or
- (D) claim and prove in any insolvency process of that member of the Group for the Intra-Group Liabilities owing to it.

5.8 **Representations: Intra-Group Lenders**

Each Intra-Group Lender which is not a Debtor represents and warrants to the Senior Creditors and the Security Agent that on the date of this Agreement (or, if it becomes a Party after such date, the date of the Creditor Accession Undertaking to which it is party):

- (A) it is a corporation, duly incorporated or formed and validly existing under the laws of its jurisdiction of incorporation or formation;
- (B) the obligations expressed to be assumed by it in this Agreement are, subject to the Legal Reservations, legal, valid, binding and enforceable obligations; and
- (C) the entry into and performance by it of this Agreement does not and will not:
 - (1) conflict with any law or regulation applicable to it, its constitutional documents or any agreement or instrument binding upon it or any of its assets; or
 - (2) constitute a default or termination event (however described) under any agreement or instrument binding on it or any of its assets which has or is reasonably likely to have a Material Adverse Effect.

6. **Subordinated Creditors and Subordinated Liabilities**

6.1 **Restriction on Payment: Subordinated Liabilities**

Prior to the Final Discharge Date, neither the Parent nor any other Debtor shall, and the Parent shall procure that no other member of the Group will, make any Payment of the Subordinated Liabilities at any time unless:

- (A) that Payment is permitted under sub-clause 6.2 (*Permitted Payments: Subordinated Liabilities*); or
- (B) the taking or receipt of that Payment is permitted under sub-clause 6.8 (*Permitted enforcement: Subordinated Creditors*).

6.2 **Permitted Payments: Subordinated Liabilities**

The Parent may make Payments in respect of the Subordinated Liabilities then due if:

- (A) the Payment is expressly permitted by the Senior Facilities Agreement (including any Permitted Payment); or
- (B) the Majority Senior Creditors consent to that Payment being made.

6.3 **Payment obligations continue**

Neither the Parent nor any other Debtor shall be released from the liability to make any Payment (including of default interest, which shall continue to accrue) under any Debt Document by the operation of sub-clauses 6.1 (*Restriction on Payment: Subordinated Liabilities*) and 6.2 (*Permitted Payments: Subordinated Liabilities*) even if its obligation to make that Payment is restricted at any time by the terms of any of those clauses.

6.4 **No acquisition of Subordinated Liabilities**

Prior to the Final Discharge Date, the Debtors shall not, and shall procure that no other member of the Group will:

- (A) enter into any Liabilities Acquisition; or
- (B) beneficially own all or any part of the share capital of a company that is party to a Liabilities Acquisition,

in respect of any of the Subordinated Liabilities, unless the prior consent of the Majority Senior Creditors is obtained.

6.5 **Amendments and waivers: Subordinated Creditors**

Prior to the Final Discharge Date, the Subordinated Creditors may not amend, waive or agree the terms of any of the documents or instruments pursuant to which the Subordinated Liabilities are constituted unless:

- (A) the prior consent of the Majority Senior Creditors is obtained;
- (B) the effect of such amendment or waiver is to defer or reduce or to capitalise any payment which would otherwise be due or to reduce any rate of interest or fee payable;

- (C) that amendment, waiver or agreement could not be reasonably expected materially and adversely to affect the interests of the Senior Creditors under the Finance Documents; or
- (D) that amendment, waiver or agreement is expressly permitted by the Senior Facilities Agreement.

6.6 **Security: Subordinated Creditors**

The Subordinated Creditors may not take, accept or receive the benefit of any Security, guarantee, indemnity or other assurance against loss from any member of the Group in respect of any of the Subordinated Liabilities prior to the Final Discharge Date.

6.7 **Restriction on enforcement: Subordinated Creditors**

Subject to sub-clause 6.8 (*Permitted enforcement: Subordinated Creditors*), no Subordinated Creditor shall be entitled to take any Enforcement Action in respect of any of the Subordinated Liabilities at any time prior to the Final Discharge Date.

6.8 **Permitted enforcement: Subordinated Creditors**

- (A) After the occurrence of an Insolvency Event in relation to any member of the Group (and provided that an Event of Default is continuing under clause 28.6 (*Insolvency*) or clause 28.7 (*Insolvency proceedings*) of the Senior Facilities Agreement), each Subordinated Creditor may (unless otherwise directed by the Security Agent or unless the Security Agent has taken, or has given notice that it intends to take, action on behalf of that Subordinated Creditor in accordance with sub-clause 7.5 (*Filing of claims*)) exercise any right it may otherwise have in respect of that member of the Group to:
 - (1) accelerate any of that member of the Group's Subordinated Liabilities or declare them prematurely due and payable or payable on demand;
 - (2) make a demand under any guarantee, indemnity or other assurance against loss given by that member of the Group in respect of any Subordinated Liabilities;
 - (3) exercise any right of set-off or take or receive any Payment in respect of any Subordinated Liabilities of that member of the Group; or
 - (4) claim and prove in the insolvency process of that member of the Group for the Subordinated Liabilities owing to it.

6.9 **Representations: Subordinated Creditors**

- (A) Each Subordinated Creditor that is not a natural person represents and warrants to the Senior Creditors and the Security Agent that:
 - (1) in the case of a company or corporation, it is a corporation or limited partnership, duly incorporated or formed and validly existing under the laws of its jurisdiction of incorporation or formation;
 - (2) the obligations expressed to be assumed by it in this Agreement are, subject to the Legal Reservations, legal, valid, binding and enforceable obligations; and

- (3) in the case of a company or corporation, the entry into and performance by it of this Agreement does not and will not:
 - (a) conflict with any law or regulation applicable to it, its constitutional documents or any agreement or instrument binding upon it or any of its assets; or
 - (b) constitute a default or termination event (however described) under any agreement or instrument binding on it or any of its assets which has or is reasonably likely to have a Material Adverse Effect.
- (B) Each Subordinated Creditor that is a natural person represents and warrants to the Primary Creditors and the Security Agent that:
 - (1) they have the capacity to execute, deliver and perform their obligations under this Agreement;
 - (2) they are over the age of eighteen (18) years old and are of sound mind and have not been made a ward of court or had an enduring power of attorney registered in respect of them;
 - (3) they have read and understood the provisions of this Agreement and have taken independent legal advice as to the effect of this Agreement;
 - (4) the obligations expressed to be assumed by them in this Agreement are, subject to the Legal Reservations, legal, valid, binding and enforceable obligations; and
 - (5) the entry into and performance by them of this Agreement does not and will not conflict with:
 - (a) any law or regulation applicable to them; or
 - (b) any agreement or instrument binding upon them or any of their assets, or constitute a default or termination event (however described) under any such agreement or instrument binding on them or any of their assets.

SECTION 4 : INSOLVENCY, TURNOVER AND ENFORCEMENT

7. **Effect of Insolvency Event**

7.1 **Cash Cover**

This clause 7 is subject to clause 16.3 (*Treatment of Cash Cover*).

7.2 **Distributions**

- (A) After the occurrence of an Insolvency Event in relation to any member of the Group, any Party entitled to receive a distribution out of the assets of that member of the Group in respect of Liabilities owed to that Party shall, to the extent it is able to do so, direct the person responsible for the distribution of the assets of that member of the Group to make that distribution to the Security Agent (or to such other person as

the Security Agent shall direct) until the Liabilities owing to the Secured Parties have been paid in full.

- (B) The Security Agent shall apply distributions made to it under sub-clause 7.2(A) in accordance with clause 16 (*Application of proceeds*).

7.3 Set-off

- (A) Subject to sub-clause 7.3(B), to the extent that any member of the Group's Liabilities are discharged by way of set-off (mandatory or otherwise) after the occurrence of an Insolvency Event in relation to that member of the Group, any Creditor which benefited from that set-off shall pay an amount equal to the amount of the Liabilities owed to it which are discharged by that set-off to the Security Agent for application in accordance with clause 16 (*Application of proceeds*).
- (B) Sub-clause 7.3(A) shall not apply to:
 - (1) any such discharge of the Multi-account Overdraft Liabilities to the extent that the relevant discharge represents a reduction of the Gross Outstandings of a Multi-account Overdraft to or towards an amount equal to its Net Outstandings;
 - (2) any Close-Out Netting by a Hedge Counterparty;
 - (3) any Payment Netting by a Hedge Counterparty;
 - (4) any Inter-Hedging Agreement Netting by a Hedge Counterparty; and
 - (5) any Inter-Hedging Ancillary Document Netting by a Hedging Ancillary Lender.

7.4 Non-cash distributions

If the Security Agent or any other Secured Party receives a distribution in the form of Non-Cash Consideration in respect of any of the Liabilities (other than any distribution of Non-Cash Recoveries), the Liabilities will not be reduced by that distribution until and except to the extent that the realisation proceeds are actually applied towards the Liabilities.

7.5 Filing of claims

Without prejudice to any Ancillary Lender's right of netting or set-off relating to a Multi-account Overdraft (to the extent that the netting or set-off represents a reduction of the Gross Outstandings of that Multi-account Overdraft to or towards an amount equal to its Net Outstandings), after the occurrence of an Insolvency Event in relation to any member of the Group, each Creditor irrevocably authorises the Security Agent, on its behalf, to:

- (A) take any Enforcement Action (in accordance with the terms of this Agreement) against that member of the Group;
- (B) demand, sue, prove and give receipt for any or all of that member of the Group's Liabilities;
- (C) collect and receive all distributions on, or on account of, any or all of that member of the Group's Liabilities; and
- (D) file claims, take proceedings and do all other things the Security Agent considers reasonably necessary to recover that member of the Group's Liabilities.

7.6 Further assurance – Insolvency Event

Each Creditor will:

- (A) do all things that the Security Agent requests in order to give effect to this clause; and
- (B) if the Security Agent is not entitled to take any of the actions contemplated by this clause or if the Security Agent requests that a Creditor take that action, undertake that action itself in accordance with the instructions of the Security Agent or grant a power of attorney to the Security Agent (on such terms as the Security Agent may reasonably require) to enable the Security Agent to take such action.

7.7 Security Agent instructions

For the purposes of sub-clauses 7.2 (*Distributions*), 7.5 (*Filing of claims*) and 7.6 (*Further assurance – Insolvency Event*) the Security Agent shall act:

- (A) on the instructions of the group of Senior Creditors entitled, at that time, to give instructions under sub-clauses 10.2 (*Enforcement instructions*) or 10.3 (*Manner of enforcement*); or
- (B) in the absence of any such instructions, as the Security Agent sees fit.

8. Turnover of receipts

8.1 Cash Cover

This clause 8 is subject to clause 16.3 (*Treatment of Cash Cover*).

8.2 Turnover by the Creditors

Subject to sub-clause 8.3 (*Exclusions*) and to sub-clause 8.4 (*Permitted assurance and receipts*), if at any time prior to the Final Discharge Date, any Creditor receives or recovers:

- (A) any Payment or distribution of, or on account of or in relation to, any of the Liabilities which is not either:
 - (1) a Permitted Payment; or
 - (2) made in accordance with clause 16 (*Application of proceeds*);
- (B) other than where sub-clause 7.3(A) (*Set-off*) applies, any amount by way of set-off in respect of any of the Liabilities owed to it which does not give effect to a Permitted Payment;
- (C) notwithstanding sub-clauses 8.2(A) and (B), and other than where sub-clause 7.3(A) (*Set-off*) applies, any amount:
 - (1) on account of, or in relation to, any of the Liabilities:
 - (a) after the occurrence of a Distress Event; or

- (b) as a result of any other litigation or proceedings against a member of the Group (other than after the occurrence of an Insolvency Event in respect of that member of the Group); or
 - (2) by way of set-off in respect of any of the Liabilities owed to it after the occurrence of a Distress Event,
- other than, in each case, any amount received or recovered in accordance with clause 16 (*Application of proceeds*);
- (D) the proceeds of any enforcement of any Transaction Security except in accordance with clause 16 (*Application of proceeds*); or
 - (E) other than where sub-clause 7.3(A) (*Set-off*) applies, any distribution or Payment of, or on account of or in relation to, any of the Liabilities owed by any member of the Group which is not in accordance with clause 16 (*Application of proceeds*) and which is made as a result of, or after, the occurrence of an Insolvency Event in respect of that member of the Group,

that Creditor will:

- (1) in relation to receipts and recoveries not received or recovered by way of set-off:
 - (a) hold an amount of that receipt or recovery equal to the Relevant Liabilities (or if less, the amount received or recovered) on trust for the Security Agent and promptly pay or distribute that amount to the Security Agent for application in accordance with the terms of this Agreement; and
 - (b) promptly pay or distribute an amount equal to the amount (if any) by which the receipt or recovery exceeds the Relevant Liabilities to the Security Agent for application in accordance with the terms of this Agreement; and
- (2) in relation to receipts and recoveries received or recovered by way of set-off, promptly pay an amount equal to that recovery to the Security Agent for application in accordance with the terms of this Agreement.

8.3 Exclusions

Clause 8.2 (*Turnover by the Creditors*) shall not apply to any receipt or recovery:

- (A) by way of:
 - (1) Close-Out Netting by a Hedge Counterparty;
 - (2) Payment Netting by a Hedge Counterparty; or
 - (3) Inter-Hedging Agreement Netting by a Hedge Counterparty; or
 - (4) Inter-Hedging Ancillary Document Netting by a Hedging Ancillary Lender;
- (B) by an Ancillary Lender by way of that Ancillary Lender's right of netting or set-off relating to a Multi-account Overdraft (to the extent that that netting or set-off

represents a reduction of the Gross Outstandings of that Multi-account Overdraft to or towards an amount equal to its Net Outstandings); or

(C) made in accordance with clause 17 (*Equalisation*).

8.4 Permitted assurance and receipts

Nothing in this Agreement shall restrict the ability of any Senior Creditor or Subordinated Creditor to:

(A) arrange with any person which is not a member of the Group any assurance against loss in respect of, or reduction of its credit exposure to, a Debtor (including assurance by way of credit based derivative or sub-participation); or

(B) make any assignment or transfer permitted by clause 19 (*Changes to the Parties*),

which:

(1) is permitted by the Senior Facilities Agreement; and

(2) is not in breach of:

(a) sub-clause 4.5 (*No acquisition of Hedging Liabilities*);

(b) sub-clause 6.4 (*No acquisition of Subordinated Liabilities*),

and that Senior Creditor or Subordinated Creditor shall not be obliged to account to any other Party for any sum received by it as a result of that action.

8.5 Amounts received by Debtors

If any of the Debtors receives or recovers any amount which, under the terms of any of the Debt Documents, should have been paid to the Security Agent, that Debtor will:

(A) hold an amount of that receipt or recovery equal to the Relevant Liabilities (or if less, the amount received or recovered) on trust for the Security Agent and promptly pay that amount to the Security Agent for application in accordance with the terms of this Agreement; and

(B) promptly pay an amount equal to the amount (if any) by which the receipt or recovery exceeds the Relevant Liabilities to the Security Agent for application in accordance with the terms of this Agreement.

8.6 Saving provision

If, for any reason, any of the trusts expressed to be created in this clause should fail or be unenforceable, the affected Creditor or Debtor will promptly pay or distribute an amount equal to that receipt or recovery to the Security Agent to be held on trust by the Security Agent for application in accordance with the terms of this Agreement.

8.7 Turnover of Non-Cash Consideration

For the purposes of this clause, if any Creditor receives or recovers any amount or distribution in the form of Non-Cash Consideration which is subject to sub-clause 8.2

(*Turnover by the Creditors*) the cash value of that Non-Cash Consideration shall be determined in accordance with sub-clause 13.2 (*Cash value of Non-Cash Recoveries*).

9. **Redistribution**

9.1 **Recovering Creditor's rights**

- (A) Any amount paid or distributed by a Creditor (a "Recovering Creditor") to the Security Agent under clause 7 (*Effect of Insolvency Event*) or clause 8 (*Turnover of receipts*) shall be treated as having been paid or distributed by the relevant Debtor and shall be applied by the Security Agent in accordance with clause 16 (*Application of proceeds*).
- (B) On an application by the Security Agent pursuant to clause 16 (*Application of proceeds*) of a Payment or distribution received by a Recovering Creditor from a Debtor, as between the relevant Debtor and the Recovering Creditor an amount equal to the amount received or recovered by the Recovering Creditor and paid or distributed to the Security Agent by the Recovering Creditor (the "Shared Amount") will be treated as not having been paid or distributed by that Debtor.

9.2 **Reversal of redistribution**

- (A) If any part of the Shared Amount received or recovered by a Recovering Creditor becomes repayable or returnable to a Debtor and is repaid or returned by that Recovering Creditor to that Debtor, then:
 - (1) each Party that received any part of that Shared Amount pursuant to an application by the Security Agent of that Shared Amount under sub-clause 9.1 (*Recovering Creditor's rights*) (a "Sharing Party") shall, upon request of the Security Agent, pay or distribute to the Security Agent for the account of that Recovering Creditor an amount equal to the appropriate part of its share of the Shared Amount (together with an amount as is necessary to reimburse that Recovering Creditor for its proportion of any interest on the Shared Amount which that Recovering Creditor is required to pay) (the "Redistributed Amount"); and
 - (2) as between the relevant Debtor and each relevant Sharing Party, an amount equal to the relevant Redistributed Amount will be treated as not having been paid or distributed by that Debtor.
- (B) The Security Agent shall not be obliged to pay or distribute any Redistributed Amount to a Recovering Creditor under sub-clause 9.2(A)(1) until it has been able to establish to its satisfaction that it has actually received that Redistributed Amount from the relevant Sharing Party.

9.3 **Deferral of subrogation**

- (A) No Creditor (other than a Subordinated Creditor) or Debtor will exercise any rights which it may have by reason of the performance by it of its obligations under the Debt Documents to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights under the Debt Documents of any Creditor (other than a Subordinated Creditor) which ranks ahead of it in accordance with the priorities set out in clause 2 (*Ranking and priority*) until such time as all of the Liabilities owing to each prior ranking Creditor (or, in the case of any Debtor, owing to each Creditor (other than a Subordinated Creditor)) have been irrevocably discharged in full.

- (B) No Subordinated Creditor will exercise any rights which it may have to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights under the Debt Documents of any Creditor until such time as all of the Liabilities owing to each Creditor (other than a Subordinated Creditor) have been irrevocably discharged in full.

10. **Enforcement of Transaction Security**

10.1 **Cash Cover**

This clause 10 is subject to clause 16.3 (*Treatment of Cash Cover*).

10.2 **Enforcement instructions**

- (A) The Security Agent may refrain from enforcing the Transaction Security unless instructed otherwise by the Instructing Group.
- (B) Subject to the Transaction Security having become enforceable in accordance with its terms the Instructing Group may give or refrain from giving instructions to the Security Agent to enforce or refrain from enforcing the Transaction Security as they see fit.
- (C) The Security Agent is entitled to rely on and comply with instructions given in accordance with sub-clause 10.2(A).

10.3 **Manner of enforcement**

If the Transaction Security is being enforced pursuant to sub-clause 10.2 (*Enforcement instructions*), the Security Agent shall enforce the Transaction Security in such manner (including, without limitation, the selection of any administrator (or any analogous officer in any jurisdiction) of any Debtor to be appointed by the Security Agent) as the Instructing Group shall instruct or, in the absence of any such instructions, as the Security Agent considers in its discretion to be appropriate.

10.4 **Exercise of voting rights**

- (A) Each Creditor (other than the Agent and each Arranger) will cast its vote in any proposal put to the vote by or under the supervision of any judicial or supervisory authority in respect of any insolvency, pre-insolvency or rehabilitation or similar proceedings relating to any member of the Group as instructed by the Security Agent.
- (B) The Security Agent shall give instructions for the purposes of sub-clause 10.4(A) in accordance with any instructions given to it by the Instructing Group.

10.5 **Waiver of rights**

To the extent permitted under applicable law and subject to sub-clauses 10.2 (*Enforcement instructions*), 10.3 (*Manner of enforcement*), clause 12.4 (*Fair value*) and clause 16 (*Application of proceeds*), each of the Secured Parties and the Debtors waives all rights it may otherwise have to require that the Transaction Security be enforced in any particular order or manner or at any particular time or that any amount received or recovered from any person, or by virtue of the enforcement of any of the Transaction Security or of any other security interest, which is capable of being applied in or towards discharge of any of the Secured Obligations is so applied.

10.6 Duties owed

Neither the Security Agent nor any other Secured Party is responsible to any Debtor for any enforcement or failure to enforce or maximise the proceeds of enforcement of any Transaction Security.

10.7 Enforcement through Security Agent only

The Secured Parties shall not have any independent power to enforce, or have recourse to, any of the Transaction Security or to exercise any right, power, authority or discretion arising under the Security Documents (other than the Senior Facilities Agreement) except through the Security Agent.

SECTION 5 : NON-DISTRESSED DISPOSALS, DISTRESSED DISPOSALS AND CLAIMS

11. Non-Distressed Disposals

11.1 Definitions

In this clause:

(A) "Disposal Proceeds" means the proceeds of a Non-Distressed Disposal; and

(B) "Non-Distressed Disposal" means a disposal of:

- (1) an asset of a member of the Group; or
- (2) an asset which is subject to the Transaction Security,

to a person or persons outside the Group where:

- (a) (prior to the Senior Facilities Discharge Date) the Agent notifies the Security Agent that that disposal is permitted under the Finance Documents; and
- (b) that disposal is not a Distressed Disposal.

11.2 Facilitation of Non-Distressed Disposals

(A) If a disposal of an asset is a Non-Distressed Disposal, the Security Agent is irrevocably authorised (at the cost of the Parent and without any consent, sanction, authority or further confirmation from any Creditor, other Secured Party or Debtor) but subject to sub-clause 11.2(B):

- (1) to release the Transaction Security or any other claim (relating to a Debt Document) over that asset;
- (2) where that asset consists of shares in the capital of a member of the Group, to release the Transaction Security or any other claim (relating to a Debt Document) over that member of the Group's Property; and
- (3) to execute and deliver or enter into any release of the Transaction Security or any claim described in sub-clauses 11.2(A)(1) and (2) and issue any

certificates of non-crystallisation of any floating charge or any consent to dealing that may, in the discretion of the Security Agent be considered necessary or desirable.

- (B) Each release of Transaction Security or any claim described in sub-clause 11.2(A) shall become effective only on the making of the relevant Non-Distressed Disposal.

11.3 Disposal Proceeds

If any Disposal Proceeds are required to be applied in mandatory prepayment of the Senior Facility Liabilities then, subject to sub-clause 14.4 (*Adjustment of Mandatory Prepayments*), those Disposal Proceeds shall be applied in or towards Payment of the Senior Facility Liabilities in accordance with the terms of the Senior Facilities Agreement and the consent of any other Party shall not be required for that application.

12. Distressed Disposals and Appropriation

12.1 Facilitation of Distressed Disposals and Appropriation

Subject to clause 12.4 (*Fair value*) and clause 12.5 (*Fair Value – safe harbours*) if a Distressed Disposal or an Appropriation is being effected the Security Agent is irrevocably authorised (in each case, at the cost of the Parent and without any consent, sanction, authority or further confirmation from any Creditor, other Secured Party or Debtor):

- (A) **release of Transaction Security /non-crystallisation certificates:** to release the Transaction Security or any other claim over the asset subject to the Distressed Disposal or Appropriation and execute and deliver or enter into any release of that Transaction Security or claim and issue any letters of non-crystallisation of any floating charge or any consent to dealing that may, in the discretion of the Security Agent, be considered necessary or desirable;
- (B) **release of liabilities and Transaction Security on a share sale/Appropriation (Debtor):** if the asset subject to the Distressed Disposal or Appropriation consists of shares in the capital of a Debtor, to release:
- (1) that Debtor and any Subsidiary of that Debtor from all or any part of:
 - (a) its Borrowing Liabilities;
 - (b) its Guarantee Liabilities; and
 - (c) its Other Liabilities;
 - (2) any Transaction Security granted by that Debtor or any Subsidiary of that Debtor over any of its assets; and
 - (3) any other claim of a Subordinated Creditor, an Intra-Group Lender, or another Debtor over that Debtor's assets or over the assets of any Subsidiary of that Debtor,

on behalf of the relevant Creditors and Debtors;

- (C) **release of liabilities and Transaction Security on a share sale/Appropriation (Holding Company):** if the asset subject to the Distressed Disposal or Appropriation consists of shares in the capital of any Holding Company of a Debtor, to release:

- (1) that Holding Company and any Subsidiary of that Holding Company from all or any part of:
 - (a) its Borrowing Liabilities;
 - (b) its Guarantee Liabilities; and
 - (c) its Other Liabilities;
- (2) any Transaction Security granted by any Subsidiary of that Holding Company over any of its assets; and
- (3) any other claim of a Subordinated Creditor, an Intra-Group Lender or another Debtor over the assets of any Subsidiary of that Holding Company,

on behalf of the relevant Creditors and Debtors;

- (D) ***facilitative disposal of liabilities on a share sale/Appropriation:*** if the asset subject to the Distressed Disposal or Appropriation consists of shares in the capital of a Debtor or the Holding Company of a Debtor and the Security Agent decides to dispose of all or any part of:

- (1) the Liabilities (other than Liabilities due to the Agent or Arranger); or
- (2) the Debtors' Intra-Group Receivables,

owed by that Debtor or Holding Company or any Subsidiary of that Debtor or Holding Company on the basis that any transferee of those Liabilities or Debtors' Intra-Group Receivables (the "Transferee") will not be treated as a Senior Creditor or a Secured Party for the purposes of this Agreement, to execute and deliver or enter into any agreement to dispose of all or part of those Liabilities or Debtors' Intra-Group Receivables on behalf of the relevant Creditors and Debtors provided that notwithstanding any other provision of any Debt Document the Transferee shall not be treated as a Senior Creditor or a Secured Party for the purposes of this Agreement;

- (E) ***sale of liabilities on a share sale/Appropriation:*** if the asset subject to the Distressed Disposal or Appropriation consists of shares in the capital of a Debtor or the Holding Company of a Debtor and the Security Agent decides to dispose of all or any part of:

- (1) the Liabilities (other than Liabilities due to the Agent or Arranger); or
- (2) the Debtors' Intra-Group Receivables,

owed by that Debtor or Holding Company or any Subsidiary of that Debtor or Holding Company on the basis that any transferee of those Liabilities or Debtors' Intra-Group Receivables will be treated as a Senior Creditor or a Secured Party for the purposes of this Agreement, to execute and deliver or enter into any agreement to dispose of:

- (a) all (and not part only) of the Liabilities owed to the Senior Creditors (other than to the Agent or any Arranger); and
- (b) all or part of any other Liabilities (other than Liabilities owed to the Agent or any Arranger) and the Debtors' Intra-Group Receivables,

on behalf of, in each case, the relevant Creditors and Debtors;

- (F) ***transfer of obligations in respect of liabilities on a share sale/Appropriation:*** if the asset subject to the Distressed Disposal or Appropriation consists of shares in the capital of a Debtor or the Holding Company of a Debtor (the “Disposed Entity”) and the Security Agent decides to transfer to another Debtor (the “Receiving Entity”) all or any part of the Disposed Entity’s obligations or any obligations of any Subsidiary of that Disposed Entity in respect of:

- (1) the Intra-Group Liabilities; or
- (2) the Debtors’ Intra-Group Receivables,

to execute and deliver or enter into any agreement to:

- (3) agree to the transfer of all or part of the obligations in respect of those Intra-Group Liabilities or Debtors’ Intra-Group Receivables on behalf of the relevant Intra-Group Lenders and Debtors to which those obligations are owed and on behalf of the Debtors which owe those obligations; and
- (4) to accept the transfer of all or part of the obligations in respect of those Intra-Group Liabilities or Debtors’ Intra-Group Receivables on behalf of the Receiving Entity or Receiving Entities to which the obligations in respect of those Intra-Group Liabilities or Debtors’ Intra-Group Receivables are to be transferred.

12.2 Form of consideration for Distressed Disposals and Debt Disposals

Subject to sub-clause 13.5 (*Security Agent protection*), a Distressed Disposal or a Debt Disposal may be made in whole or in part for consideration in the form of cash or, if not for cash, for Non-Cash Consideration which is acceptable to the Security Agent.

12.3 Proceeds of Distressed Disposals and Debt Disposals

The net proceeds of each Distressed Disposal and each Debt Disposal shall be paid, or distributed, to the Security Agent for application in accordance with clause 16 (*Application of proceeds*) and, to the extent that:

- (A) any Liabilities Sale has occurred; or
- (B) any Appropriation has occurred,

as if that Liabilities Sale, or any reduction in the Secured Obligations resulting from that Appropriation, had not occurred.

12.4 Fair value

In the case of:

- (A) a Distressed Disposal; or
- (B) a Liabilities Sale,

effected by, or at the request of, the Security Agent, the Security Agent shall take reasonable care to obtain a fair market value having regard to the prevailing market conditions (though

the Security Agent shall have no obligation to postpone (or request the postponement of) any Distressed Disposal or Liabilities Sale in order to achieve a higher value).

12.5 Fair Value – safe harbours

- (A) The Security Agent may seek to satisfy the requirement in clause 12.4 (*Fair value*) in any manner.
- (B) Without prejudice to the generality of 12.5(A), the requirement in clause 12.4 (*Fair value*) shall be satisfied (and as between the Creditors and the Debtors shall be conclusively presumed to be satisfied) and the Security Agent will be taken to have discharged all its obligations in this respect under this Agreement, the other Debt Documents and generally at law if:
 - (1) that Distressed Disposal or Liabilities Sale is made pursuant to any process or proceedings approved or supervised by or on behalf of any court of law;
 - (2) that Distressed Disposal or Liabilities Sale is made by, at the direction of or under the control of, a liquidator, receiver, administrative receiver, administrator, compulsory manager or other similar officer (or any analogous officer in any jurisdiction) appointed in respect of a member of the Group or the assets of a member of the Group;
 - (3) that Distressed Disposal or Liabilities Sale is made pursuant to a Competitive Sales Process; or
 - (4) a Financial Adviser appointed by the Security Agent pursuant to clause 12.7 (*Appointment of Financial Adviser*) has delivered a Fairness Opinion to the Security Agent in respect of that Distressed Disposal or Liabilities Sale.

12.6 Subordinated Creditors and Subordinated Liabilities

For the avoidance of doubt and notwithstanding any other provision of this Agreement:

- (A) any Debt Document or (to the extent permissible) at law, neither the Security Agent, nor any Receiver or Delegate shall owe any duty to any Subordinated Creditor under the Finance Documents. No Subordinated Creditor is entitled to the benefit of (or may enforce) this clause 12 or clause 13 (*Non-Cash Recoveries*); and
- (B) nothing shall prevent or prohibit the Security Agent nor any Receiver or Delegate from carrying out or completing a Distressed Disposal, an Appropriation, transfer, sale or any release in respect of the Subordinated Liabilities as contemplated and in accordance with in this clause 12 or clause 13 (*Non-Cash Recoveries*) and such processes are irrevocably authorised (and without any consent, sanction, authority or further confirmation from any Subordinated Creditor).

12.7 Appointment of Financial Adviser

- (A) Without prejudice to sub-clause 18.7 (*Rights and discretions*), the Security Agent may engage, or approve the engagement of, (in each case on such terms as it may consider appropriate (including, without limitation, restrictions on that Financial Adviser's liability and the extent to which any advice, valuation or opinion may be relied on or disclosed)), pay for and rely on the services of a Financial Adviser to provide advice, a valuation or an opinion in connection with:

- (1) a Distressed Disposal or a Debt Disposal;
 - (2) the application or distribution of any proceeds of a Distressed Disposal or a Debt Disposal; or
 - (3) any amount of Non-Cash Consideration which is subject to sub-clause 8.2 (*Turnover by the Creditors*).
- (B) For the purposes of sub-clause 12.7(A), the Security Agent shall act:
- (1) on the instructions of the Instructing Group if the Financial Adviser is providing a valuation for the purposes of sub-clause 13.2 (*Cash value of Non-Cash Recoveries*); or
 - (2) otherwise in accordance with sub-clause 12.8 (*Security Agent's actions*).

12.8 Security Agent's actions

For the purposes of sub-clause 12.1 (*Facilitation of Distressed Disposals and Appropriation*), sub-clause 12.2 (*Form of consideration for Distressed Disposals and Debt Disposals*) and clause 12.4 (*Fair value*) the Security Agent shall act:

- (A) in the case of an Appropriation or if the relevant Distressed Disposal is being effected by way of enforcement of the Transaction Security, in accordance with sub-clause 10.3 (*Manner of enforcement*); and
- (B) in any other case:
 - (1) on the instructions of the Instructing Group; or
 - (2) in the absence of any such instructions, as the Security Agent sees fit.

13. Non-Cash Recoveries

13.1 Security Agent and Non-Cash Recoveries

To the extent the Security Agent receives or recovers any Non-Cash Recoveries, it may (acting on the instructions of the Instructing Group) but without prejudice to its ability to exercise discretion under sub-clause 16.2 (*Prospective liabilities*):

- (A) distribute those Non-Cash Recoveries pursuant to clause 16 (*Application of proceeds*) as if they were Cash Proceeds;
- (B) hold, manage, exploit, collect, realise and dispose of those Non-Cash Recoveries; and
- (C) hold, manage, exploit, collect, realise and distribute any resulting Cash Proceeds.

13.2 Cash value of Non-Cash Recoveries

- (A) The cash value of any Non-Cash Recoveries shall be determined by reference to a valuation obtained by the Security Agent from a Financial Adviser appointed by the Security Agent pursuant to sub-clause 12.7 (*Appointment of Financial Adviser*) taking into account any notional conversion made pursuant to sub-clause 16.5 (*Currency conversion*).

- (B) If any Non-Cash Recoveries are distributed pursuant to clause 16 (*Application of proceeds*), the extent to which such distribution is treated as discharging the Liabilities shall be determined by reference to the cash value of those Non-Cash Recoveries determined pursuant to sub-clause 13.2(A).

13.3 The Agent and Non-Cash Recoveries

- (A) Subject to sub-clause 13.3(B) and to sub-clause 13.4 (*Alternative to Non-Cash Consideration*), if, pursuant to sub-clause 16.1 (*Order of application*), the Agent receives Non-Cash Recoveries for application towards the discharge of any Liabilities, the Agent shall apply those Non-Cash Recoveries in accordance with the Senior Facilities Agreement as if they were Cash Proceeds.
- (B) The Agent may:
 - (1) use any reasonably suitable method of distribution, as it may determine in its discretion, to distribute those Non-Cash Recoveries in the order of priority that would apply under the Senior Facilities Agreement if those Non-Cash Recoveries were Cash Proceeds;
 - (2) hold any Non-Cash Recoveries through another person; and
 - (3) hold any amount of Non-Cash Recoveries for so long as the Agent shall think fit for later application pursuant to sub-clause 13.3(A).

13.4 Alternative to Non-Cash Consideration

- (A) If any Non-Cash Recoveries are to be distributed pursuant to clause 16 (*Application of proceeds*), the Security Agent shall (prior to that distribution and taking into account the Liabilities then outstanding and the cash value of those Non-Cash Recoveries) notify the Senior Creditors entitled to receive those Non-Cash Recoveries pursuant to that distribution (the "Entitled Creditors").
- (B) If:
 - (1) it would be unlawful for an Entitled Creditor to receive such Non-Cash Recoveries (or it would otherwise conflict with that Entitled Creditor's constitutional documents for it to do so); and
 - (2) that Entitled Creditor promptly so notifies the Security Agent and supplies such supporting evidence as the Security Agent may reasonably require,
 that Senior Creditor shall be a "Cash Only Creditor" and the Non-Cash Recoveries to which it is entitled shall be "Retained Non-Cash".
- (C) To the extent that, in relation to any distribution of Non-Cash Recoveries, there is a Cash Only Creditor:
 - (1) the Security Agent shall not distribute any Retained Non-Cash to that Cash Only Creditor (or to the Agent on behalf of that Cash Only Creditor) but shall otherwise treat the Non-Cash Recoveries in accordance with this Agreement;
 - (2) if that Cash Only Creditor is a Senior Facility Creditor the Security Agent shall notify the Agent of that Cash Only Creditor's identity and its status as a Cash Only Creditor; and

- (3) to the extent notified pursuant to sub-clause 13.4(C)(2), the Agent shall not distribute any of those Non-Cash Recoveries to that Cash Only Creditor.
- (D) Subject to sub-clause 13.5 (*Security Agent protection*), the Security Agent shall hold any Retained Non-Cash and shall, acting on the instructions of the Cash Only Creditor entitled to it, manage, exploit, collect, realise and dispose of that Retained Non-Cash for cash consideration and shall distribute any Cash Proceeds of that Retained Non-Cash to that Cash Only Creditor in accordance with clause 16 (*Application of proceeds*).
- (E) On any such distribution of Cash Proceeds which are attributable to a disposal of any Retained Non-Cash, the extent to which such distribution is treated as discharging the Liabilities due to the relevant Cash Only Creditor shall be determined by reference to:
 - (1) the valuation which determined the extent to which the distribution of the Non-Cash Recoveries to the other Entitled Creditors discharged the Liabilities due to those Entitled Creditors; and
 - (2) the Retained Non Cash to which those Cash Proceeds are attributable.
- (F) Each Senior Creditor shall, following a request by the Security Agent (acting in accordance with sub-clause 12.8 (*Security Agent's actions*)), notify the Security Agent of the extent to which sub-clause 13.4(B)(1) would apply to it in relation to any distribution or proposed distribution of Non-Cash Recoveries.

13.5 **Security Agent protection**

- (A) No Distressed Disposal or Debt Disposal may be made in whole or part for Non-Cash Consideration if the Security Agent has reasonable grounds for believing that its receiving, distributing, holding, managing, exploiting, collecting, realising or disposing of that Non-Cash Consideration would have an adverse effect on it.
- (B) If Non-Cash Consideration is distributed to the Security Agent pursuant to sub-clause 8.2 (*Turnover by the Creditors*) the Security Agent may, at any time after notifying the Creditors entitled to that Non-Cash Consideration and notwithstanding any instruction from a Creditor or group of Creditors pursuant to the terms of any Debt Document, immediately realise and dispose of that Non-Cash Consideration for cash consideration (and distribute any Cash Proceeds of that Non-Cash Consideration to the relevant Creditors in accordance with clause 16 (*Application of proceeds*)) if the Security Agent has reasonable grounds for believing that holding, managing, exploiting or collecting that Non-Cash Consideration would have an adverse effect on it.
- (C) If the Security Agent holds Retained Non-Cash for a Cash Only Creditor (each as defined in sub-clause 13.4 (*Alternative to Non-Cash Consideration*)) the Security Agent may at any time, after notifying that Cash Only Creditor and notwithstanding any instruction from a Creditor or group of Creditors pursuant to the terms of any Debt Document, immediately realise and dispose of that Retained Non-Cash for cash consideration (and distribute any Cash Proceeds of that Retained Non-Cash to that Cash Only Creditor in accordance with clause 16 (*Application of proceeds*)) if the Security Agent has reasonable grounds for believing that holding, managing, exploiting or collecting that Retained Non-Cash would have an adverse effect on it.

14. **Acquisition and Insurance Claims**

14.1 **Facilitation of claims**

- (A) So long as the requirements of sub-clause 14.2 (*Mandatory prepayment of Proceeds*) and, in the case of a claim against the provider of any Report, the requirements of sub-clause 14.3 (*Recoveries from Report Providers*) are met, if any claim relating to the Acquisition (or any claim against any provider of a report supplied in respect of a Permitted Acquisition) or insurance claim is to be made, or is made, by a Debtor prior to a Distress Event and that claim or that insurance claim (or any proceeds of that claim or insurance claim (the "Proceeds")) is or are expressed to be subject to the Transaction Security, the Security Agent is irrevocably authorised (at the cost of the relevant Debtor or the Parent and without any consent, sanction, authority or further confirmation from any Creditor, other Secured Party or Debtor) to:
- (1) give a consent under or release the Transaction Security, or any other claim, over the relevant document or insurance policy solely to the extent necessary to allow that Debtor to make that claim or that insurance claim and to comply with that Debtor's obligations in respect of that claim or that insurance claim and any Proceeds under the Senior Facilities Agreement; and
 - (2) execute and deliver or enter into any such consent under or release of that Transaction Security, or claim, that may, in the discretion of the Security Agent, be considered necessary or desirable.

14.2 **Mandatory prepayment of Proceeds**

If any Proceeds are required to be applied in mandatory prepayment of the Senior Facility Liabilities then, subject to sub-clause 14.4 (*Adjustment of Mandatory Prepayments*), those Proceeds shall be applied in or towards Payment of the Senior Facility Liabilities in accordance with the terms of the Senior Facilities Agreement and the consent of any other Party shall not be required for that application.

14.3 **Recoveries from Report Providers**

- (A) In this sub-clause:

"Award Proceeds" means, in relation to a Net Award, an amount equal to that Net Award;

"Net Award" means any amount received or recovered by any Party in relation to any Proceedings less reasonable legal costs and expenses incurred by that Party in pursuing such Proceedings and any tax payable by that Party directly as a result of that receipt or recovery;

"Proceedings" means any litigation, arbitration, proceedings or claim against a Report Provider with a view to obtaining a recovery from that Report Provider; and

"Report Provider" means any professional adviser or other person who has provided a Report (or a report provided in respect of a Permitted Acquisition).

- (B) If any Party decides to commence Proceedings in relation to, or resulting from, any of the transactions contemplated by the Debt Documents, it will:

- (1) give the other Parties reasonable prior notice (through the Security Agent) of its intention to do so;
- (2) give each other Party and any insolvency representative appointed under, or pursuant to the terms of, any Finance Document or Hedging Agreement a reasonable opportunity to be joined into such Proceedings or initiate similar proceedings; and
- (3) co-operate with any such persons who are joined in as regards the efficient and effective conduct of such Proceedings,

and, in any event, no Party shall at any time waive any right or claim against any Report Provider without the prior written consent of the Security Agent.

- (C) Notwithstanding any other provision in the Debt Documents, no Debtor or Subordinated Creditor may initiate Proceedings unless and until the Security Agent has given its prior written consent.
- (D) If no Distress Event has occurred at the time of receipt of a Net Award, and the Senior Facilities Agreement requires Award Proceeds obtained by the Parent to be applied in mandatory prepayment of the Senior Facility Liabilities, the recipient of that Net Award (if not the Parent) shall pay the Award Proceeds to the Parent for application in accordance, subject to sub-clause 14.4 (*Adjustment of Mandatory Prepayments*), with the Senior Facilities Agreement.
- (E) If a Distress Event has occurred at the time of receipt of a Net Award, the recipient of that Net Award shall pay the Award Proceeds to the Security Agent and the Security Agent shall apply those Award Proceeds in accordance with clause 16 (*Application of proceeds*).
- (F) This sub-clause shall apply until the Final Discharge Date.

14.4 **Adjustment of Mandatory Prepayments**

If the making of any Mandatory Prepayment (an "Original Mandatory Prepayment") would result in a payment (a "Hedge Reduction Payment") becoming due to any Hedge Counterparty pursuant to sub-clause 4.13(D) (*Total Interest Rate Hedging and Total Exchange Rate Hedging*), the amount of that Mandatory Prepayment will be reduced so that the aggregate of:

- (A) the reduced Mandatory Prepayment; and
- (B) each Hedge Reduction Payment which would result from that reduced Mandatory Payment,

is equal to the amount of the Original Mandatory Prepayment.

15. **Further Assurance – Disposals and Releases**

Each Creditor and Debtor will:

- (A) do all things that the Security Agent requests in order to give effect to clauses 11 (*Non-Distressed Disposals*), 12 (*Distressed Disposals and Appropriation*) and 14 (*Acquisition and Insurance Claims*) (which shall include, without limitation, the execution of any assignments, transfers, releases or other documents that the

Security Agent may consider to be necessary to give effect to the releases or disposals contemplated by those clauses); and

- (B) if the Security Agent is not entitled to take any of the actions contemplated by those clauses or if the Security Agent requests that any Creditor or Debtor take any such action, take that action itself in accordance with the instructions of the Security Agent,

provided that the proceeds of those disposals are applied in accordance with clauses 11 (*Non-Distressed Disposals*) or 12 (*Distressed Disposals and Appropriation*) as the case may be.

SECTION 6 : PROCEEDS

16. Application of proceeds

16.1 Order of application

Subject to sub-clause 16.2 (*Prospective liabilities*), all amounts from time to time received or recovered by the Security Agent pursuant to the terms of any Debt Document or in connection with the realisation or enforcement of all or any part of the Transaction Security (for the purposes of this clause, the "Recoveries") shall be held by the Security Agent on trust to apply them at any time as the Security Agent (in its discretion) sees fit, to the extent permitted by applicable law (and subject to the provisions of this clause), in the following order of priority:

- (A) in discharging any sums owing to the Security Agent, any Receiver or any Delegate;
- (B) in discharging all costs and expenses incurred by any Senior Creditor in connection with any realisation or enforcement of the Transaction Security taken in accordance with the terms of this Agreement or any action taken at the request of the Security Agent under sub-clause 7.6 (*Further assurance – Insolvency Event*);
- (C) in payment or distribution to:
 - (1) the Agent on its own behalf and on behalf of the other Senior Facility Creditors; and
 - (2) the Hedge Counterparties

for application towards the discharge of:

- (a) the Senior Facility Liabilities (in accordance with the terms of the Finance Documents); and
- (b) the Hedging Liabilities (on a pro rata basis between the Hedging Liabilities of each Hedge Counterparty);

on a pro rata basis between sub-clauses 16.1(C)(2)(a) and 16.1(C)(2)(b);

- (D) if none of the Debtors is under any further actual or contingent liability under any Finance Document or Hedging Agreement, in payment or distribution to any person to whom the Security Agent is obliged to pay or distribute in priority to any Debtor; and

(E) the balance, if any, in payment or distribution to the relevant Debtor.

16.2 Prospective liabilities

Following a Distress Event the Security Agent may, in its discretion:

- (A) hold any amount of the Recoveries which is in the form of cash, and any cash which is generated by holding, managing, exploiting, collecting, realising or disposing of any Non-Cash Consideration, in one or more interest bearing suspense or impersonal accounts in the name of the Security Agent with such financial institution (including itself) as the Security Agent shall think fit (the interest being credited to the relevant account); and
- (B) hold, manage, exploit, collect and realise any amount of the Recoveries which is in the form of Non-Cash Consideration,

in each case for so long as the Security Agent shall think fit for later application under sub-clause 16.1 (*Order of application*) in respect of:

- (1) any sum to any Security Agent, any Receiver or any Delegate; and
- (2) any part of the Liabilities,

that the Security Agent reasonably considers, in each case, might become due or owing at any time in the future.

16.3 Treatment of Cash Cover

- (A) Nothing in this Agreement shall prevent any Ancillary Lender taking any Enforcement Action in respect of any Cash Cover which has been provided for it in accordance with the Senior Facilities Agreement.
- (B) To the extent that any Cash Cover is not held with the Relevant Ancillary Lender, all amounts from time to time received or recovered in connection with the realisation or enforcement of that Cash Cover shall be paid to the Security Agent and shall be held by the Security Agent on trust to apply them at any time as the Security Agent (in its discretion) sees fit, to the extent permitted by applicable law, in accordance with clause 16.1 (*Order of application*).
- (C) To the extent that any Cash Cover is held with the Relevant Ancillary Lender, nothing in this Agreement shall prevent that Relevant Ancillary Lender receiving and retaining any amount in respect of that Cash Cover.

16.4 Investment of Cash Proceeds

Prior to the application of the proceeds of the Security Property in accordance with sub-clause 16.1 (*Order of application*) the Security Agent may, in its discretion, hold all or part of any Cash Proceeds in one or more interest bearing suspense or impersonal accounts in the name of the Security Agent with such financial institution (including itself) and for so long as the Security Agent shall think fit (the interest being credited to the relevant account) pending the application from time to time of those monies in the Security Agent's discretion in accordance with the provisions of this clause.

16.5 Currency conversion

- (A) For the purpose of, or pending the discharge of, any of the Secured Obligations the Security Agent may:
 - (1) convert any monies received or recovered by the Security Agent (including, without limitation, any Cash Proceeds) from one currency to another, at the Security Agent's Spot Rate of Exchange; and
 - (2) notionally convert the valuation provided in any opinion or valuation from one currency to another, at the Security Agent's Spot Rate of Exchange.
- (B) The obligations of any Debtor to pay in the due currency shall only be satisfied:
 - (1) in the case of sub-clause 16.5(A)(1), to the extent of the amount of the due currency purchased after deducting the costs of conversion; and
 - (2) in the case of sub-clause 16.5(A)(2), to the extent of the amount of the due currency which results from the notional conversion referred to in that paragraph.

16.6 Permitted deductions

The Security Agent shall be entitled, in its discretion, (a) to set aside by way of reserve amounts required to meet and (b) to make and pay, any deductions and withholdings (on account of Taxes or otherwise) which it is or may be required by any law or regulation to make from any distribution or payment made by it under this Agreement, and to pay all Taxes which may be assessed against it in respect of any of the Charged Property, or as a consequence of performing its duties or exercising its rights, powers, authorities and discretions, or by virtue of its capacity as Security Agent under any of the Debt Documents or otherwise (other than in connection with its remuneration for performing its duties under this Agreement).

16.7 Good discharge

- (A) Any distribution or payment to be made in respect of the Secured Obligations by the Security Agent:
 - (1) may be made to the Agent on behalf of the Senior Creditors; or
 - (2) shall be made directly to the Hedge Counterparties.
- (B) Any distribution or payment made as described in sub-clause 16.7(A) shall be a good discharge, to the extent of that payment or distribution, by the Security Agent:
 - (1) in the case of a payment made in cash, to the extent of that payment; and
 - (2) in the case of a distribution of Non-Cash Recoveries, as determined by sub-clause 13.2 (*Cash value of Non-Cash Recoveries*).
- (C) The Security Agent is under no obligation to make the payments to the Agent or the Hedge Counterparties under sub-clause 16.7(A) in the same currency as that in which the Liabilities owing to the relevant Senior Creditor are denominated pursuant to the relevant Debt Document.

16.8 Calculation of amounts

For the purpose of calculating any person's share of any amount payable to or by it, the Security Agent shall be entitled to:

- (A) notionally convert the Liabilities owed to any person into a common base currency (decided in its discretion by the Security Agent), that notional conversion to be made at the spot rate at which the Security Agent is able to purchase the notional base currency with the actual currency of the Liabilities owed to that person at the time at which that calculation is to be made; and
- (B) assume that all amounts received or recovered as a result of the enforcement or realisation of the Security Property are applied in discharge of the Liabilities in accordance with the terms of the Debt Documents under which those Liabilities have arisen.

17. Equalisation

17.1 Equalisation definitions

For the purposes of this clause:

"Enforcement Date" means the first date (if any) on which a Senior Creditor takes enforcement action of the type described in paragraphs (A)(1), (A)(3), (A)(4) or (C) of the definition of "Enforcement Action" in accordance with the terms of this Agreement.

"Exposure" means:

- (A) in relation to a Senior Lender, the aggregate amount of its participation (if any, and without double counting) in all Loans outstanding under the Senior Facilities Agreement at the Enforcement Date (assuming all contingent liabilities which have become actual liabilities since the Enforcement Date to have been actual liabilities at the Enforcement Date (but not including, for these purposes only, any interest that would have accrued from the Enforcement Date to the date of actual maturity in respect of those liabilities) and assuming any transfer of claims between Senior Lenders pursuant to any loss-sharing arrangement in the Senior Facilities Agreement which has taken place since the Enforcement Date to have taken place at the Enforcement Date) together with the aggregate amount of all accrued interest, fees and commission owed to it under the Senior Facilities Agreement; and
- (B) in relation to a Hedge Counterparty:
 - (1) if that Hedge Counterparty has terminated or closed out any hedging transaction under any Hedging Agreement in accordance with the terms of this Agreement on or prior to the Enforcement Date, the amount, if any, payable to it under that Hedging Agreement in respect of that termination or close-out as of the date of termination or close-out (taking into account any interest accrued on that amount) to the extent that amount is unpaid at the Enforcement Date (that amount to be certified by the relevant Hedge Counterparty and as calculated in accordance with the relevant Hedging Agreement); and
 - (2) if that Hedge Counterparty has not terminated or closed out any hedging transaction under any Hedging Agreement on or prior to the Enforcement Date:

- (a) if the relevant Hedging Agreement is based on an ISDA Master Agreement the amount, if any, which would be payable to it under that Hedging Agreement in respect of that hedging transaction if the Enforcement Date was deemed to be an Early Termination Date (as defined in the relevant ISDA Master Agreement) for which the relevant Debtor is the Defaulting Party (as defined in the relevant ISDA Master Agreement); or
- (b) if the relevant Hedging Agreement is not based on an ISDA Master Agreement, the amount, if any, which would be payable to it under that Hedging Agreement in respect of that hedging transaction if the Enforcement Date was deemed to be the date on which an event similar in meaning and effect (under that Hedging Agreement) to an Early Termination Date (as defined in any ISDA Master Agreement) occurred under that Hedging Agreement for which the relevant Debtor is in a position similar in meaning and effect (under that Hedging Agreement) to that of a Defaulting Party (under and as defined in the same ISDA Master Agreement),

that amount, in each case, to be certified by the relevant Hedge Counterparty and as calculated in accordance with the relevant Hedging Agreement.

“Utilisation” means a “Utilisation” under and as defined in the Senior Facilities Agreement.

17.2 Implementation of equalisation

- (A) The provisions of this clause shall be applied at such time or times after the Enforcement Date as the Security Agent shall consider appropriate.
- (B) Without prejudice to the generality of sub-clause 17.2(A), if the provisions of this clause have been applied before all the Liabilities have matured and/or been finally quantified, the Security Agent may elect to re-apply those provisions on the basis of revised Exposures and the Senior Creditors shall make appropriate adjustment payments amongst themselves.

17.3 Equalisation

If, for any reason, any Senior Liabilities remain unpaid after the Enforcement Date and the resulting losses are not borne by the Senior Lenders and the Hedge Counterparties in the proportions which their respective Exposures at the Enforcement Date bore to the aggregate Exposures of all the Senior Lenders and the Hedge Counterparties at the Enforcement Date, the Senior Lenders and the Hedge Counterparties will make such payments amongst themselves as the Security Agent shall require to put the Senior Lenders and the Hedge Counterparties in such a position that (after taking into account such payments) those losses are borne in those proportions.

17.4 Turnover of enforcement proceeds

If:

- (A) the Security Agent or the Agent is not entitled, for reasons of applicable law, to pay or distribute amounts received pursuant to the making of a demand under any guarantee, indemnity or other assurance against loss or the enforcement of the Transaction Security to the Senior Creditors but is entitled to pay or distribute those amounts to Senior Creditors (such Senior Creditors, the **“Receiving Creditors”**)

who, in accordance with the terms of this Agreement, are subordinated in right and priority of payment to the Senior Creditors; and

- (B) the Final Discharge Date has not yet occurred (nor would occur after taking into account such payments),

then the Receiving Creditors shall make such payments or distributions to the Senior Creditors as the Security Agent shall require to place the Senior Creditors in the position they would have been in had such amounts been available for application against the Senior Liabilities.

17.5 Notification of Exposure

Before each occasion on which it intends to implement the provisions of this clause, the Security Agent shall send notice to each Hedge Counterparty and the Agent (on behalf of the Senior Lenders) requesting that it notify it of, respectively, its Exposure and that of each Senior Lender (if any).

17.6 Default in payment

If a Senior Creditor fails to make a payment due from it under this clause, the Security Agent shall be entitled (but not obliged) to take action on behalf of the Senior Creditor(s) to whom such payment was to be redistributed (subject to being indemnified to its satisfaction by such Senior Creditor(s) in respect of costs) but shall have no liability or obligation towards such Senior Creditor(s), any other Senior Creditor as regards such default in payment and any loss suffered as a result of such default shall lie where it falls.

SECTION 7 : THE PARTIES

18. The Security Agent

18.1 Security Agent as trustee

- (A) The Security Agent declares that it holds the Security Property on trust for the Secured Parties on the terms contained in this Agreement.
- (B) Each of the Senior Creditors authorises the Security Agent to perform the duties, obligations and responsibilities and to exercise the rights, powers, authorities and discretions specifically given to the Security Agent under or in connection with the Debt Documents together with any other incidental rights, powers, authorities and discretions.

18.2 Instructions

- (A) The Security Agent shall:
 - (1) subject to sub-clauses 18.2(D) and (E), exercise or refrain from exercising any right, power, authority or discretion vested in it as Security Agent in accordance with any instructions given to it by the Instructing Group; and
 - (2) not be liable for any act (or omission) if it acts (or refrains from acting) in accordance with sub-clause 18.2(A)(1) (or, if this Agreement stipulates the

matter is a decision for any other Creditor or group of Creditors, in accordance with instructions given to it by that Creditor or group of Creditors).

- (B) The Security Agent shall be entitled to request instructions, or clarification of any instruction, from the Instructing Group (or, if this Agreement stipulates the matter is a decision for any other Creditor or group of Creditors, from that Creditor or group of Creditors) as to whether, and in what manner, it should exercise or refrain from exercising any right, power, authority or discretion and the Security Agent may refrain from acting unless and until it receives those instructions or that clarification.
- (C) Save in the case of decisions stipulated to be a matter for any other Creditor or group of Creditors under this Agreement and unless a contrary intention appears in this Agreement, any instructions given to the Security Agent by the Instructing Group shall override any conflicting instructions given by any other Parties and will be binding on all Secured Parties.
- (D) Sub-clause 18.2(A) shall not apply:
 - (1) where a contrary indication appears in this Agreement;
 - (2) where this Agreement requires the Security Agent to act in a specified manner or to take a specified action;
 - (3) in respect of any provision which protects the Security Agent's own position in its personal capacity as opposed to its role of Security Agent for the Secured Parties including, without limitation, sub-clauses 18.5 (*No duty to account*) to 18.10 (*Exclusion of liability*), sub-clauses 18.13 (*Confidentiality*) to 18.21 (*Custodians and nominees*) and sub-clauses 18.24 (*Acceptance of title*) to 18.27 (*Disapplication of Trustee Acts*);
 - (4) in respect of the exercise of the Security Agent's discretion to exercise a right, power or authority under any of:
 - (a) clause 11 (*Non-Distressed Disposals*);
 - (b) sub-clause 16.1 (*Order of application*);
 - (c) sub-clause 16.2 (*Prospective liabilities*);
 - (d) sub-clause 16.3 (*Treatment of Cash Cover*); and
 - (e) sub-clause 16.6 (*Permitted deductions*).
- (E) If giving effect to instructions given by the Instructing Group would (in the Security Agent's opinion) have an effect equivalent to an Intercreditor Amendment, the Security Agent shall not act in accordance with those instructions unless consent to it so acting is obtained from each Party (other than the Security Agent) whose consent would have been required in respect of that Intercreditor Amendment.
- (F) In exercising any discretion to exercise a right, power or authority under the Debt Documents where either:
 - (1) it has not received any instructions as to the exercise of that discretion; or
 - (2) the exercise of that discretion is subject to sub-clause 18.2(D)(4),

the Security Agent shall do so as it sees fit.

- (G) The Security Agent may refrain from acting in accordance with any instructions of any Creditor or group of Creditors until it has received any indemnification and/or security that it may in its discretion require (which may be greater in extent than that contained in the Debt Documents and which may include payment in advance) for any cost, loss or liability (together with any applicable VAT) which it may incur in complying with those instructions.
- (H) Without prejudice to the provisions of clause 10 (*Enforcement of Transaction Security*) and the remainder of this sub-clause, in the absence of instructions, the Security Agent may act (or refrain from acting) as it sees fit.
- (I) If the Security Agent is requested to act by the Senior Creditors (or, if this Agreement stipulates the matter is a decision for any other Creditor or group of Creditors, from that Creditor or group of Creditors) on instructions or directions delivered by email or other unsecured method of communication, the Security Agent shall have:
 - (1) other than in the case of manifest error no duty or obligation to verify or confirm that the person who sent such instruction or directions is, in fact a person authorised to give instructions or directions on behalf of the Senior Creditors (or, if this agreement stipulates the matter is a decision for any other Creditor or group of Creditors, that Creditor or group of Creditors); and
 - (2) no liability for any losses, liabilities, costs or expenses incurred or sustained by the Senior Creditors (or, if this agreement stipulates the matter is a decision for any other Creditor or group of Creditors, that Creditor or group of Creditors), as a result of such reliance upon compliance with such instructions or directions unless such loss, liabilities, costs or expenses were directly caused by the Security Agent's gross negligence or wilful misconduct.
- (J) If the Security Agent is requested to act by the Senior Creditors (or, if this Agreement stipulates the matter is a decision for any other Creditor or group of Creditors, from that Creditor or group of Creditors) on instructions or directions delivered by email or other unsecured method of communication, the Security Agent shall have:
 - (1) other than in the case of manifest error no duty or obligation to verify or confirm that the person who sent such instruction or directions is, in fact a person authorised to give instructions or directions on behalf of the Senior Creditors (or, if this agreement stipulates the matter is a decision for any other Creditor or group of Creditors, that Creditor or group of Creditors); and
 - (2) no liability for any losses, liabilities, costs or expenses incurred or sustained by the Senior Creditors (or, if this agreement stipulates the matter is a decision for any other Creditor or group of Creditors, that Creditor or group of Creditors), as a result of such reliance upon compliance with such instructions or directions unless such loss, liabilities, costs or expenses were directly caused by the Security Agent's gross negligence or wilful misconduct.

18.3 Duties of the Security Agent

- (A) The Security Agent's duties under the Debt Documents are solely mechanical and administrative in nature.
- (B) The Security Agent shall promptly:

- (1) forward to the Agent and to each Hedge Counterparty a copy of any document received by the Security Agent from any Debtor under any Debt Document; and
- (2) forward to a Party the original or a copy of any document which is delivered to the Security Agent for that Party by any other Party.
- (C) Except where a Debt Document specifically provides otherwise, the Security Agent is not obliged to review or check the adequacy, accuracy or completeness of any document it forwards to another Party.
- (D) Without prejudice to sub-clause 22.3 (*Notification of prescribed events*), if the Security Agent receives notice from a Party referring to any Debt Document, describing a Default and stating that the circumstance described is a Default, it shall promptly notify the Senior Creditors.
- (E) To the extent that a Party (other than the Security Agent) is required to calculate a Common Currency Amount, the Security Agent shall upon a request by that Party, promptly notify that Party of the relevant Security Agent's Spot Rate of Exchange.
- (F) The Security Agent shall have only those duties, obligations and responsibilities expressly specified in the Debt Documents to which it is expressed to be a party (and no others shall be implied).

18.4 **No fiduciary duties to Debtors or Subordinated Creditors**

Nothing in this Agreement constitutes the Security Agent as an agent, trustee or fiduciary of any Debtor or any Subordinated Creditor.

18.5 **No duty to account**

The Security Agent shall not be bound to account to any other Secured Party for any sum or the profit element of any sum received by it for its own account.

18.6 **Business with the Group**

The Security Agent may accept deposits from, lend money to and generally engage in any kind of banking or other business with any member of the Group.

18.7 **Rights and discretions**

- (A) The Security Agent may:
 - (1) rely on any representation, communication, notice or document believed by it to be genuine, correct and appropriately authorised;
 - (2) assume that:
 - (a) any instructions received by it from the Instructing Group, any Creditors or any group of Creditors are duly given in accordance with the terms of the Debt Documents;
 - (b) unless it has received notice of revocation, that those instructions have not been revoked; and

- (c) if it receives any instructions to act in relation to the Transaction Security, that all applicable conditions under the Debt Documents for so acting have been satisfied; and
- (3) rely on a certificate from any person:
 - (a) as to any matter of fact or circumstance which might reasonably be expected to be within the knowledge of that person; or
 - (b) to the effect that such person approves of any particular dealing, transaction, step, action or thing,

as sufficient evidence that that is the case and, in the case of sub-clause 18.7(A)(2)(a), may assume the truth and accuracy of that certificate.
- (B) The Security Agent may assume (unless it has received notice to the contrary in its capacity as security trustee for the Secured Parties) that:
 - (1) no Default has occurred;
 - (2) any right, power, authority or discretion vested in any Party or any group of Creditors has not been exercised; and
 - (3) any notice made by the Parent is made on behalf of and with the consent and knowledge of all the Debtors.
- (C) The Security Agent may engage and pay for the advice or services of any lawyers, accountants, tax advisers, surveyors or other professional advisers or experts.
- (D) Without prejudice to the generality of sub-clauses 18.7(C) or 18.7(E), the Security Agent may at any time engage and pay for the services of any lawyers to act as independent counsel to the Security Agent (and so separate from any lawyers instructed by any Senior Creditor) if the Security Agent in its reasonable opinion deems this to be desirable.
- (E) The Security Agent may rely on the advice or services of any lawyers, accountants, tax advisers, surveyors or other professional advisers or experts (whether obtained by the Security Agent or by any other Party) and shall not be liable for any damages, costs or losses to any person, any diminution in value or any liability whatsoever arising as a result of its so relying.
- (F) The Security Agent, any Receiver and any Delegate may act in relation to the Debt Documents and the Security Property through its officers, employees and agents and shall not:
 - (1) be liable for any error of judgment made by any such person; or
 - (2) be bound to supervise, or be in any way responsible for any loss incurred by reason of misconduct, omission or default on the part of any such person,

unless such error or such loss was directly caused by the Security Agent's, Receiver's or Delegate's gross negligence or wilful misconduct.

- (G) Unless this Agreement expressly specifies otherwise, the Security Agent may disclose to any other Party any information it reasonably believes it has received as security trustee under this Agreement.
- (H) Notwithstanding any other provision of any Debt Document to the contrary, the Security Agent is not obliged to do or omit to do anything if it would, or might in its reasonable opinion, constitute a breach of any law or regulation or a breach of a fiduciary duty or duty of confidentiality.
- (I) Notwithstanding any provision of any Debt Document to the contrary, the Security Agent is not obliged to expend or risk its own funds or otherwise incur any financial liability in the performance of its duties, obligations or responsibilities or the exercise of any right, power, authority or discretion if it has grounds for believing the repayment of such funds or adequate indemnity against, or security for, such risk or liability is not reasonably assured to it.

18.8 Responsibility for documentation

None of the Security Agent, any Receiver nor any Delegate is responsible or liable for:

- (A) the adequacy, accuracy or completeness of any information (whether oral or written) supplied by the Security Agent, a Debtor or any other person in or in connection with any Debt Document or the transactions contemplated in the Debt Documents or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Debt Document;
- (B) the legality, validity, effectiveness, adequacy or enforceability of any Debt Document, the Security Property or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Debt Document or the Security Property; or
- (C) any determination as to whether any information provided or to be provided to any Secured Party is non-public information the use of which may be regulated or prohibited by applicable law or regulation relating to insider dealing or otherwise.

18.9 No duty to monitor

The Security Agent shall not be bound to enquire:

- (A) whether or not any Default has occurred;
- (B) as to the performance, default or any breach by any Party of its obligations under any Debt Document; or
- (C) whether any other event specified in any Debt Document has occurred.

18.10 Exclusion of liability

- (A) Without limiting sub-clause 18.10(B) (and without prejudice to any other provision of any Debt Document excluding or limiting the liability of the Security Agent, any Receiver or Delegate), none of the Security Agent, any Receiver nor any Delegate will be liable for:
 - (1) any damages, costs or losses to any person, any diminution in value, or any liability whatsoever arising as a result of taking or not taking any action under

or in connection with any Debt Document or the Security Property unless directly caused by its gross negligence or wilful misconduct;

- (2) exercising or not exercising any right, power, authority or discretion given to it by, or in connection with, any Debt Document, the Security Property or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with, any Debt Document or the Security Property unless directly caused by its gross negligence or wilful misconduct;
- (3) any shortfall which arises on the enforcement or realisation of the Security Property; or
- (4) without prejudice to the generality of sub-clause 18.10(A)(1) to (3), any damages, costs, losses, any diminution in value or any liability whatsoever arising as a result of:
 - (a) any act, event or circumstance not reasonably within its control; or
 - (b) the general risks of investment in, or the holding of assets in, any jurisdiction,

including (in each case and without limitation) such damages, costs, losses, diminution in value or liability arising as a result of: nationalisation, expropriation or other governmental actions; any regulation, currency restriction, devaluation or fluctuation; market conditions affecting the execution or settlement of transactions or the value of assets; breakdown, failure or malfunction of any third party transport, telecommunications, computer services or systems; natural disasters or acts of God; war, terrorism, insurrection or revolution; or strikes or industrial action.

- (B) No Party (other than the Security Agent, that Receiver or that Delegate (as applicable)) may take any proceedings against any officer, employee or agent of the Security Agent, a Receiver or a Delegate in respect of any claim it might have against the Security Agent, a Receiver or a Delegate or in respect of any act or omission of any kind by that officer, employee or agent in relation to any Debt Document or any Security Property and any officer, employee or agent of the Security Agent, a Receiver or a Delegate may rely on this clause subject to sub-clause 1.3 (*Third party rights*) and the provisions of the Third Parties Act.
- (C) Nothing in this Agreement shall oblige the Security Agent to carry out:
 - (1) any “know your customer” or other checks in relation to any person; or
 - (2) any check on the extent to which any transaction contemplated by this Agreement might be unlawful for any Senior Creditor,

on behalf of any Senior Creditor and each Senior Creditor confirms to the Security Agent that it is solely responsible for any such checks it is required to carry out and that it may not rely on any statement in relation to such checks made by the Security Agent.

- (D) Without prejudice to any provision of any Debt Document excluding or limiting the liability of the Security Agent, any Receiver or Delegate, any liability of the Security Agent, any Receiver or Delegate arising under or in connection with any Debt Document or the Security Property shall be limited to the amount of actual loss which has been finally judicially determined to have been suffered (as determined by

reference to the date of default of the Security Agent, Receiver or Delegate (as the case may be) or, if later, the date on which the loss arises as a result of such default) but without reference to any special conditions or circumstances known to the Security Agent, Receiver or Delegate (as the case may be) at any time which increase the amount of that loss. In no event shall the Security Agent, any Receiver or Delegate be liable for any loss of profits, goodwill, reputation, business opportunity or anticipated saving, or for special, punitive, indirect or consequential damages, whether or not the Security Agent, Receiver or Delegate (as the case may be) has been advised of the possibility of such loss or damages.

18.11 Senior Creditors' indemnity to the Security Agent

- (A) Each Senior Creditor shall (in the proportion that the Liabilities due to it bear to the aggregate of the Liabilities due to all the Senior Creditors for the time being (or, if the Liabilities due to the Senior Creditors are zero, immediately prior to their being reduced to zero)), indemnify the Security Agent and every Receiver and every Delegate, within 3 Business Days of demand, against any cost, loss or liability incurred by any of them (otherwise than by reason of the relevant Security Agent's, Receiver's or Delegate's gross negligence or wilful misconduct) in acting as Security Agent, Receiver or Delegate under, or exercising any authority conferred under, the Debt Documents (unless the relevant Security Agent, Receiver or Delegate has been reimbursed by a Debtor pursuant to a Debt Document).
- (B) For the purposes only of sub-clause 18.11(A), to the extent that any hedging transaction under a Hedging Agreement has not been terminated or closed-out, the Hedging Liabilities due to any Hedge Counterparty in respect of that hedging transaction will be deemed to be:
 - (1) if the relevant Hedging Agreement is based on an ISDA Master Agreement, the amount, if any, which would be payable to it under that Hedging Agreement in respect of those hedging transactions, if the date on which the calculation is made was deemed to be an Early Termination Date (as defined in the relevant ISDA Master Agreement) for which the relevant Debtor is the Defaulting Party (as defined in the relevant ISDA Master Agreement); or
 - (2) if the relevant Hedging Agreement is not based on an ISDA Master Agreement, the amount, if any, which would be payable to it under that Hedging Agreement in respect of that hedging transaction, if the date on which the calculation is made was deemed to be the date on which an event similar in meaning and effect (under that Hedging Agreement) to an Early Termination Date (as defined in any ISDA Master Agreement) occurred under that Hedging Agreement for which the relevant Debtor is in a position similar in meaning and effect (under that Hedging Agreement) to that of a Defaulting Party (under and as defined in the same ISDA Master Agreement),

that amount, in each case as calculated in accordance with the relevant Hedging Agreement.
- (C) Subject to sub-clause 18.11(D), the Parent shall promptly, and in any event within 3 Business Days of demand, reimburse any Senior Creditor for any payment that Senior Creditor makes to the Security Agent pursuant to sub-clause 18.11(A).
- (D) Sub-clause 18.11(C) shall not apply to the extent that the indemnity payment in respect of which the Senior Creditor claims reimbursement relates to a liability of the Security Agent to a Debtor.

18.12 Resignation of the Security Agent

- (A) The Security Agent may resign and appoint one of its Affiliates as successor by giving notice to the Senior Creditors and the Parent.
- (B) Alternatively the Security Agent may resign by giving 30 days' notice to the Senior Creditors and the Parent, in which case the Instructing Group may appoint a successor Security Agent. The Security Agent shall not be obliged to provide any reason for such resignation and will not be responsible for any liabilities incurred by any person as a result of such resignation (unless caused by its gross negligence or wilful misconduct).
- (C) If the Instructing Group has not appointed a successor Security Agent in accordance with sub-clause 18.12(B) within 20 days after notice of resignation was given, the retiring Security Agent (after consultation with the Agent and the Hedge Counterparties) may appoint a successor Security Agent. The existing Security Agent is not bound to supervise or be responsible in any way for any loss incurred by any person as a result of the misconduct or default on the part of any successor Security Agent.
- (D) The retiring Security Agent shall make available to the successor Security Agent such documents and records and provide such assistance as the successor Security Agent may reasonably request for the purposes of performing its functions as Security Agent under the Debt Documents. The Parent shall, within 3 Business Days of demand, reimburse the retiring Security Agent for the amount of all costs and expenses (including legal fees) properly incurred by it in making available such documents and records and providing such assistance.
- (E) The Security Agent's resignation notice shall only take effect upon:
 - (1) the appointment of a successor; and
 - (2) the transfer of all the Security Property to that successor.
- (F) Upon the appointment of a successor, the retiring Security Agent shall be discharged from any further obligation in respect of the Debt Documents (other than its obligations under sub-clause 18.25(B) (*Winding up of trust*) and sub-clause 18.12(D)) but shall remain entitled to the benefit of this clause and sub-clause 21.1 (*Indemnity to the Security Agent*) (and any Security Agent fees for the account of the retiring Security Agent shall cease to accrue from (and shall be payable on) that date). Any successor and each of the other Parties shall have the same rights and obligations amongst themselves as they would have had if that successor had been an original Party.
- (G) The Instructing Group may, by notice to the Security Agent, require it to resign in accordance with sub-clause 18.12(B). In this event, the Security Agent shall resign in accordance with sub-clause 18.12(B) but the costs and expenses referred to in sub-clause 18.12(D) shall be for the account of the Parent.

18.13 Confidentiality

- (A) In acting as trustee for the Secured Parties, the Security Agent shall be regarded as acting through its trustee division which shall be treated as a separate entity from any other of its divisions or departments.

- (B) If information is received by another division or department of the Security Agent, it may be treated as confidential to that division or department and the Security Agent shall not be deemed to have notice of it.
- (C) Notwithstanding any other provision of any Debt Document to the contrary, the Security Agent is not obliged to disclose to any other person (i) any confidential information or (ii) any other information if the disclosure would, or might in its reasonable opinion, constitute a breach of any law or regulation or a breach of a fiduciary duty.

18.14 Information from the Creditors

Each Creditor shall supply the Security Agent with any information that the Security Agent may reasonably specify as being necessary or desirable to enable the Security Agent to perform its functions as Security Agent.

18.15 Credit appraisal by the Secured Parties

Without affecting the responsibility of any Debtor for information supplied by it or on its behalf in connection with any Debt Document, each Secured Party confirms to the Security Agent that it has been, and will continue to be, solely responsible for making its own independent appraisal and investigation of all risks arising under or in connection with any Debt Document including but not limited to:

- (A) the financial condition, status and nature of each member of the Group;
- (B) the legality, validity, effectiveness, adequacy or enforceability of any Debt Document, the Security Property and any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Debt Document or the Security Property;
- (C) whether that Secured Party has recourse, and the nature and extent of that recourse, against any Party or any of its respective assets under or in connection with any Debt Document, the Security Property, the transactions contemplated by the Debt Documents or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Debt Document or the Security Property;
- (D) the adequacy, accuracy or completeness of any information provided by the Security Agent, any Party or by any other person under or in connection with any Debt Document, the transactions contemplated by any Debt Document or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Debt Document; and
- (E) the right or title of any person in or to, or the value or sufficiency of any part of the Charged Property, the priority of any of the Transaction Security or the existence of any Security affecting the Charged Property.

18.16 Credit appraisal by Subordinated Creditors

Without affecting the responsibility of any Debtor for information supplied by it or on its behalf in connection with any Subordinated Liabilities, each Subordinated Creditor confirms to the Security Agent that it has been, and will continue to be, solely responsible for making its own independent appraisal and investigation of all risks arising under or in connection with the Subordinated Liabilities including but not limited to:

- (A) the financial condition, status and nature of each member of the Group;
- (B) the legality, validity, effectiveness, adequacy or enforceability of any agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with the Subordinated Liabilities;
- (C) whether that Subordinated Creditor has recourse, and the nature and extent of that recourse, against any Party or any of its respective assets under or in connection with any Subordinated Liabilities and the transactions contemplated by any agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Subordinated Liabilities; and
- (D) the adequacy, accuracy or completeness of any information provided by the Security Agent, any Party or by any other person under or in connection with any agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Subordinated Liabilities.

18.17 **Security Agent's management time and additional remuneration**

- (A) Any amount payable to the Security Agent under sub-clause 18.11 (*Senior Creditors' indemnity to the Security Agent*), clause 20 (*Costs and expenses*) or sub-clause 21.1 (*Indemnity to the Security Agent*) shall include the cost of utilising the Security Agent's management time or other resources and will be calculated on the basis of such reasonable daily or hourly rates as the Security Agent may notify to the Parent and the Senior Creditors, and is in addition to any other fee paid or payable to the Security Agent.
- (B) Without prejudice to sub-clause 18.17(A), in the event of:
 - (1) an Event of Default;
 - (2) the Security Agent being requested by a Debtor or the Instructing Group to undertake duties which the Security Agent and the Parent agree to be of an exceptional nature or outside the scope of the normal duties of the Security Agent under the Debt Documents; or
 - (3) the Security Agent and the Parent agreeing that it is otherwise appropriate in the circumstances,

the Parent shall pay to the Security Agent any additional remuneration (together with any applicable VAT) that may be agreed between them or determined pursuant to sub-clause 18.17(C).

- (C) If the Security Agent and the Parent fail to agree upon the nature of the duties or upon the additional remuneration referred to in sub-clause 18.17(B) or whether additional remuneration is appropriate in the circumstances, any dispute shall be determined by an investment bank (acting as an expert and not as an arbitrator) selected by the Security Agent and approved by the Parent or, failing approval, nominated (on the application of the Security Agent) by the President for the time being of the Law Society of England and Wales (the costs of the nomination and of the investment bank being payable by the Parent) and the determination of any investment bank shall be final and binding upon the Parties.

18.18 Reliance and engagement letters

The Security Agent may obtain and rely on any certificate or report from any Debtor's auditor and may enter into any reliance letter or engagement letter relating to that certificate or report on such terms as it may consider appropriate (including, without limitation, restrictions on the auditor's liability and the extent to which that certificate or report may be relied on or disclosed).

18.19 No responsibility to perfect Transaction Security

The Security Agent shall not be liable for any failure to:

- (A) require the deposit with it of any deed or document certifying, representing or constituting the title of any Debtor to any of the Charged Property;
- (B) obtain any licence, consent or other authority for the execution, delivery, legality, validity, enforceability or admissibility in evidence of any Debt Document or the Transaction Security;
- (C) register, file or record or otherwise protect any of the Transaction Security (or the priority of any of the Transaction Security) under any law or regulation or to give notice to any person of the execution of any Debt Document or of the Transaction Security;
- (D) take, or to require any Debtor to take, any step to perfect its title to any of the Charged Property or to render the Transaction Security effective or to secure the creation of any ancillary Security under any law or regulation; or
- (E) require any further assurance in relation to any Security Document.

18.20 Insurance by Security Agent

- (A) The Security Agent shall not be obliged:
 - (1) to insure any of the Charged Property;
 - (2) to require any other person to maintain any insurance; or
 - (3) to verify any obligation to arrange or maintain insurance contained in any Debt Document,

and the Security Agent shall not be liable for any damages, costs or losses to any person as a result of the lack of, or inadequacy of, any such insurance.

- (B) Where the Security Agent is named on any insurance policy as an insured party, it shall not be liable for any damages, costs or losses to any person as a result of its failure to notify the insurers of any material fact relating to the risk assumed by such insurers or any other information of any kind, unless the Instructing Group requests it to do so in writing and the Security Agent fails to do so within 14 days after receipt of that request.

18.21 Custodians and nominees

The Security Agent may appoint and pay any person to act as a custodian or nominee on any terms in relation to any asset of the trust as the Security Agent may determine, including

for the purpose of depositing with a custodian this Agreement or any document relating to the trust created under this Agreement and the Security Agent shall not be responsible for any loss, liability, expense, demand, cost, claim or proceedings incurred by reason of the misconduct, omission or default on the part of any person appointed by it under this Agreement or be bound to supervise the proceedings or acts of any person.

18.22 Delegation by the Security Agent

- (A) Each of the Security Agent, any Receiver and any Delegate may, at any time, delegate by power of attorney or otherwise to any person for any period, all or any right, power, authority or discretion vested in it in its capacity as such.
- (B) That delegation may be made upon any terms and conditions (including the power to sub-delegate) and subject to any restrictions that the Security Agent, that Receiver or that Delegate (as the case may be) may, in its discretion, think fit in the interests of the Secured Parties.
- (C) No Security Agent, Receiver or Delegate shall be bound to supervise, or be in any way responsible for any damages, costs or losses incurred by reason of any misconduct, omission or default on the part of, any such delegate or sub-delegate.

18.23 Additional Security Agents

- (A) The Security Agent may at any time appoint (and subsequently remove) any person to act as a separate trustee or as a co-trustee jointly with it:
 - (1) if it considers that appointment to be in the interests of the Secured Parties;
 - (2) for the purposes of conforming to any legal requirement, restriction or condition which the Security Agent deems to be relevant; or
 - (3) for obtaining or enforcing any judgment in any jurisdiction,
 and the Security Agent shall give prior notice to the Parent and the Senior Creditors of that appointment.
- (B) Any person so appointed shall have the rights, powers, authorities and discretions (not exceeding those given to the Security Agent under or in connection with the Debt Documents) and the duties, obligations and responsibilities that are given or imposed by the instrument of appointment.
- (C) The remuneration that the Security Agent may pay to that person, and any costs and expenses (together with any applicable VAT) incurred by that person in performing its functions pursuant to that appointment shall, for the purposes of this Agreement, be treated as costs and expenses incurred by the Security Agent.

18.24 Acceptance of title

The Security Agent shall be entitled to accept without enquiry, and shall not be obliged to investigate, any right and title that any Debtor may have to any of the Charged Property and shall not be liable for, or bound to require any Debtor to remedy, any defect in its right or title.

18.25 Winding up of trust

If the Security Agent, with the approval of the Agent and each Hedge Counterparty, determines that:

- (A) all of the Secured Obligations and all other obligations secured by the Security Documents have been fully and finally discharged; and
- (B) no Secured Party is under any commitment, obligation or liability (actual or contingent) to make advances or provide other financial accommodation to any Debtor pursuant to the Debt Documents,

then:

- (1) the trusts set out in this Agreement shall be wound up and the Security Agent shall release, without recourse or warranty, all of the Transaction Security and the rights of the Security Agent under each of the Security Documents; and
- (2) any Security Agent which has resigned pursuant to sub-clause 18.12 (*Resignation of the Security Agent*) shall release, without recourse or warranty, all of its rights under each Security Document.

18.26 Powers supplemental to Trustee Acts

The rights, powers, authorities and discretions given to the Security Agent under or in connection with the Debt Documents shall be supplemental to the Trustee Act 1925 and the Trustee Act 2000 and in addition to any which may be vested in the Security Agent by law or regulation or otherwise.

18.27 Disapplication of Trustee Acts

Section 1, Trustee Act 2000 shall not apply to the duties of the Security Agent in relation to the trusts constituted by this Agreement. Where there are any inconsistencies between the Trustee Act 1925 or the Trustee Act 2000 and the provisions of this Agreement, the provisions of this Agreement shall, to the extent permitted by law and regulation, prevail and, in the case of any inconsistency with the Trustee Act 2000, the provisions of this Agreement shall constitute a restriction or exclusion for the purposes of that Act.

18.28 Intra-Group Lenders and Debtors: Power of Attorney

Each Intra-Group Lender and Debtor by way of security for its obligations under this Agreement irrevocably appoints the Security Agent to be its attorney to do anything which that Intra-Group Lender or Debtor has authorised the Security Agent or any other Party to do under this Agreement or is itself required to do under this Agreement but has failed to do within 5 Business Days of notification from the Security Agent of failure to carry out that act (and the Security Agent may delegate that power on such terms as it sees fit).

19. Changes to the Parties

19.1 Assignments and transfers

No Party may:

- (A) assign any of its rights; or

(B) transfer any of its rights and obligations,
in respect of any Debt Documents or the Liabilities except as permitted by this clause.

19.2 Change of Subordinated Creditor

Subject to sub-clause 6.4 (*No acquisition of Subordinated Liabilities*), a Subordinated Creditor may:

- (A) assign any of its rights; or
- (B) transfer any of its rights and obligations,

in respect of the Subordinated Liabilities owed to it if any assignee or transferee has (if not already party to this Agreement as a Subordinated Creditor) acceded to this Agreement, as a Subordinated Creditor, pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*).

19.3 Change of Senior Lender

(A) A Senior Lender may:

- (1) assign any of its rights; or
- (2) transfer by novation any of its rights and obligations,

in respect of any Debt Documents or the Liabilities if:

- (a) that assignment or transfer is in accordance with the terms of the Senior Facilities Agreement to which it is a party;
- (b) any assignee or transferee has (if not already a Party as a Senior Lender) acceded to this Agreement, as a Senior Lender, pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*).

19.4 Change of Hedge Counterparty

A Hedge Counterparty may (in accordance with the terms of the relevant Hedging Agreement and subject to any consent required under that Hedging Agreement) transfer any of its rights or obligations in respect of the Hedging Agreements to which it is a party if any transferee has (if not already a Party as a Hedge Counterparty and a party to the Senior Facilities Agreement as a Hedge Counterparty) acceded to:

- (A) this Agreement, pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*); and
 - (B) the Senior Facilities Agreement,
- as a Hedge Counterparty.

19.5 Change of Agent

No person shall become an Agent unless at the same time, it accedes to this Agreement as the Agent, pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*).

19.6 Change of Intra-Group Lender

Subject to sub-clause 5.4 (*Acquisition of Intra-Group Liabilities*) and to the terms of the other Debt Documents, any Intra-Group Lender may:

- (A) assign any of its rights; or
- (B) transfer any of its rights and obligations,

in respect of the Intra-Group Liabilities to another member of the Group if that member of the Group has (if not already a Party as an Intra-Group Lender) acceded to this Agreement as an Intra-Group Lender, pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*).

19.7 New Intra-Group Lender

If any Intra-Group Lender or any member of the Group (other than the Parent) makes any loan to or grants any credit to or makes any other financial arrangement having similar effect with any Debtor in an aggregate amount of £100,000 or more, the Parent will procure that the person giving that loan, granting that credit or making that other financial arrangement (if not already a Party as an Intra-Group Lender) accedes to this Agreement as an Intra-Group Lender, pursuant to sub-clause 19.9 (*Creditor Accession Undertaking*).

19.8 New Subordinated Creditor

If any person intends to make or makes any Subordinated Liabilities available to any member of the Group, then the Parent (or the relevant member of the Group) will procure that the person providing such Subordinated Liabilities (if not already a Party as a Subordinated Creditor) accedes to this Agreement as a Subordinated Creditor pursuant to clause 19.9 (*Creditor Accession Undertaking*) on or before the date on which such person provides such Subordinated Liabilities to the relevant member of the Group.

19.9 Creditor Accession Undertaking

With effect from the date of acceptance by the Security Agent and, (in the case of a Hedge Counterparty or any Affiliate of a Senior Facility Creditor) by the Agent, of a Creditor Accession Undertaking duly executed and delivered to the Security Agent by the relevant acceding party or, if later, the date specified in that Creditor Accession Undertaking:

- (A) any Party ceasing entirely to be a Creditor shall be discharged from further obligations towards the Security Agent and other Parties under this Agreement and their respective rights against one another shall be cancelled (except in each case for those rights which arose prior to that date);
- (B) as from that date, the replacement or new Creditor shall assume the same obligations and become entitled to the same rights, as if it had been an original Party in the capacity specified in the Creditor Accession Undertaking;
- (C) to the extent envisaged by the Senior Facilities Agreement, any party acceding to this Agreement as a Hedge Counterparty shall also become party to the Senior Facilities Agreement as a Hedge Counterparty and shall assume the same obligations and become entitled to the same rights as if it had been an original party to the Senior Facilities Agreement as a Hedge Counterparty; and

- (D) any person acceding to this Agreement as a new Subordinated Creditor shall assume the same obligations and become entitled to the same rights as if it had been an original Party to this Agreement in that capacity.

19.10 New Debtor

- (A) If any member of the Group:
 - (1) incurs any Liabilities; or
 - (2) gives any Security, guarantee, indemnity or other assurance against loss in respect of any of the Liabilities,

the Debtors will procure that the person incurring those Liabilities or giving that assurance accedes to this Agreement as a Debtor, in accordance with sub-clause 19.10, no later than contemporaneously with the incurrence of those Liabilities or the giving of that assurance.

- (B) With effect from the date of acceptance by the Security Agent of a Debtor Accession Deed duly executed and delivered to the Security Agent by the new Debtor or, if later, the date specified in the Debtor Accession Deed, the new Debtor shall assume the same obligations and become entitled to the same rights as if it had been an original Party as a Debtor.

19.11 Additional parties

- (A) Each of the Parties appoints the Security Agent to receive on its behalf each Debtor Accession Deed and Creditor Accession Undertaking delivered to the Security Agent and the Security Agent shall, as soon as reasonably practicable after receipt by it, sign and accept the same if it appears on its face to have been completed, executed and, where applicable, delivered in the form contemplated by this Agreement or, where applicable, by the Senior Facilities Agreement.
- (B) In the case of a Creditor Accession Undertaking delivered to the Security Agent by any party acceding to this Agreement as a Hedge Counterparty:
 - (1) the Security Agent shall, as soon as practicable after signing and accepting that Creditor Accession Undertaking in accordance with sub-clause 19.11(A), deliver that Creditor Accession Undertaking to the Agent; and
 - (2) the Agent shall, as soon as practicable after receipt by it, sign and accept that Creditor Accession Undertaking if it appears on its face to have been completed, executed and delivered in the form contemplated by this Agreement.

19.12 Resignation of a Debtor

- (A) No Guarantor may cease to be party to the Senior Facilities Agreement as a Guarantor in accordance with those agreements unless each Hedge Counterparty has notified the Security Agent:
 - (1) that no payment is due from that Guarantor to that Hedge Counterparty under those agreements; or

- (2) that it otherwise consents to that Guarantor ceasing to be a Guarantor under those agreements.

The Security Agent shall, upon receiving that notification, notify the Agent.

- (B) The Parent may request that a Debtor ceases to be a Debtor by delivering to the Security Agent a Debtor Resignation Request.
- (C) The Security Agent shall accept a Debtor Resignation Request and notify the Parent and each other Party of its acceptance if:
 - (1) the Parent has confirmed that no Default is continuing or would result from the acceptance of the Debtor Resignation Request;
 - (2) to the extent that the Senior Facilities Discharge Date has not occurred, the Agent notifies the Security Agent that that Debtor is not, or has ceased to be, a Borrower or a Guarantor;
 - (3) each Hedge Counterparty notifies the Security Agent that that Debtor is under no actual or contingent obligations to that Hedge Counterparty in respect of the Hedging Liabilities;
 - (4) the Parent confirms that that Debtor is under no actual or contingent obligations in respect of the Intra-Group Liabilities.
- (D) Upon notification by the Security Agent to the Parent of its acceptance of the resignation of a Debtor, that member of the Group shall cease to be a Debtor and shall have no further rights or obligations under this Agreement as a Debtor.

SECTION 8 : ADDITIONAL PAYMENT OBLIGATIONS

20. Costs and expenses

20.1 Transaction expenses

The Parent shall promptly on written demand, pay the Security Agent the amount of all fees, costs and expenses (including pre-agreed legal fees) (together with any applicable VAT) reasonably incurred by the Security Agent and by any Receiver or Delegate in connection with the negotiation, preparation, printing, execution and perfection of:

- (A) this Agreement and any other documents referred to in this Agreement and the Transaction Security; and
- (B) any other Debt Documents executed after the date of this Agreement.

20.2 Amendment costs

If a Debtor requests an amendment, waiver or consent, the Parent shall, within 3 Business Days of written demand, reimburse the Security Agent for the amount of all costs and expenses (including pre-agreed legal fees) (together with any applicable VAT) reasonably incurred by the Security Agent (and by any Receiver or Delegate) in responding to, evaluating, negotiating or complying with that request or requirement.

20.3 **Enforcement and preservation costs**

The Parent shall, within five Business Days of demand, pay to the Security Agent the amount of all costs and expenses (including legal fees) incurred by it in connection with the enforcement of or the preservation of any rights under any Debt Document and the Transaction Security and any proceedings instituted by or against the Security Agent as a consequence of taking or holding the Transaction Security or enforcing these rights.

20.4 **Stamp taxes**

The Parent shall pay and, within 3 Business Days of demand, indemnify the Security Agent against any cost, loss or liability the Security Agent incurs in relation to all stamp duty, registration and other similar Taxes payable in respect of any Debt Document.

20.5 **Interest on demand**

If any Creditor or Debtor fails to pay any amount payable by it under this Agreement on its due date, interest shall accrue on the overdue amount (and be compounded with it) from the due date up to the date of actual payment (both before and after judgment and to the extent interest at a default rate is not otherwise being paid on that sum) at the rate which is 1% per annum over the rate at which the Security Agent would be able to obtain by placing on deposit with a leading bank an amount comparable to the unpaid amounts in the currencies of those amounts for any period(s) that the Security Agent may from time to time select provided that if any such rate is below zero, that rate will be deemed to be zero.

21. **Other indemnities**

21.1 **Indemnity to the Security Agent**

- (A) Each Debtor jointly and severally shall promptly indemnify the Security Agent and every Receiver and Delegate against any cost, loss or liability (together with any applicable VAT) incurred by any of them as a result of:
- (1) any failure by the Parent to comply with its obligations under clause 20 (*Costs and expenses*);
 - (2) acting or relying on any notice, request or instruction which it reasonably believes to be genuine, correct and appropriately authorised;
 - (3) the taking, holding, protection or enforcement of the Transaction Security;
 - (4) the exercise of any of the rights, powers, discretions, authorities and remedies vested in the Security Agent, each Receiver and each Delegate by the Debt Documents or by law;
 - (5) any default by any Debtor in the performance of any of the obligations expressed to be assumed by it in the Debt Documents;
 - (6) instructing lawyers, accountants, tax advisers, surveyors, a Financial Adviser or other professional advisers or experts as permitted under this Agreement; or
 - (7) acting as Security Agent, Receiver or Delegate under the Debt Documents or which otherwise relates to any of the Security Property (otherwise, in each

case, than by reason of the relevant Security Agent's, Receiver's or Delegate's gross negligence or wilful misconduct).

- (B) Each Debtor expressly acknowledges and agrees that the continuation of its indemnity obligations under this sub-clause will not be prejudiced by any release or disposal under clause 12 (*Distressed Disposals and Appropriation*) taking into account the operation of clause 12.
- (C) The Security Agent and every Receiver and Delegate may, in priority to any payment to the Secured Parties, indemnify itself out of the Charged Property in respect of, and pay and retain, all sums necessary to give effect to the indemnity in this sub-clause and shall have a lien on the Transaction Security and the proceeds of the enforcement of the Transaction Security for all monies payable to it.

21.2 **Parent's indemnity to Senior Creditors**

The Parent shall promptly and as principal obligor indemnify each Senior Creditor against any cost, loss or liability (together with any applicable VAT), whether or not reasonably foreseeable, incurred by any of them in relation to or arising out of the operation of clause 12 (*Distressed Disposals and Appropriation*).

SECTION 9 : ADMINISTRATION

22. Information

22.1 Dealings with Security Agent and Agent

- (A) Subject to sub-clause 37.5 (*Communication when Agent is Impaired Agent*) of the Senior Facilities Agreement, each Senior Facility Creditor shall deal with the Security Agent exclusively through the Agent and the Hedge Counterparties shall deal directly with the Security Agent and shall not deal through the Agent.
- (B) The Agent shall not be under any obligation to act as agent or otherwise on behalf of any Hedge Counterparty except as expressly provided for in, and for the purposes of, this Agreement.

22.2 Disclosure between Senior Creditors and Security Agent

Notwithstanding any agreement to the contrary, each of the Debtors and the Subordinated Creditors consents, until the Final Discharge Date, to the disclosure by any Senior Creditor and the Security Agent to each other (whether or not through the Agent or the Security Agent) of such information concerning the Debtors and the Subordinated Creditors as any Senior Creditor or the Security Agent shall see fit.

22.3 Notification of prescribed events

- (A) If
 - (1) an Event of Default or Default either occurs or ceases to be continuing; or
 - (2) any part of the Facilities are repaid or prepaid (in full or in part),

the Agent shall, upon becoming aware of that occurrence or cessation, notify the Security Agent and the Security Agent shall, upon receiving that notification, notify each Hedge Counterparty.

- (B) If an Acceleration Event occurs the Agent shall notify the Security Agent and the Security Agent shall, upon receiving that notification, notify each other Party.
- (C) If the Security Agent enforces, or takes formal steps to enforce, any of the Transaction Security it shall notify each Party of that action.
- (D) If any Senior Creditor exercises any right it may have to enforce, or to take formal steps to enforce, any of the Transaction Security it shall notify the Security Agent and the Security Agent shall, upon receiving that notification, notify each Party of that action.
- (E) If a Debtor defaults on any Payment due under a Hedging Agreement, the Hedge Counterparty which is party to that Hedging Agreement shall, upon becoming aware of that default, notify the Security Agent and the Security Agent shall, upon receiving that notification, notify the Agent and each other Hedge Counterparty.
- (F) If a Hedge Counterparty terminates or closes-out, in whole or in part, any hedging transaction under any Hedging Agreement under sub-clause 4.9 (*Permitted enforcement: Hedge Counterparties*) it shall notify the Security Agent and the Security Agent shall, upon receiving that notification, notify the Agent and each other Hedge Counterparty.
- (G) If a Mandatory Prepayment is waived the Agent shall notify the Security Agent of the amount of the Mandatory Prepayment waived and the Security Agent shall, upon receiving that notification, notify each Hedge Counterparty.
- (H) If any of the Term Outstandings are to be reduced (whether by way of repayment, prepayment, cancellation or otherwise) the Parent shall notify each Hedge Counterparty of:
 - (1) the date and amount of that proposed reduction;
 - (2) any Interest Rate Hedge Excess that would result from that proposed reduction and that Hedge Counterparty's Interest Rate Hedging Proportion (if any) of that Interest Rate Hedge Excess; and
 - (3) any Exchange Rate Hedge Excess that would result from that proposed reduction and that Hedge Counterparty's Exchange Rate Hedging Proportion (if any) of that Exchange Rate Hedge Excess.

23. **Notices**

23.1 **Communications in writing**

Any communication to be made under or in connection with this Agreement shall be made in writing and, unless otherwise stated, may be made by letter.

23.2 **Security Agent's communications with Senior Creditors**

The Security Agent shall be entitled to carry out all dealings:

- (A) with the Senior Facility Creditors through the Agent and may give to the Agent, as applicable, any notice or other communication required to be given by the Security Agent to a Senior Facility Creditor; and
- (B) with each Hedge Counterparty directly with that Hedge Counterparty.

23.3 **Addresses**

The address (and the department or officer, if any, for whose attention the communication is to be made) of each Party for any communication or document to be made or delivered under or in connection with this Agreement is:

- (A) in the case of the Parent, an Original Debtor, an Original Intra-Group Lender or the Original Subordinated Creditor, that identified with its name on the signature pages below;
- (B) in the case of the Security Agent, that identified with its name on the signature pages below; and
- (C) in the case of each other Party, that notified in writing to the Security Agent on or prior to the date on which it becomes a Party,

or any substitute address or department or officer which that Party may notify to the Security Agent (or the Security Agent may notify to the other Parties, if a change is made by the Security Agent) by not less than 5 Business Days' notice.

23.4 **Delivery**

- (A) Any communication or document made or delivered by one person to another under or in connection with this Agreement will only be effective:
 - (1) if by way of email, when received in readable form;
 - (2) if by way of letter, when it has been left at the relevant address or 5 Business Days after being deposited in the post postage prepaid in an envelope addressed to it at that address and, if a particular department or officer is specified as part of its address details provided under sub-clause 23.3 (*Addresses*), if addressed to that department or officer.
- (B) Any communication or document to be made or delivered to the Security Agent will be effective only when actually received by the Security Agent and then only if it is expressly marked for the attention of the department or officer identified with the Security Agent's signature below (or any substitute department or officer as the Security Agent shall specify for this purpose).
- (C) Any communication or document made or delivered to the Parent in accordance with this sub-clause will be deemed to have been made or delivered to each of the Debtors.
- (D) Any communication or document which becomes effective, in accordance with sub-clauses (A) to (C) above, after 17:00 in the place of receipt shall be deemed only to become effective on the following day.

23.5 Notification of address

Promptly upon receipt of notification of an address or change of address pursuant to sub-clause 23.3 (*Addresses*) or changing its own address, the Security Agent shall notify the other Parties.

23.6 Electronic communication

- (A) Any communication to be made between any two Parties under or in connection with this Agreement may be made by electronic mail or other electronic means (including, without limitation, by way of posting to a secure website) if those two Parties:
 - (1) notify each other in writing of their electronic mail address and/or any other information required to enable the transmission of information by that means; and
 - (2) notify each other of any change to their address or any other such information supplied by them by not less than 5 Business Days' notice.
- (B) Any such electronic communication as specified in sub-clause 23.6(A) to be made between a Subordinated Creditor, a Debtor or an Intra-Group Lender and the Security Agent or a Senior Creditor may only be made in that way to the extent that those two Parties agree that, unless and until notified to the contrary, this is to be an accepted form of communication.
- (C) Any such electronic communication as specified in sub-clause 23.6(A) made between any two Parties will be effective only when actually received (or made available) in readable form and in the case of any electronic communication made by a Party to the Security Agent only if it is addressed in such a manner as the Security Agent shall specify for this purpose.
- (D) Any electronic communication which becomes effective, in accordance with sub-clause 23.6(C), after 17:00 in the place in which the Party to whom the relevant communication is sent or made available has its address for the purpose of this Agreement shall be deemed only to become effective on the following day.
- (E) Any reference in this Agreement to a communication being sent or received shall be construed to include that communication being made available in accordance with this sub-clause.

23.7 English language

- (A) Any notice given under or in connection with this Agreement must be in English.
- (B) All other documents provided under or in connection with this Agreement must be:
 - (1) in English; or
 - (2) if not in English, and if so required by the Security Agent, accompanied by a certified English translation and, in this case, the English translation will prevail unless the document is a constitutional, statutory or other official document.

24. **Preservation**

24.1 **Partial invalidity**

If, at any time, any provision of a Debt Document is or becomes illegal, invalid or unenforceable in any respect under any law of any jurisdiction, neither the legality, validity or enforceability of the remaining provisions nor the legality, validity or enforceability of that provision under the law of any other jurisdiction will in any way be affected or impaired.

24.2 **No impairment**

If, at any time after its date, any provision of a Debt Document (including this Agreement) is not binding on or enforceable in accordance with its terms against a person expressed to be a party to that Debt Document, neither the binding nature nor the enforceability of that provision or any other provision of that Debt Document will be impaired as against the other party(ies) to that Debt Document.

24.3 **Remedies and waivers**

No failure to exercise, nor any delay in exercising, on the part of any Party, any right or remedy under a Debt Document shall operate as a waiver of any such right or remedy or constitute an election to affirm any Debt Document. No election to affirm any Debt Document on the part of a Secured Party shall be effective unless it is in writing. No single or partial exercise of any right or remedy shall prevent any further or other exercise or the exercise of any other right or remedy. The rights and remedies provided in each Debt Document are cumulative and not exclusive of any rights or remedies provided by law.

24.4 **Waiver of defences**

The provisions of this Agreement or any Transaction Security will not be affected by an act, omission, matter or thing which, but for this sub-clause, would reduce, release or prejudice the subordination and priorities expressed to be created by this Agreement including (without limitation and whether or not known to any Party):

- (A) any time, waiver or consent granted to, or composition with, any Debtor or other person;
- (B) the release of any Debtor or any other person under the terms of any composition or arrangement with any creditor of any member of the Group;
- (C) the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or security over assets of, any Debtor or other person or any non-presentation or non-observance of any formality or other requirement in respect of any instrument or any failure to realise the full value of any Security;
- (D) any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of any Debtor or other person;
- (E) any amendment, novation, supplement, extension (whether of maturity or otherwise) or restatement (in each case, however fundamental and of whatsoever nature, and whether or not more onerous) or replacement of a Debt Document or any other document or security;

- (F) any unenforceability, illegality or invalidity of any obligation of any person under any Debt Document or any other document or security;
- (G) any intermediate Payment of any of the Liabilities owing to the Senior Creditors in whole or in part; or
- (H) any insolvency or similar proceedings.

24.5 **Priorities not affected**

Except as otherwise provided in this Agreement the priorities referred to in clause 2 (*Ranking and priority*) will:

- (A) not be affected by any reduction or increase in the principal amount secured by the Transaction Security in respect of the Liabilities owing to the Senior Creditors or by any intermediate reduction or increase in, amendment or variation to any of the Debt Documents, or by any variation or satisfaction of, any of the Liabilities or any other circumstances;
- (B) apply regardless of the order in which or dates upon which this Agreement and the other Debt Documents are executed or registered or notice of them is given to any person; and
- (C) secure the Liabilities owing to the Senior Creditors in the order specified, regardless of the date upon which any of the Liabilities arise or of any fluctuations in the amount of any of the Liabilities outstanding.

25. **Consents, amendments and override**

25.1 **Required consents**

- (A) Subject to sub-clauses 25.1(B), 25.4 (*Exceptions*) and 25.5 (*Disenfranchisement of Sponsor Affiliates*):
 - (1) Sub-clauses 17.1 (*Equalisation definitions*) to 17.3 (*Equalisation*) may be amended or waived with the consent of the Agent, the Majority Senior Lenders and the Security Agent; and
 - (2) subject to sub-clause 25.1(A)(1), this Agreement may be amended or waived only with the consent of the Agent, the Majority Senior Lenders and the Security Agent.
- (B) An amendment or waiver that has the effect of changing or which relates to:
 - (1) clauses 9 (*Redistribution*), 16 (*Application of proceeds*) or this clause (*Consents, amendments and override*);
 - (2) Sub-clauses 18.2(D)(3), 18.2(E) and 18.2(F) (*Instructions*);
 - (3) the order of priority or subordination under this Agreement;
 - (4) sub-clause 4.9 (*Permitted Enforcement: Hedge Counterparties*);
 - (5) the right of the Hedge Counterparties to be included in a vote on a particular Senior Creditor decision,

shall not be made without the consent of:

- (a) the Agent;
- (b) the Senior Lenders;
- (c) each Hedge Counterparty (to the extent that the amendment or waiver would adversely affect the Hedge Counterparty); and
- (d) the Security Agent.

25.2 Amendments and waivers: Transaction Security Documents

- (A) Subject to sub-clauses 25.2(B) and 25.4 (*Exceptions*) and unless the provisions of any Debt Document expressly provide otherwise, the Security Agent may, if authorised by the Instructing Group, and if the Parent consents, amend the terms of, waive any of the requirements of or grant consents under, any of the Transaction Security Documents which shall be binding on each Party.
- (B) Subject to sub-clause 25.4(C) (*Exceptions*), any amendment or waiver of, or consent under, any Transaction Security Document which has the effect of changing or which relates to:
 - (1) the nature or scope of the Charged Property;
 - (2) the manner in which the proceeds of enforcement of the Transaction Security are distributed; or
 - (3) the release of any Transaction Security,

shall not be made without the prior consent of the Senior Facility Creditors whose consent to that amendment, waiver or consent is required under the Senior Facilities Agreement and the Hedge Counterparties.

25.3 Effectiveness

- (A) Any amendment, waiver or consent given in accordance with this clause will be binding on all Parties and the Security Agent may effect, on behalf of any Senior Creditor, any amendment, waiver or consent permitted by this clause.
- (B) Without prejudice to the generality of sub-clause 18.7 (*Rights and discretions*) the Security Agent may engage, pay for and rely on the services of lawyers in determining the consent level required for and effecting any amendment, waiver or consent under this Agreement.

25.4 Exceptions

- (A) Subject to sub-clauses 25.4(C) and (D), if the amendment, waiver or consent may impose new or additional obligations on, affect the ranking of, or withdraw or reduce the rights of any Party other than:
 - (1) in the case of a Senior Creditor (other than the Agent or any Arranger), in a way which affects or would affect Senior Creditors of that Party's class generally; or

- (2) in the case of a Debtor, to the extent consented to by the Parent under sub-clause 25.2(A) (*Amendments and waivers: Transaction Security Documents*),

the consent of that Party is required.

- (B) Subject to sub-clauses 25.4(C) and (D), an amendment, waiver or consent which relates to the rights or obligations of the Agent, the Arranger, the Security Agent (including, without limitation, any ability of the Security Agent to act in its discretion under this Agreement) or a Hedge Counterparty may not be effected without the consent of the Agent or, as the case may be, that Arranger, the Security Agent or that Hedge Counterparty.

- (C) Neither sub-clause 25.4(A) nor 25.4(B), nor sub-clause 25.2(B) (*Amendments and waivers: Transaction Security Documents*) shall apply:

- (1) to any release of Transaction Security, claim or Liabilities; or

- (2) to any consent

which, in each case, the Security Agent gives in accordance with clauses 11 (*Non-Distressed Disposals*), 12 (*Distressed Disposals and Appropriation*), or 14 (*Acquisition and Insurance claims*).

- (D) Sub-clauses 25.4(A) and (B) shall apply to the Arranger only to the extent that Liabilities are then owed to that Arranger.

25.5 Disenfranchisement of Sponsor Affiliates

- (A) For so long as a Sponsor Affiliate or Holding Company of the Parent (i) beneficially owns a Commitment or (ii) has entered into a sub-participation agreement relating to a Commitment or other agreement or arrangement having a substantially similar economic effect and such agreement or arrangement has not been terminated:

- (1) in ascertaining:

- (a) the Majority Senior Creditors; or

- (b) whether:

- (i) any relevant percentage (including, for the avoidance of doubt, unanimity) of Senior Credit Participations; or

- (ii) the agreement of any specified group of Senior Creditors,

has been obtained to approve any request for a Consent or to carry any other vote or approve any action under this Agreement,

that Commitment shall be deemed to be zero and, subject to sub-clause 25.5(A)(2), that Sponsor Affiliate (or the person with whom it has entered into that sub-participation, other agreement or arrangement (a "Counterparty")) shall be deemed not to be:

- (c) a Senior Lender.

- (2) Sub-clause 25.5(A)(1)(c) shall not apply to the extent that a Counterparty is a Senior Lender by virtue otherwise than by beneficially owning the relevant Commitment.
- (B) Each Sponsor Affiliate or Holding Company of the Parent that is a Senior Lender agrees that:
 - (1) in relation to any meeting or conference call to which all the Senior Creditors, all the Senior Creditors or any combination of those groups of Senior Creditors are invited to attend or participate, it shall not attend or participate in the same if so requested by the Security Agent or, unless the Security Agent otherwise agrees, be entitled to receive the agenda or any minutes of the same; and
 - (2) it shall not, unless the Security Agent otherwise agrees, be entitled to receive any report or other document prepared at the behest of, or on the instructions of, the Security Agent or one or more of the Senior Creditors.

25.6 Disenfranchisement of Defaulting Lenders

- (A) For so long as a Defaulting Lender has any Available Commitment:
 - (1) in ascertaining:
 - (a) the Majority Senior Creditors; or
 - (b) whether:
 - (i) any relevant percentage (including, for the avoidance of doubt, unanimity) of Senior Credit Participations; or
 - (ii) the agreement of any specified group of Senior Creditors,

has been obtained to approve any request for a Consent or to carry any other vote or approve any action under this Agreement,

that Defaulting Lender's Commitments will be reduced by the amount of its Available Commitments and, to the extent that that reduction results in that Defaulting Lender's Commitments being zero, that Defaulting Lender shall be deemed not to be a Senior Lender.
- (B) For the purposes of this sub-clause, the Security Agent may assume that the following Senior Creditors are Defaulting Lenders:
 - (1) any Senior Lender which has notified the Security Agent that it has become a Defaulting Lender;
 - (2) any Senior Lender to the extent that the Agent has notified the Security Agent that that Senior Lender is a Defaulting Lender; and
 - (3) any Senior Lender in relation to which it is aware that any of the events or circumstances referred to in paragraphs (a), (b) or (c) of the definition of "Defaulting Lender" in the Senior Facilities Agreement has occurred,

unless it has received notice to the contrary from the Senior Lender concerned (together with any supporting evidence reasonably requested by the Security Agent)

or the Security Agent is otherwise aware that the Senior Lender has ceased to be a Defaulting Lender.

25.7 **Pro rata interest settlement in the Senior Facilities Agreement**

Paragraph (c) of Clause 29.10 (*Pro rata interest settlement*) of the Senior Facilities Agreement shall apply to any request for a Consent, to carry any other vote or approve any action under this Agreement.

25.8 **Calculation of Senior Credit Participations**

For the purpose of ascertaining whether any relevant percentage of Senior Credit Participations has been obtained under this Agreement, the Security Agent may notionally convert the Senior Credit Participations into their Common Currency Amounts.

25.9 **Deemed consent**

(A) If, at any time prior to the Final Discharge Date, the Senior Facility Creditors give a Consent in respect of the Finance Documents then, if that action was permitted by the terms of this Agreement, the Intra-Group Lenders, the Parent and any Subordinated Creditor will (or will be deemed to):

- (1) give a corresponding Consent in equivalent terms in relation to each of the Debt Documents to which they are a party; and
- (2) do anything (including executing any document) that the Senior Facility Creditors may reasonably require to give effect to sub-clause 25.9(A).

25.10 **Excluded consents**

Sub-clause 25.9(A) (*Deemed consent*) does not apply to any Consent which has the effect of:

- (A) increasing or decreasing the Liabilities;
- (B) changing the basis upon which any Permitted Payments are calculated (including the timing, currency or amount of such Payments); or
- (C) changing the terms of this Agreement or of any Security Document.

25.11 **No liability**

None of the Senior Facility Creditors will be liable to any other Creditor, or Debtor for any Consent given or deemed to be given under this clause.

25.12 **Agreement to override**

Unless expressly stated otherwise in this Agreement, this Agreement overrides anything in the Debt Documents to the contrary.

26. **Counterparts**

This Agreement may be executed in any number of counterparts, and this has the same effect as if the signatures on the counterparts were on a single copy of this Agreement.

SECTION 10 : GOVERNING LAW AND ENFORCEMENT

27. **Governing law**

This Agreement is, and any non-contractual obligations arising out of or in connection with it are, governed by English law.

28. **Enforcement**

28.1 **Jurisdiction**

- (A) The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this Agreement (including a dispute relating to the existence, validity or termination of this Agreement or any non-contractual obligation arising out of or in connection with this Agreement) (a "Dispute").
- (B) The Parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no Party will argue to the contrary.
- (C) Notwithstanding sub-clause 28.1(B), no Secured Party shall be prevented from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law, the Secured Parties may take concurrent proceedings in any number of jurisdictions.

28.2 **Service of process**

- (A) Without prejudice to any other mode of service allowed under any relevant law:
 - (1) each Debtor (unless incorporated in England and Wales):
 - (a) irrevocably appoints the Parent as its agent for service of process in relation to any proceedings before the English courts in connection with this Agreement and the Parent, by its execution of this Agreement, accepts that appointment; and
 - (b) agrees that failure by a process agent to notify the relevant Debtor of the process will not invalidate the proceedings concerned; and
 - (2) on the date it becomes party to this Agreement, each Subordinated Creditor (unless incorporated in England and Wales):
 - (a) irrevocably appoints the Parent as its agent for service of process in relation to any proceedings before the English courts in connection with this Agreement; and
 - (b) agrees that failure by a process agent to notify the relevant Subordinated Creditor of the process will not invalidate the proceedings concerned.
- (B) If any person appointed as an agent for service of process is unable for any reason to act as agent for service of process, the Parent (in the case of an agent for service of process for a Debtor), or the relevant Subordinated Creditor must immediately (and in any event within 5 Business Days of such event taking place) appoint another

agent on terms acceptable to the Agent. Failing this, the Agent may appoint another agent for this purpose.

- (C) The Parent expressly agrees and consents to the provisions of this clause and clause 27 (*Governing law*).

THIS AGREEMENT is made on the date appearing at the head of page 1 and executed as a deed by each party hereto and is intended to be and is delivered by each Party hereto as a deed on the date specified above.

SCHEDULE 1 : FORM OF DEBTOR ACCESSION DEED

THIS AGREEMENT is made on [•] and made between:

- (1) [Insert Full Name of New Debtor] (the "Acceding Debtor"); and
- (2) [Insert Full Name of Current Security Agent] (the "Security Agent"), for itself and each of the other parties to the intercreditor agreement referred to below.

This Agreement is made on [date] by the Acceding Debtor in relation to an intercreditor agreement (the "Intercreditor Agreement") dated [•] 2025 between, amongst others, Irwell Financial Services Midco 2 Limited as parent, Santander UK plc as security agent, Santander UK plc as Agent, the other Creditors and the other Debtors (each as defined in the Intercreditor Agreement).

The Acceding Debtor intends to [incur Liabilities under the following documents][give a guarantee, indemnity or other assurance against loss in respect of Liabilities under the following documents]:

[Insert details (date, parties and description) of relevant documents]

the "Relevant Documents".

IT IS AGREED as follows:

1. Terms defined in the Intercreditor Agreement shall, unless otherwise defined in this Agreement, bear the same meaning when used in this Agreement.
2. The Acceding Debtor and the Security Agent agree that the Security Agent shall hold:
 - (A) [any Security in respect of Liabilities created or expressed to be created pursuant to the Relevant Documents;
 - (B) all proceeds of that Security; and]*
 - (C) all obligations expressed to be undertaken by the Acceding Debtor to pay amounts in respect of the Liabilities to the Security Agent as trustee for the Secured Parties (in the Relevant Documents or otherwise) and secured by the Transaction Security together with all representations and warranties expressed to be given by the Acceding Debtor (in the Relevant Documents or otherwise) in favour of the Security Agent as trustee for the Secured Parties,

on trust for the Secured Parties on the terms and conditions contained in the Intercreditor Agreement.

3. The Acceding Debtor confirms that it intends to be party to the Intercreditor Agreement as a Debtor, undertakes to perform all the obligations expressed to be assumed by a Debtor under the Intercreditor Agreement and agrees that it shall be bound by all the provisions of the Intercreditor Agreement as if it had been an original party to the Intercreditor Agreement.
4. [In consideration of the Acceding Debtor being accepted as an Intra-Group Lender for the purposes of the Intercreditor Agreement, the Acceding Debtor also confirms that it intends to be party to the Intercreditor Agreement as an Intra-Group Lender, and undertakes to perform all the obligations expressed in the Intercreditor Agreement to be assumed by an

Intra-Group Lender and agrees that it shall be bound by all the provisions of the Intercreditor Agreement, as if it had been an original party to the Intercreditor Agreement].**

[4]/[5] This Agreement is, and any non-contractual obligations arising out of or in connection with it are, governed by English law.

THIS AGREEMENT has been signed on behalf of the Security Agent and executed as a deed by the Acceding Debtor and is delivered on the date stated above.

The Acceding Debtor

Executed as a deed)
by [*full name of company*])
Limited)
acting by [*name*], a director)
in the presence of:)

Director

Signature of witness:

Name:

Address:

Occupation

Address for notices: _____

Address: _____

Email: _____

The Security Agent

[*Full Name of Current Security Agent*]

By: _____

Date: _____

NOTES:

- * Include to the extent that the Security created in the Relevant Documents is expressed to be granted to the Security Agent as trustee for the Secured Parties.
- ** Include this paragraph in the relevant Debtor Accession Deed if the Acceding Debtor is also to accede as an Intra-Group Lender to the Intercreditor Agreement.

SCHEDULE 2 : FORM OF CREDITOR ACCESSION UNDERTAKING

To: *[Insert full name of current Security Agent]* for itself and each of the other parties to the Intercreditor Agreement referred to below.

[To: *[Insert full name of current Agent]* as Agent.]*

From: *[Acceding Creditor]*

Irwell Financial Services Midco 2 Limited – Intercreditor Agreement dated [●] 2025 (the “Intercreditor Agreement”)

1. This Undertaking is made on [date] by [insert full name of new Senior Lender/Hedge Counterparty/Agent /Arranger/ Intra-Group Lender/Subordinated Creditor/ Investor] (the “Acceding [Senior Lender/ Hedge Counterparty/Agent/ Arranger/ Intra-Group Lender/ Subordinated Creditor]”) in relation to the intercreditor agreement (the “Intercreditor Agreement”) dated [●] 2025 between, among others, Irwell Financial Services Midco 2 Limited as parent, Santander UK plc as security agent, Santander UK plc as Agent, the other Creditors and the other Debtors (each as defined in the Intercreditor Agreement). Terms defined in the Intercreditor Agreement shall, unless otherwise defined in this Undertaking, bear the same meanings when used in this Undertaking.
2. In consideration of the Acceding [Senior Lender/ Hedge Counterparty/Agent/ /Arranger/ Intra-Group Lender/ Subordinated Creditor] being accepted as a [Senior Lender/ Hedge Counterparty/Intra-Group Lender/Agent/ Arranger/ Subordinated Creditor] for the purposes of the Intercreditor Agreement, the Acceding [Senior Lender/ Hedge Counterparty/Agent/ Intra-Group Lender/ Subordinated Creditor] confirms that, as from [date], it intends to be party to the Intercreditor Agreement as a [Senior Lender/ /Hedge Counterparty/Agent/ Arranger/ /Intra-Group Lender/ Subordinated Creditor] and undertakes to perform all the obligations expressed in the Intercreditor Agreement to be assumed by a [Senior Lender/ /Hedge Counterparty/Agent/ /Intra-Group Lender/Arranger/ Subordinated Creditor] and agrees that it shall be bound by all the provisions of the Intercreditor Agreement, as if it had been an original party to the Intercreditor Agreement.
3. [The Acceding Hedge Counterparty has become a provider of hedging arrangements to [●]. In consideration of the Acceding Hedge Counterparty being accepted as a Hedge Counterparty for the purposes of the Senior Facilities Agreement, the Acceding Hedge Counterparty confirms, for the benefit of the parties to the Senior Facilities Agreement, that, as from [date], it intends to be party to the Senior Facilities Agreement as a Hedge Counterparty, and undertakes to perform all the obligations expressed in the Senior Facilities Agreement to be assumed by a Hedge Counterparty and agrees that it shall be bound by all the provisions of the Senior Facilities Agreement, as if it had been an original party to the Senior Facilities Agreement as a Hedge Counterparty.] **
4. This Undertaking is, and any non-contractual obligations arising out of or in connection with it are, governed by English law.

THIS UNDERTAKING has been entered into on the date stated above [and is executed as a deed by the Acceding Creditor, if it is acceding as an Intra-Group Lender or a Subordinated Creditor and is delivered on the date stated above].

Acceding [Creditor]

[Executed as a Deed]

*[insert full name of Acceding
Creditor]*

By:

Address:

Fax:

Accepted by the Security Agent

[Accepted by the Agent]

for and on behalf of

for and on behalf of

[Insert full name of current Security Agent]

[Insert full name of Agent]

Date:

[Date:]***

NOTES:

- * Include only in the case of a Hedge Counterparty which is an Affiliate of a Senior Lender which is using this undertaking to accede to the Senior Facilities Agreement in accordance with sub-clause 19.9(C) (*Creditor Accession Undertaking*).**
- ** Include only in the case of a Hedge Counterparty which is using this undertaking to accede to the Senior Facilities Agreement in accordance with sub-clause 19.9(C) (*Creditor Accession Undertaking*).**
- *** Include only in the case of a Hedge Counterparty which is an Affiliate of a Senior Lender which is using this undertaking to accede to the Senior Facilities Agreement.**

SCHEDULE 3 : FORM OF DEBTOR RESIGNATION REQUEST

To: [insert full name of current security agent] as Security Agent

From: [resigning Debtor] and Irwell Financial Services Midco 2 Limited

Dated: [●]

Dear Addressees

Irwell Financial Services Midco 2 Limited - Intercreditor Agreement dated [●] 2025 (the “Intercreditor Agreement”)

1. We refer to the Intercreditor Agreement. This is a Debtor Resignation Request. Terms defined in the Intercreditor Agreement have the same meaning in this Debtor Resignation Request unless given a different meaning in this Debtor Resignation Request.
2. Pursuant to sub-clause 19.12 (*Resignation of a Debtor*) of the Intercreditor Agreement we request that [resigning Debtor] be released from its obligations as a Debtor under the Intercreditor Agreement.
3. We confirm that:
 - (A) no Default is continuing or would result from the acceptance of this request; and
 - (B) [resigning Debtor] is under no actual or contingent obligations in respect of the Intra-Group Liabilities.
4. This letter is, and any non-contractual obligations arising out of or in connection with it are, governed by English law.

Irwell Financial Services Midco 2 Limited [resigning Debtor]

By:

By:

SCHEDULE 4**PART 1 : THE ORIGINAL INTRA-GROUP LENDERS**

Name of Original Intra-Group Lender	Registration number (or equivalent, if any)
Irwell Financial Services Midco 2 Limited	16608695, England & Wales
Irwell Financial Services Bidco Limited	16609847, England & Wales

PART 2 : THE ORIGINAL DEBTORS

Name of Original Debtor	Registration number (or equivalent, if any)
Irwell Financial Services Midco 2 Limited	16608695, England & Wales
Irwell Financial Services Bidco Limited	16609847, England & Wales

Signatures to Project Pink Intercreditor Agreement

The Parent

Executed as a deed by

**IRWELL FINANCIAL SERVICES
MIDCO 2 LIMITED**
acting by two directors:

DocuSigned by:
[Redacted Signature]
4FEE22B341E34E9...

Director

DocuSigned by:
[Redacted Signature]
9CD64ADD9CC941B...

Director

Notice details

Address: 6 Stratton Street, Mayfair, London, United Kingdom, W1J 8LD

Email: [Redacted Email]

Attention: James Agnew

The Original Debtors

Executed as a deed by

**IRWELL FINANCIAL SERVICES
MIDCO 2 LIMITED**
acting by two directors:

DocuSigned by:
[Redacted Signature]
4FEE22B341E34E5...

Director

DocuSigned by:
[Redacted Signature]
9CD64ADD9CC941B...

Director

Notice details

Address: 6 Stratton Street, Mayfair, London, United Kingdom, W1J 8LD

Email: [Redacted Email]

Attention: James Agnew

Executed as a deed by

**IRWELL FINANCIAL SERVICES
BIDCO LIMITED**

acting by two directors:

DocuSigned by:

4FEE22B341E34E5...

Director

DocuSigned by:

9CD64ADD9CC941B...

Director

Notice details

Address: 6 Stratton Street, Mayfair, London, United Kingdom, W1J 8LD

Email:

Attention: James Agnew

The Original Intra-Group Lenders

Executed as a deed by

**IRWELL FINANCIAL SERVICES
MIDCO 2 LIMITED**

acting by two directors:

DocuSigned by:
[Redacted Signature]
74BEE72B341E34E3...

Director

DocuSigned by:
[Redacted Signature]
9CD64ADD9CC941B...

Director

Notice details

Address: 6 Stratton Street, Mayfair, London, United Kingdom, W1J 8LD

Email: [Redacted]

Attention: James Agnew

Executed as a deed by

**IRWELL FINANCIAL SERVICES
BIDCO LIMITED**

acting by two directors:

DocuSigned by:
[Redacted]
4FEE22B341E34E5...

Director

DocuSigned by:
[Redacted]
9CD64ADD9CC941B...

Director

Notice details

Address: 6 Stratton Street, Mayfair, London, United Kingdom, W1J 8LD

Email: [Redacted]

Attention: James Agnew

The Original Subordinated Creditor

Executed as a deed by

**IRWELL FINANCIAL SERVICES
MIDCO 1 LIMITED**

acting by two directors:

DocuSigned by:

4FEE22B341E34E5...

Director

DocuSigned by:

9CD64ADD9CC941B...

Director

Notice details

Address: 6 Stratton Street, Mayfair, London, United Kingdom, W1J 8LD

Email: [REDACTED]

Attention: James Agnew

The Security Agent

Santander UK Plc

By:

Signed by:
[Redacted Signature]
632BE7D97B644FF...

Address: Santander UK plc, 2 Triton Square, London NW1 3AN

Attention: Simon Greenhill / [Redacted]

The Agent

Santander UK Plc

By:

Signed by:
[Redacted Signature]
632BE7D97B644FF...

Address: Santander UK plc, 2 Triton Square, London NW1 3AN

Attention: Simon Greenhill / [Redacted]

The Senior Lender

Santander UK Plc

By:

Signed by:
[Redacted Signature]
632BE7D97B644FF...

Address: Santander UK plc, 2 Triton Square, London NW1 3AN

Attention: Nick Howard / [Redacted]

The Arranger

Santander UK Plc

By:

Signed by: [Redacted]
632BE7D97B644FF...

Address: Santander UK plc, 2 Triton Square, London NW1 3AN

Attention: Nick Howard / [Redacted]